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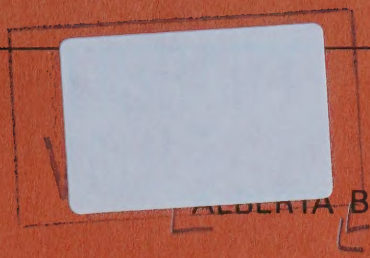

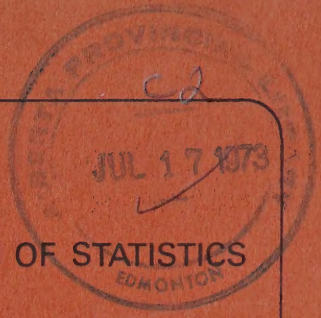

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SIXTEENTH ANNUAL REPORT
SALARY AND WAGE RATE SURVEY
1 AUGUST, 1972

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SIXTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1972

TABLE OF CONTENTS

General Index . . . . . pages 2 - 3

Alphabetic Index . . . . . pages 4 - 5

Introduction . . . . . pages 6 - 8

Section A: Alberta Salary and Wage Rate Data in Selected Positions . . . . . pages 9 - 15

Section B: Principal Survey Statistics for Alberta, Calgary and Edmonton . . . . . pages 17 - 102

Section C: Principal Survey Statistics for Alberta, Lethbridge and Medicine Hat . . . . . pages 103 - 119

Section D: Principal Survey Statistics for Alberta, Grande Prairie and Red Deer . . . . . pages 121 - 131

Section E: List of Firms Participating By Type and Location of Firms . . . . . pages 133 - 139

Section F: Canadian Classification and Dictionary of Occupations . . . . . pages 141 - 146

GENERAL INDEX

		Page
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS	
1.	Clerk (Beginning Level)	18, 105, 123
2.	Clerk-General (Intermediate)	18-19, 105, 123
3.	Principal (Senior) Clerk	19-20, 105-106, 123
4.	Payroll Clerk (Full Time)	20-21, 106, 123
5.	Accounting Clerk or Senior Bookkeeper	21-22, 106, 124
6.	Junior Clerk Typist (Beginning Level)	22-23, 106, 124
7.	Clerk Typist (Intermediate)	23-24, 106, 124
8.	Senior Clerk Typist	24
9.	Junior Stenographer (Beginning Level)	24-25, 107, 124
10.	Senior Stenographer	25, 107, 124
11.	Secretary-Stenographer	26, 107, 124
12.	Private Secretary	26, 107
13.	Telephone Operator	27, 107, 124
14.	Receptionist	27-28, 108
15.	Calculating Machine Operator	28
16.	Bookkeeping Machine Operator	28-29, 108, 125
17.	Office Equipment Mechanic (Office Machines Only)	29
18.	Office Equipment Mechanic (Office Machines & Other)	29
19.	Billing Machine Operator	30
B.	DATA PROCESSING	
20.	Tabulating Machine Operator (Junior)	30
21.	Tabulating Machine Operator	30
22.	Tabulating Machine Supervisor	30-31
23.	Assistant Console Operator	31
24.	Console Operator	31-32
25.	Keypunch and(or) Verifier Operator	32
26.	Computer-Programmer (Non-University Graduate)	32-33
27.	Computer-Programmer (University Graduate)	33
28.	Programmer-Analyst	33
29.	Systems and Methods Analyst	34
C.	EXECUTIVE AND STAFF	
30.	Personnel Officer or Technician (Beginning Level)	34, 125
31.	Personnel Officer or Technician	34-35
32.	Economist-Statistician (Beginning Level)	35
33.	Economist-Statistician	35
34.	Accountant	35-36, 125
35.	Chief Accountant	36-37, 108
36.	Non-Professional Accountant - Office Supervisor	37, 108, 125
37.	Office Manager or Administrative Assistant	37-38, 108, 125
38.	Buyer or Purchasing Assistant	38-39, 108-109
39.	Senior Buyer or Purchasing Agent	39, 109
40.	Purchasing Director	39-40
D.	PRINTING AND PUBLISHING	
41.	Duplicating Equipment Operator	40
42.	Photoprinter	40-41
43.	Paper Cutter	41
44.	Bindery Clerk	41
E.	ENGINEERING, DRAFTING AND ALLIED	
45.	Engineer-in-Training	41-42
46.	Engineering (Beginning Level P. Eng.)	42, 109
47.	Engineer	42-43, 109

		Page
E.	ENGINEERING, DRAFTING AND ALLIED (Continued)	
48.	Geologist	43
49.	Geophysicist	43
50.	Supervisory Engineer	43-44, 109
51.	Chief Engineer	44
52.	Surveyor	44
53.	Architect (Inexperienced)	45
54.	Architect (Experienced)	45
55.	Architectural Draftsman (Beginning Level)	45
56.	Draftsman (Beginning Level: Other than Architectural)	45-46, 109
57.	Draftsman - Skilled	46, 109-110
58.	Senior Draftsman (Checker)	46-47, 110
59.	Building Inspector (Non-Government)	47
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL	
*60.	Steam Plant Fireman	47
*61.	Shift Steam Engineer - 4th Class Certificate	48, 110
*62.	Shift Steam Engineer - 3rd Class Certificate	48-49, 110
*63.	Steam Engineer - 3rd Class Certificate	49, 110
*64.	Shift Steam Engineer - 2nd Class Certificate	49-50
*65.	Steam Engineer - 2nd Class Certificate	50
*66.	Chief Steam Engineer - 1st Class Certificate	50, 110
*67.	Janitor	51, 110, 125-126
*68.	Head Janitor	51-52
*69.	Elevator Operator (Freight)	52
*70.	Elevator Operator (Passenger)	52
*71.	Watchman	53, 110-111, 126
*72.	Parking Lot Attendant	53
*73.	Gardener	54, 111
*74.	Senior Gardener	54
*75.	Labourer (Construction)	54-55, 111
*76.	Labour Foreman (Construction)	55
*77.	Labourer (Maintenance or Production)	55-56, 111, 126
*78.	Labour Foreman (Maintenance or Production)	56-57, 111, 126
*79.	Maintenance Man (Building)	57-58, 112, 126
*80.	Trades Helper	58, 112, 126
*81.	Utility Worker - Handyman	58-59, 112
*82.	Carpenter	59-60, 112, 126
*83.	Machinist	60-61, 112
*84.	Painter	61-62
*85.	Electrician (Journeyman Certification)	62, 112
*86.	Sheet Metal Mechanic (Journeyman Certification)	63
*87.	Plumber (Journeyman Certification)	63-64
*88.	Steamfitter (Journeyman Certification)	64
*89.	Welder (Journeyman Certification)	64-65, 112-113
G.	AUTOMOTIVE	
*90.	Light Truck Driver	65-66, 113, 127
*91.	Dump Truck Driver	67
*92.	Heavy Truck Driver	67-68, 113, 127
*93.	Heavy Equipment Operator	68, 113-114, 127
*94.	Heavy Duty Mechanic (Journeyman Certification)	69, 127
*95.	Service Station Attendant	69-70, 114, 127
*96.	Automobile Mechanic (Journeyman Certification)	70-71, 114, 127
*97.	Auto Body Repairman (Journeyman Certification)	71, 114, 128
*98.	Foreman Mechanic or Service Manager	72, 114, 128

*Indicates hourly rates and/or monthly rates shown.

Page

H. LEGAL

99. Junior Solicitor 72
100. Solicitor 73, 114
101. Estates Administrator 73
102. Senior Estates Administrator 73
103. Legal Stenographer 74, 115, 128

I. PUBLIC SERVICE

104. Assessor 74
105. Community Programme Instructor 74
106. Community Programme Supervisor 74
107. Planning Officer (Inexperienced) 75
108. Planning Officer (Experienced) 75
109. Water Treatment Plant Operator 75
110. Sewage Plant Operator 75
111. Gas Inspector 75
112. Sanitation Inspector ..... 75 - 76
113. Building Inspector (Government) 76
114. Fire Inspector 76
115. Social Worker (Non-University Graduate) 76
116. Social Worker(University other than B.S.W. or M.S.W.) 77
117. Social Worker (Graduate with B.S.W. or M.S.W.) 77
118. Casework Supervisor 77

J. FOOD PREPARATION AND HANDLING

119. Kitchen Orderly 78, 115, 128
120. Cook 78, 115, 128
121. Chef or Chief Cook 79, 115
122. Baker 79
123. Dietition (Beginning Level) 80
124. Dietition (Experienced) 80
125. Home Economist (Beginning Level) 80

K. INSTITUTIONAL AND DOMESTIC SERVICES

126. Hospital Maid (Female) 81, 128-129
127. Hospital Porter (Male) 81, 129
128. Residence Housekeeper (Nights) 81
129. Residence Housekeeper (Days) 81
130. Laundry Operator, Heavy Duties 82, 129
131. Laundry Supervisor 82
132. Seamstress 82, 115
133. Seamstress (Skilled) 83

L. MEDICAL AND RELATED SERVICES

134. Hospital Administrator 83
135. Medical Records Librarian 83
136. Medical Records Librarian Supervisor 83-84
137. Hospital Attendant - Orderly 84, 115, 129
138. Charge Attendant - Head Orderly 84
139. Certified Nursing Aide 85, 115
140. Dental Assistant 85, 116
141. Dental Hygienist 85

Page

L. MEDICAL AND RELATED SERVICES (Continued)

142. Physiotherapist 85-86
143. Medical Laboratory Assistant 86
144. Medical Laboratory Technician 86
145. Medical Laboratory Technician Supervisor 86-87
146. X-Ray Technician - General Grade 87, 116
147. X-Ray Technician - Supervisor 87
148. Occupational Therapist 88
149. Nurse 88, 116, 129
150. Charge Nurse 88
151. Nursing Shift Supervisor 89, 116
152. Nursing Instructor 89

M. STOCKROOM AND WAREHOUSING

153. Junior Stockkeeper 89-90, 116, 129
154. Stockkeeper 90, 116, 129-130
155. Chief Stockkeeper 90-91, 130
156. Warehouse Order Desk Clerk 91, 116-117, 130
157. Warehouse Counterman 91-92, 117, 130
158. Warehouse Order Filler 92, 117, 130
159. Warehouse Checker 92, 117
160. Warehouse Packer 93, 117
161. Warehouse Shipping Clerk 93, 117, 130
162. Warehouseman 93-94, 117-118, 130

N. RETAIL TRADE

163. Displayman 94
164. Salesclerk Smallwares 94-95, 118, 130
165. Hardgoods Salesperson 95, 118, 130-131
166. Grocery Cashier 95, 118
167. General Cashier 95-96, 118
168. Butcher 96, 118
169. Meat Packer 96
170. Salesperson Fashion Accessories 96, 118
171. Women's Wear Saleswoman 97, 119, 131
172. Corset Saleswoman 97
173. Shoe Salesman 97, 119
174. Men's and Boys' Furnishings Salesperson 97-98
175. Men's and Boys' Wear Salesman 98, 119
176. Home Furnishings Salesperson 98, 119
177. Tailor 99
178. Tailoress 99

O. MISCELLANEOUS

179. Laboratory Assistant 99, 119
180. Industrial Laboratory Technician 99-100, 119
181. Chemist (Beginning Level) 100
182. Chemist 100, 119
183. Agriculturist (Beginning Level) 101
184. Artist 101, 119
185. Industrial Nurse 101
186. Librarian 102
187. Teller 102, 119, 131

* Indicates hourly rates and/or monthly rates shown.

ALPHABETIC INDEX

	Page
Accountant	35, 125
Accountant, Chief	36, 108
Accountant, Non-Professional	37, 108, 125
Accounting Clerk	21, 106, 124
Administrative Assistant	37, 108, 125
Agriculturist (Beginning Level)	101
Analyst, Systems and Methods	34
Architect (Experienced)	45
Architect (Inexperienced)	45
Architectural Draftsman (Beginning Level)	45
Artist	101, 119
Assessor	74
*Auto Body Repairman (Journeyman Certification)	71, 114, 128
*Automobile Mechanic (Journeyman Certification)	70, 114, 127
Baker	79
Billing Machine Operator	30
Bindery Clerk	41
Bookkeeper, Senior	21, 106, 124
Bookkeeping Machine Operator	28, 108, 125
Building Inspector (Government)	76
Building Inspector (Non-Government)	47
*Building Maintenance Man	57, 112, 126
Butcher	96, 118
Buyer	38, 108
Buyer, Senior	39, 109
Calculating Machine Operator	28
*Carpenter	59, 112, 126
Casework Supervisor	77
Cashier, General	95, 118
Cashier, Grocery	95, 118
Certified Nursing Aide	85, 115
Charge Attendant	84
Charge Nurse	88
Checker, Warehouse	92, 117
Chef	79, 115
Chemist	100, 119
Chemist (Beginning Level)	100
Clerk, Accounting	21, 106, 124
Clerk (Beginning Level)	18, 105, 123
Clerk, Bindery	41
Clerk-General (Intermediate)	18, 105, 123
Clerk, Payroll (Full Time)	20, 106, 123
Clerk, Principal (Senior)	19, 105, 123
Clerk Typist (Intermediate)	23, 106, 124
Clerk Typist, Junior (Beginning Level)	22, 106, 124
Clerk Typist, Senior	24
Clerk, Warehouse Order Desk	91, 116, 130
Clerk, Warehouse Shipping	93, 117, 130
Community Programme Instructor	74
Community Programme Supervisor	74
Comptometer Operator	28
Computer-Programmer (Non-University Graduate)	32
Computer-Programmer (University Graduate)	33
Console Operator	31
Console Operator, Assistant	31
Cook	78, 115, 128
Cook, Chief	79, 115
Counterman, Warehouse	91, 117, 130
Dental Assistant	85, 116
Dental Hygienist	85
Dietitian (Beginning Level)	80
Dietitian (Experienced)	80
Displayman	94
Draftsman, Architectural (Beginning Level)	45
Draftsman, (Beginning Level: Other than Architectural)	45, 109
Draftsman, Senior (Checker)	46, 110
Draftsman, Skilled	46, 109
*Dump Truck Driver	67
Duplicating Equipment Operator	40
Economist-Statistician	35
Economist-Statistician (Beginning Level)	35
*Electrician (Journeyman Certification)	62, 112
*Elevator Operator (Freight)	52
*Elevator Operator (Passenger)	52
Engineer	42, 109
Engineer (Beginning Level Prof. Eng.)	42, 109
Engineer, Chief	44
Engineer-in-Training	41
Engineer, Supervisory	43, 109
Estates Administrator	73
Estates Administrator, Senior	73
Fire Inspector	76
*Foreman, Labour (Construction)	55
*Foreman, Labour (Maintenance or Production)	56, 111, 126
*Foreman Mechanic	72, 114, 128
*Gardener	54, 111
*Gardener, Senior	54
Gas Inspector	75
General Cashier	95, 118
Geologist	43
Geophysicist	43
Grocery Cashier	95, 118
*Handyman - Utility Worker	58, 112
*Head Janitor	51
Head Orderly	84
*Heavy Duty Mechanic (Journeyman Certification)	69, 127
*Heavy Equipment Operator	68, 113, 127
*Heavy Truck Driver	67, 113, 127
Home Economist (Beginning Level)	80
Hospital Administrator	83
Hospital Attendant, Orderly	84, 115, 129
Hospital Maid (Female)	81, 128
Hospital Porter (Male)	81, 129
Housekeeper, Residence (Days)	81
Housekeeper, Residence (Nights)	81
Hygienist, Dental	85
Industrial Laboratory Technician	99, 119
Industrial Nurse	101
Inspector, Building (Non-Government)	47
Inspector, Building (Government)	76
Inspector, Fire	76
Inspector, Gas	75
Inspector, Sanitation	75
Instructor, Nursing	89
*Janitor	51, 110
*Janitor, Head	51
Keypunch Operator	32
Kitchen Orderly	78, 115, 128
Laboratory Assistant	99, 119
Laboratory Assistant, Medical	86
Laboratory Technician, Industrial	99, 119
Laboratory Technician, Medical	86
Laboratory Technician Supervisor, Medical	86
*Labour Foreman (Construction)	55
*Labour Foreman (Maintenance or Production)	56, 111, 126
*Labourer (Construction)	54, 111
*Labourer (Maintenance or Production)	55, 111, 126
Laundry Operator, Heavy Duties	82, 129
Laundry Supervisor	82
Legal Stenographer	74, 115, 128
Librarian	102
Librarian, Medical Records	83
Librarian Supervisor, Medical Records	83
*Light Truck Driver	65, 113, 127

* Indicates hourly rates and/or monthly rates shown.

	Page
*Machinist	60, 112
Maid, Hospital (Female)	81, 128
*Maintenance Man (Building)	57, 112, 126
Manager, Office	37, 108, 125
Meat Packer	96
*Mechanic, Automobile (Journeyman Certification)	70, 114, 127
*Mechanic, Foreman	72, 114, 128
*Mechanic, Heavy Duty (Journeyman Certification)	69, 127
Mechanic, Office Equipment (Office Machines & Other)	29
Mechanic, Office Equipment (Office Machines Only)	29
*Mechanic, Sheet Metal (Journeyman Certification)	63
Medical Laboratory Assistant	86
Medical Laboratory Technician	86
Medical Laboratory Technician Supervisor	86
Medical Records Librarian	83
Medical Records Librarian Supervisor	83
Methods Analyst, Systems and	34
Nurse	88, 116, 129
Nurse, Charge	88
Nurse, Industrial	101
Nursing Aide, Certified	85, 115
Nursing Instructor	89
Nursing Shift Supervisor	89, 116
Occupational Therapist	88
Office Equipment Mechanic (Office Machines & Other)	29
Office Equipment Mechanic (Office Machines Only)	29
Office Manager	37, 108, 125
Office Supervisor	37, 108, 125
*Operator, Heavy Equipment	68, 113, 127
Order Desk Clerk, Warehouse	91, 116, 130
Order Filler, Warehouse	92, 117, 130
Orderly, Hospital Attendant	84, 115, 129
Orderly, Head	84
Orderly, Kitchen	78, 115, 128
Packer, Meat	96
Packer, Warehouse	93, 117
*Painter	61
Paper Cutter	41
*Parking Lot Attendant	53
Payroll Clerk (Full Time)	20, 106, 123
Personnel Officer or Technician	34
Personnel Officer or Technician (Beginning Level)	34, 125
Photoprinter	40
Physiotherapist	85
Planning Officer (Experienced)	75
Planning Officer (Inexperienced)	75
Plant Operator, Sewage	75
Plant Operator, Water Treatment	75
*Plumber (journeyman Certification)	63
Porter, Hospital (Male)	81, 129
Private Secretary	26, 107
Programmer - Analyst	33
Programmer, Computer (Non-University Graduate)	32
Programmer, Computer (University Graduate)	33
Purchasing Agent	39, 109
Purchasing Assistant	38, 108
Purchasing Director	39
Receptionist	27, 108
*Repairman, Auto Body (Journeyman Certification)	71, 114, 128
Residence Housekeeper (Days)	81
Residence Housekeeper (Nights)	81
Salesclerk, Smallwares	94, 118, 130
Salesman, Men's and Boys' Wear	98, 119
Salesman, Shoe	97, 119
Salesperson, Fashion Accessories	96, 118
Salesperson, Hardgoods	95, 118, 130
Salesperson, Home Furnishings	98, 119
Salesperson, Men's and Boys' Furnishings	97
Saleswoman, Corset	97
Saleswoman, Women's Wear	97, 119, 131
Sanitation Inspector	75
Seamstress	82, 115
Seamstress (Skilled)	83
Secretary, Private	26, 107
Secretary, Stenographer	26, 107, 124
Senior Buyer	39, 109
*Service Manager	72, 114, 128
*Service Station Attendant	69, 114, 127
Sewage Plant Operator	75
*Sheet Metal Mechanic (Journeyman Certification)	63
*Shift Steam Engineer (2nd Class Certificate)	49
*Shift Steam Engineer (3rd Class Certificate)	48, 110
*Shift Steam Engineer (4th Class Certificate)	48, 110
Shipping Clerk, Warehouse	93, 117, 130
Social Worker (Graduate with B.S.W. or M.S.W.)	77
Social Worker (Non-University Graduate)	76
Social Worker (University other than B.S.W. or M.S.W.)	77
Solicitor	73, 114
Solicitor, Junior	72
Statistician, Economist	35
Statistician, Economist (Beginning Level)	35
*Steam Engineer, Chief (1st Class Certificate)	50, 110
*Steam Engineer (2nd Class Certificate)	50
*Steam Engineer (3rd Class Certificate)	49, 110
*Steam Plant Fireman	47
*Steamfitter (Journeyman Certification)	64
Stenographer, Junior (Beginning Level)	24, 107, 124
Stenographer, Legal	74, 115, 128
Stenographer, Senior	25, 107, 124
Stockkeeper	90, 116, 129
Stockkeeper, Chief	90, 130
Stockkeeper, Junior	89, 116, 129
Surveyor	44
Systems and Methods Analyst	34
Tabulating Machine Operator	30
Tabulating Machine Operator (Junior)	30
Tabulating Machine Supervisor	30
Tailor	99
Tailoress	99
Technician-General Grade, X-Ray	87, 116
Technician, Industrial Laboratory	99, 119
Technician, Medical Laboratory	86
Technician Supervisor, Medical Laboratory	86
Technician-Supervisor, X-Ray	87
Telephone Operator	27, 107, 124
Teller	102, 119, 131
*Trades Helper	58, 112, 126
*Truck Driver, Dump	67
*Truck Driver, Heavy	67, 113, 127
*Truck Driver, Light	65, 113, 127
Typist, Clerk (Intermediate)	23, 106, 124
Typist, Junior Clerk (Beginning Level)	22, 106, 124
Typist, Senior Clerk	24
*Utility Worker - Handyman	58, 112
Verifier Operator	32
Warehouse Checker	92, 117
Warehouse Counterman	91, 117, 130
Warehouse Order Desk Clerk	91, 116, 130
Warehouse Order Filler	92, 117, 130
Warehouse Packer	93, 117
Warehouse Shipping Clerk	93, 117, 130
Warehouseman	93, 117, 130
*Watchman	53, 110, 126
Water Treatment Plant Operator	75
*Welder (Journeyman Certification)	64, 112
X-Ray Technician - General Grade	87, 116
X-Ray Technician - Supervisor	87

* Indicates hourly rates and/or monthly rates shown.

SIXTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1972

I. GENERAL COMMENTS

The Sixteenth Annual Alberta Salary and Wage Rate Survey - 1 August 1972 presents a summary of occupational pay data reported to the Alberta Bureau of Statistics by 1,341 firms in the province. The survey was conducted by mail questionnaire for the last pay period in July, 1972. Salary and wage rates are shown for 187 positions on a summary basis and by type and size of firm. Breakdowns of data for subgroupings of firms not shown in the report may be obtained by writing this Bureau. Please allow two to three weeks for requests to be filled.

No allowance is made in this report or on the questionnaire for experience, age or special qualifications of employees included in the survey. To some extent this may explain the frequent disparity in male-female pay rates, and the broad range of rates, in some positions.

In general it is felt that the relatively small number of persons reported in some positions may bias the true range, and that the larger the number of firms and employees reported, the more representative will be the range, median and weighted average.

Special surveys may be conducted by this Bureau to collect pay data in positions not included in this survey, provided the requests are made by groups or associations of firms.

II. FORMAT OF REPORT

The report is divided into six sections. Section A provides Alberta summary salary and wage rate data in a number of positions. Descriptions for all positions in the survey, and detailed statistics for Alberta, Calgary and Edmonton comprise Section B. Data for Lethbridge and Medicine Hat are shown in Section C, and for Grande Prairie and Red Deer, in Section D.

The General Index on pages 2 and 3 outlines the positions in the survey within occupational categories and indicates the order of the positions in the statistical sections of the report. An Alphabetic Index of survey positions is given on pages 4 and 5. Descriptions of survey positions may be related from Section B to Sections C and D by referring to the indexes introducing the latter two sections.

Each set of data in each position includes statistics relating to the sample size in terms of firms and employees, the range of reported rates, the median and the weighted average of all rates in the series.

The firms participating in the survey, listed by the type and location of the office(s) or store(s) for whom data have been supplied, form Section E of the report.

Survey positions have been matched and coded in terms of the Canadian Classification and Dictionary of Occupations. Section F comprises notes and references which have been produced from this matching and coding process, completed in consultation with officials of Statistics Canada.

III. DEFINITIONS

1. Firm: An industry unit for which a set of statistics has been provided in the survey.
2. Firm-Type: Firms with similar or closely related primary activities. Ten firm-types are used for purposes of this report.
3. Firm-Size: Total number of employees on staff in the firm, and not necessarily the number of employees for whom the firm reported specific pay rates. Firms are grouped into four divisions based on firm-size for purposes of this report.
4. Rate of Pay: The rate of pay in the effective survey pay period is determined before deductions for taxes, insurance programs, pension plans and their like. The rate of pay includes commissions, cost-of-living bonuses and production bonuses, and excludes overtime and other premium payments.

IV. NOTES ON METHODOLOGY

In each position, the upper and lower ten percent of the graduated series of all reported rates for Alberta were deleted from the data prior to compiling principal statistics for this report. Some latitude was taken in the editing: the entire group of salaries or wage rates at the particular level where the ten percent deletion point occurred were retained. Slightly less than twenty percent of all employees were, therefore, finally excluded from survey compilations.

Government of Alberta data for non-institutional staff in Edmonton and Calgary have been reduced to approximately twenty per cent of reported employment by position. Government of Canada data for the cities of Lethbridge, Medicine Hat, Grande Prairie and Red Deer have not been reduced to a sample for survey purposes; Government of Canada data for Calgary, Edmonton and "Other Alberta" have been reduced to approximately twenty per cent of reported employment by position.

All rates of pay given in this report are monthly rates except in the maintenance, construction and automotive positions where hourly rates were accepted and compiled separately. Where other forms of pay rates were reported, the monthly equivalents were computed for survey purposes. When weekly, bi-weekly, per annum or hourly rates were reported, the following formulae were applied for establishing monthly pay equivalents:

Weekly Rates: $\frac{\text{weekly rate of pay} \times 52}{12}$

Bi-Weekly Rates: $\frac{\text{bi-weekly rate of pay} \times 26}{12}$

Per Annum Rates: $\frac{\text{per annum rate}}{12}$

Hourly Rates:* $\frac{\text{hourly rate of pay} \times \text{number of hours worked per week} \times 52}{12}$

*hourly rates were accepted in the maintenance, construction and automotive positions.

V. PUBLICATION CRITERIA

Statistics are not published in a specific survey breakdown when there are less than three firms in the series; and are not published in a position which was not formally surveyed, although rates of pay may have been received from three or more firms.

Where less than five employees are involved in a specific series of rates, no median is shown.

VI. COMPILATION OF PRINCIPAL SURVEY STATISTICS

Following the deletion of data as explained on page 7 in Part IV of this Introduction, the salary and wage rate ranges, medians, weighted averages and sample size statistics are compiled. Rates of pay in each breakdown of the survey format are first placed in a series from minimum to maximum value. The components of each set of survey statistics are then computed for each series. Publication criteria are applied to these statistics and, where the conditions of publication are met, the data appear in the survey report.

Components of the principal survey statistics are compiled for the following series of rates, which is ordered from minimum to maximum value. An explanation of each component is provided.

EXAMPLE

Firm	Employee(s) at Rate		Salary Rate $	Gross Salary $
A	1		340	340
B	3		350	1,050
A	1		360	360
C	1		360	360
C	1		363	363
D	2		370	740
E	2		378	756
F	1	(median)	378	378
D	1		380	380
A	2		386	772
E	1		390	390
B	1		390	390
F	2		400	800
D	1		405	405
D	1		410	410
E	1		420	420
F	1		425	425
	23			8,739

Number of Employees	23
Number of Firms	6
Range	$340-$425
Median	$378
Weighted Average	$380 [$8,739 / 23 employees]

1. Number of Employees: Refers to the number of employees for whom pay rates were reported in the series.
2. Number of Firms: Refers to the number of individual firms with pay rates in the series.
3. Range: Refers to the lower and upper end-point rates in the graduated series.
4. Median: Refers to the value which divides the graduated series of rates in such a manner that one-half the employees in the series are paid at equal or lower rates, and one-half at equal or higher rates than the median.
5. Weighted Average: Refers to the value which is computed by multiplying each rate of pay in the graduated series by the number of employees at the rate, and dividing the sum of the products by the total number of employees in the series.

SECTION A

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

This section is designed to provide Alberta summary pay data in a number of selected survey positions.

The statistics in the 80% range should be carefully qualified. They represent the range of pay rates which form the basis of data for all principal survey statistics, as outlined in the introduction to the report. In this section, data for "Number of Employees," "Number of Firms," "Median," and "Weighted Average" have, therefore, been compiled from rates falling in the 80% range.

The 50% range statistics are derived through a quartile deletion applied to all rates reported in the survey, in a fashion similar to the decile deletion, except that the upper and lower 25% of the graduated series of all rates for Alberta were deleted. In effect, this produces a pay range for the middle half of all employees reported in a particular position.

An additional limitation on publication, arbitrarily chosen, was introduced for this section of the report only. As a general rule, statistics are not published for positions in which total survey reporting was less than 30 employees; or for positions in which less than 5 firms fell within the quartile range.

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
A. CLERICAL AND RELATED OFFICE OCCUPATIONS							
1. Clerk (Beginning Level)	M	251	91	325 - 582	350 - 485	401	424
	F	1645	301	300 - 416	325 - 380	347	349
2. Clerk-General (Intermediate)	M	859	187	445 - 725	500 - 639	575	575
	F	1953	394	347 - 562	380 - 490	429	435
3. Principal (Senior) Clerk	M	879	205	539 - 900	631 - 809	700	711
	F	709	189	417 - 655	455 - 580	505	516
4. Payroll Clerk (Full Time)	M	60	46	460 - 769	519 - 695	615	613
	F	209	173	368 - 611	400 - 535	460	470
5. Accounting Clerk or Senior Bookkeeper	M	270	118	525 - 925	610 - 830	700	716
	F	332	202	375 - 654	434 - 600	500	511
6. Junior Clerk Typist (Beginning Level)	F	1228	186	317 - 438	334 - 387	358	362
7. Clerk Typist (Intermediate)	F	1200	247	348 - 477	370 - 440	403	407
8. Senior Clerk Typist	F	512	122	385 - 539	425 - 509	455	460
9. Junior Stenographer (Beginning Level)	F	944	155	341 - 491	363 - 454	400	407
10. Senior Stenographer	F	1037	221	392 - 535	425 - 498	459	461
11. Secretary - Stenographer	F	1057	264	416 - 606	458 - 568	502	509
12. Private Secretary	F	625	188	480 - 717	530 - 650	590	588
13. Telephone Operator	F	521	303	312 - 485	338 - 432	385	386
14. Receptionist	F	351	151	325 - 485	360 - 450	404	409
15. Calculating Machine Operator	F	162	52	347 - 510	385 - 465	415	425
16. Bookkeeping Machine Operator	F	241	170	325 - 528	350 - 465	401	408
17. Billing Machine Operator	F	59	33	338 - 529	375 - 464	412	421
B. DATA PROCESSING							
18. Assistant Console Operator	M	64	28	443 - 722	475 - 633	541	555
19. Console Operator	M	98	36	485 - 840	564 - 726	649	648
20. Keypunch and/or Verifier Operator	F	372	103	372 - 524	400 - 488	435	442
21. Computer-Programmer (Non-University Graduate)	M	92	37	560 - 976	631 - 936	772	776
22. Computer-Programmer (University Graduate)	M	42	18	627 - 867	700 - 800	746	747
23. Programmer-Analyst	M	153	45	740 - 1049	815 - 960	875	884
24. Systems and Methods Analyst	M	122	47	922 - 1320	975 - 1166	1051	1077
C. EXECUTIVE AND STAFF							
25. Personnel Officer or Technician(Beginning Level)	M	33	22	625 - 1047	690 - 892	789	797
26. Personnel Officer or Technician	M	65	43	745 - 1210	848 - 1111	968	983
27. Accountant	M	273	137	620 - 1125	700 - 1000	835	851
	F	28	24	550 - 925	600 - 785	655	684

	SELECTED POSITION	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
28.	Chief Accountant	M	138	111	900 - 1560	1000 - 1325	1145	1161
29.	Non-Professional Accountant-Office Supervisor	M	209	167	588 - 1148	660 - 950	798	809
		F	50	48	435 - 725	542 - 655	605	602
30.	Office Manager or Administrative Assistant	M	270	181	655 - 1266	759 - 1084	875	919
		F	44	19	600 - 836	655 - 796	722	729
31.	Buyer or Purchasing Assistant	M	172	116	500 - 969	590 - 825	700	711
32.	Senior Buyer or Purchasing Agent	M	193	155	629 - 1183	715 - 1031	850	867
33.	Purchasing Director	M	39	37	850 - 1564	1040 - 1420	1257	1225
D.	PRINTING AND PUBLISHING							
34.	Duplicating Equipment Operator	M	100	49	360 - 772	401 - 594	482	522
		F	68	37	330 - 498	359 - 456	417	413
35.	Photo Printer	M	33	18	390 - 910	541 - 853	756	711
36.	Bindery Clerk	F	100	35	295 - 520	355 - 509	421	424
E.	ENGINEERING, DRAFTING AND ALLIED							
37.	Engineer-in-Training	M	208	54	675 - 873	688 - 800	745	749
38.	Engineer (Beginning Level P. Eng.)	M	378	70	790 - 1075	850 - 1000	927	928
39.	Engineer	M	517	115	950 - 1375	1050 - 1260	1150	1155
40.	Geologist	M	248	44	860 - 1541	1035 - 1370	1200	1203
41.	Geophysicist	M	138	31	880 - 1512	1033 - 1350	1200	1187
42.	Supervisory Engineer	M	303	78	1237 - 1688	1338 - 1580	1430	1451
43.	Chief Engineer	M	136	67	1250 - 1990	1450 - 1775	1654	1633
44.	Surveyor	M	67	32	725 - 1237	775 - 1150	1000	976
45.	Architect (Inexperienced)	M	26	19	500 - 1000	650 - 800	737	738
46.	Architect (Experienced)	M	49	24	853 - 1720	1000 - 1333	1100	1151
47.	Architectural Draftsman (Beginning Level)	M	35	22	400 - 643	450 - 600	480	506
48.	Draftsman (Beginning Level: Other than Architectural)	M	179	64	450 - 740	540 - 690	624	618
49.	Draftsman-Skilled	M	388	118	600 - 875	665 - 814	747	741
50.	Senior Draftsman (Checker)	M	195	83	720 - 1062	809 - 972	879	885
51.	Building Inspector (Non-Government)	M	41	25	600 - 1084	700 - 999	854	848
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL							
52.	Steam Plant Fireman monthly	M	45	17	456 - 606	498 - 555	514	519
53.	Shift Steam Engineer-4th Class Certificate...							
	monthly	M	130	40	535 - 690	580 - 690	630	636
	hourly	M	83	25	3.17 - 4.71	3.60 - 4.64	4.18	4.08
54.	Shift Steam Engineer-3rd Class Certificate...							
	monthly	M	96	25	640 - 1036	720 - 830	830	822
	hourly	M	138	26	4.09 - 5.73	4.38 - 5.29	4.81	4.87
55.	Steam Engineer-3rd Class Certificate							
	monthly	M	39	22	665 - 1035	727 - 912	749	817

	SELECTED POSITION	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
56.	Shift Steam Engineer-2nd Class Certificate.....							
	monthly	M	44	11	866 - 953	910 - 953	931	925
	hourly	M	80	15	4.80 - 5.89	5.00 - 5.51	5.51	5.37
57.	Steam Engineer-2nd Class Certificate...monthly	M	54	26	825 - 1205	953 - 1185	1057	1065
58.	Chief Steam Engineer-1st Class Certificate							
	monthly	M	24	23	879 - 1466	1050 - 1328	1150	1177
59.	Janitor.....monthly	M	1279	81	447 - 611	498 - 568	539	533
	hourly	M	244	65	2.00 - 3.60	2.10 - 3.46	2.71	2.75
	monthly	F	139	12	315 - 400	351 - 400	400	381
60.	Head Janitor.....monthly	M	423	19	583 - 682	592 - 653	624	621
61.	Watchman.....monthly	M	66	27	400 - 675	460 - 629	514	541
	hourly	M	67	29	1.90 - 3.56	2.25 - 3.27	2.77	2.77
62.	Gardener.....monthly	M	57	22	442 - 732	490 - 621	533	555
63.	Senior Gardener.....monthly	M	34	9	573 - 826	610 - 826	826	740
64.	Labourer (Construction).....hourly	M	1519	39	3.00 - 4.50	3.50 - 4.50	4.09	4.03
65.	Labour Foreman (Construction).....monthly	M	99	9	798 - 979	798 - 800	798	812
	hourly	M	99	14	3.66 - 5.05	3.73 - 4.90	4.37	4.39
66.	Labourer (Maintenance or Production)..monthly	M	725	43	315 - 629	526 - 629	629	588
	hourly	M	2660	116	2.35 - 3.95	2.70 - 3.60	3.17	3.18
	hourly	F	328	23	1.85 - 3.19	2.06 - 2.60	2.15	2.32
67.	Labour Foreman (Maintenance or Production) ..							
	monthly	M	197	79	610 - 983	700 - 915	824	815
	hourly	M	104	16	3.40 - 4.37	3.75 - 4.37	4.37	4.15
68.	Maintenance Man (Building).....monthly	M	176	99	450 - 870	540 - 729	641	638
	hourly	M	262	69	2.50 - 4.76	3.20 - 4.76	4.04	3.85
69.	Trades Helper .....monthly	M	76	13	498 - 706	500 - 630	600	587
	hourly	M	427	39	2.80 - 4.13	3.25 - 3.78	3.48	3.49
70.	Utility Worker - Handyman.....monthly	M	123	41	450 - 647	510 - 630	580	572
	hourly	M	79	27	2.50 - 4.25	2.71 - 3.91	3.51	3.41
71.	Carpenter (Maintenance) .....monthly	M	132	33	660 - 939	833 - 894	887	862
	hourly	M	267	33	4.27 - 5.50	4.69 - 5.50	5.50	5.22
	(Construction).....hourly	M	604	25	4.00 - 5.50		5.50	5.33
72.	Machinist (Maintenance) .....monthly	M	86	28	400 - 890	699 - 794	729	690
	hourly	M	357	42	3.95 - 4.86	4.35 - 4.66	4.35	4.41
73.	Painter (Maintenance).....monthly	M	88	26	655 - 873	806 - 827	806	796
	hourly	M	144	25	3.47 - 5.40	4.18 - 5.30	5.30	4.79
	(Construction) ..... hourly	M	28	8	3.63 - 5.40	3.88 - 5.40	4.59	4.74
74.	Electrician (Journeyman Certification)							
	(Maintenance) .....monthly	M	118	34	759 - 1027	854 - 1000	991	946
	hourly	M	368	55	4.32 - 6.35	4.35 - 5.50	4.86	5.15
75.	Sheet Metal Mechanic (Journeyman Certification)							
	(Maintenance) .....hourly	M	47	8	4.35 - 6.10	4.35 - 5.95	5.32	5.26
76.	Plumber (Journeyman Certification)							
	(Maintenance) .....monthly	M	62	21	800 - 983	854 - 962	959	919
	hourly	M	67	14	4.30 - 6.30	4.35 - 6.30	5.31	5.25
77.	Steamfitter (Journeyman Certification)							
	(Maintenance) .....hourly	M	105	21	4.41 - 6.30	4.70 - 5.95	4.86	5.24
78.	Welder (Journeyman Certification)							
	(Maintenance) .....monthly	M	57	18	400 - 1021	729 - 924	800	823
	hourly	M	350	79	3.71 - 5.21	4.00 - 4.86	4.48	4.47
	(Construction).....hourly	M	143	17	3.65 - 5.58	3.90 - 4.60	4.22	4.33

	SELECTED POSITION	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
G.	AUTOMOTIVE							
79.	Light Truck Driver ..... monthly	M	722	103	377 - 737	513 - 642	595	583
	hourly	M	275	89	2.30 - 4.20	2.65 - 3.80	3.30	3.23
80.	Dump Truck Driver ..... monthly	M	91	15	547 - 659	598 - 640	640	626
	hourly	M	179	27	2.85 - 4.20	3.10 - 3.73	3.70	3.55
81.	Heavy Truck Driver ..... monthly	M	435	45	500 - 767	659 - 724	682	680
	hourly	M	359	35	3.24 - 4.75	3.86 - 4.75	4.50	4.25
82.	Heavy Equipment Operator ..... monthly	M	108	16	583 - 758	672 - 748	748	718
	hourly	M	509	48	3.32 - 5.07	3.77 - 4.81	4.25	4.28
83.	Heavy Duty Mechanic (Journeyman) .... monthly	M	50	23	575 - 975	680 - 800	733	746
	hourly	M	462	52	4.00 - 4.95	4.22 - 4.75	4.43	4.46
84.	Service Station Attendant ..... monthly	M	176	27	350 - 675	400 - 675	533	533
	hourly	M	92	15	1.65 - 3.97	2.10 - 3.97	3.86	3.17
85.	Automobile Mechanic (Journeyman Certification)							
	monthly	M	338	63	575 - 802	687 - 802	724	729
	hourly	M	601	76	3.50 - 4.82	3.90 - 4.25	4.15	4.16
86.	Auto Body Repairman (Journeyman Certification)							
	monthly	M	31	11	500 - 802	625 - 802	798	741
	hourly	M	153	40	3.50 - 4.51	3.90 - 4.20	4.00	4.04
87.	Foreman Mechanic or Service Manager							
	monthly	M	161	73	650 - 1050	725 - 940	800	825
	hourly	M	33	12	3.96 - 5.56	4.45 - 5.10	4.95	4.84
H.	LEGAL							
88.	Junior Solicitor	M	39	25	500 - 1100	650 - 869	750	767
89.	Solicitor	M	76	38	800 - 1867	950 - 1632	1250	1258
90.	Legal Stenographer	F	316	66	365 - 550	400 - 500	460	460
I.	PUBLIC SERVICE							
91.	Assessor	M	95	11	547 - 887	573 - 856	775	743
92.	Community Programme Instructor	M	36	10	639 - 882	669 - 833	763	769
93.	Community Programme Supervisor	M	42	12	747 - 1013	817 - 932	895	893
94.	Fire Inspector	M	33	12	740 - 964	794 - 854	854	844
95.	Social Worker (Non-University Graduate)	M	63	10	573 - 758	600 - 690	659	650
		F	46	9	547 - 856	630 - 782	724	712
96.	Social Worker (University-other than B.S.W. or M.S.W.)	M	88	12	573 - 856	600 - 724	659	666
		F	82	18	573 - 856	620 - 735	668	681
97.	Social Worker (University Graduate with B.S.W. or M.S.W.)	F	42	10	725 - 1029	810 - 930	858	879
J.	FOOD PREPARATION AND HANDLING							
98.	Kitchen Orderly	M	190	32	315 - 556	347 - 470	435	423
		F	567	61	323 - 400	350 - 388	370	369
99.	Cook	M	177	45	404 - 635	461 - 583	515	520
		F	227	83	345 - 523	380 - 460	408	417
100.	Chef or Chief Cook	M	63	39	549 - 900	610 - 750	690	690
		F	38	34	395 - 639	425 - 532	472	492
101.	Baker	M	120	32	475 - 728	585 - 667	665	639
		F	47	18	370 - 555	390 - 520	416	450
102.	Dietitian (Beginning Level)	F	39	22	475 - 797	595 - 795	708	692

SELECTED POSITION	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
K. INSTITUTIONS							
103. Hospital Maid (Female)	F	1637	74	336 - 401	350 - 386	372	369
104. Hospital Porter (Male)	M	295	29	372 - 497	401 - 477	440	434
105. Residence Housekeeper (nights)	F	29	14	372 - 456	390 - 436	422	417
106. Residence Housekeeper (days)	F	25	16	377 - 528	383 - 498	477	458
107. Laundry Operator, Heavy Duties	M	93	32	386 - 556	435 - 506	477	476
	F	59	18	350 - 405	361 - 395	380	379
108. Laundry Supervisor	F	49	35	350 - 498	380 - 491	420	424
109. Seamstress	F	160	37	336 - 408	373 - 401	386	385
110. Seamstress (Skilled)	F	45	23	380 - 542	407 - 507	445	458
L. MEDICAL AND RELATED SERVICES							
111. Hospital Administrator	M	45	40	833 - 1333	911 - 1100	1000	1012
112. Medical Records Librarian	F	83	33	475 - 654	525 - 634	600	590
113. Hospital Attendant - Orderly	M	1127	71	419 - 571	436 - 545	498	488
	F	1240	22	358 - 456	358 - 399	372	377
114. Certified Nursing Aide	F	2140	85	390 - 465	405 - 465	425	429
115. Dental Assistant	F	83	36	310 - 481	325 - 425	379	380
116. Physiotherapist	F	138	24	575 - 745	600 - 710	630	643
117. Medical Laboratory Assistant	F	119	23	337 - 502	378 - 452	401	409
118. Medical Laboratory Technician	M	46	13	525 - 700	575 - 650	600	607
	F	262	43	525 - 670	550 - 630	590	588
119. Medical Laboratory Technician Supervisor	F	44	18	600 - 855	655 - 794	722	730
120. X-Ray Technician-General Grade	M	28	16	525 - 650	550 - 630	575	575
	F	147	37	510 - 630	525 - 600	550	567
121. X-Ray Technician - Supervisor	F	28	15	610 - 830	670 - 770	702	725
122. Occupational Therapist	F	51	16	547 - 745	580 - 690	630	633
123. Nurse	F	3131	90	550 - 675	575 - 660	600	610
124. Charge Nurse	F	415	61	680 - 810	710 - 780	760	752
125. Nursing Shift Supervisor	F	210	45	690 - 910	745 - 869	830	818
126. Nursing Instructor	F	95	16	685 - 855	710 - 820	760	764
M. STOCKROOM AND WAREHOUSING							
127. Junior Stockkeeper	M	230	79	346 - 650	410 - 525	455	465
	F	89	26	300 - 419	312 - 364	325	336
128. Stockkeeper	M	311	135	435 - 735	520 - 650	600	590
	F	96	8	435 - 478	435 - 478	450	454
129. Chief Stockkeeper	M	133	85	532 - 936	585 - 760	678	684
	F	86	7	532 - 585	532 - 585	567	562
130. Warehouse Order Desk Clerk	M	226	105	400 - 688	482 - 625	550	549
	F	36	17	307 - 491	320 - 412	364	372
131. Warehouse Counterman	M	232	85	385 - 631	450 - 585	525	514
132. Warehouse Order Filler	M	293	68	350 - 772	434 - 668	598	580
	F	41	12	282 - 412	300 - 365	325	332
133. Warehouse Checker	M	55	25	350 - 772	540 - 702	596	609

SELECTED POSITION	M-Male F-Female	No. of Employees	No. of Firms	80% Range $	50% Range $	Median $	Weighted Average $
134. Warehouse Packer	M	65	28	300 - 574	325 - 538	400	417
135. Warehouse Shipping Clerk	M	213	128	390 - 694	465 - 650	564	563
136. Warehouseman	M	790	143	375 - 691	469 - 612	559	546
N. RETAIL TRADE							
137. Displayman	M	30	12	390 - 672	451 - 629	541	533
138. Salesclerk Smallwares	M	78	9	412 - 563	433 - 526	498	489
	F	529	34	295 - 386	308 - 351	329	330
139. Hardgoods Salesperson	M	167	29	356 - 798	434 - 620	520	533
	F	102	23	304 - 442	338 - 415	373	375
140. Grocery Cashier	F	372	13	445 - 596	494 - 579	579	555
141. General Cashier	F	173	26	286 - 486	312 - 425	399	380
142. Butcher	M	292	14	724 - 822	771 - 775	775	780
143. Salesperson Fashion Accessories	F	72	20	304 - 442	321 - 390	349	356
144. Women's Wear Saleswoman	F	223	31	260 - 434	286 - 390	347	343
145. Shoe Salesman	M	52	10	375 - 512	412 - 458	434	437
	F	77	16	326 - 455	347 - 451	382	392
146. Men's and Boys' Furnishings Salesperson	M	35	8	373 - 520	373 - 464	464	434
	F	50	12	330 - 494	399 - 438	412	421
147. Men's and Boys' Wear Salesman	M	53	17	347 - 702	391 - 598	473	489
148. Home Furnishings Salesperson	M	71	15	451 - 1105	520 - 841	689	705
	F	34	12	250 - 512	322 - 429	390	380
149. Tailoress	F	59	10	304 - 460	369 - 434	399	404
O. MISCELLANEOUS							
150. Laboratory Assistant	M	122	32	425 - 740	471 - 680	591	578
	F	55	22	331 - 511	369 - 467	415	415
151. Industrial Laboratory Technician	M	265	55	612 - 879	650 - 795	734	728
152. Chemist	M	44	23	800 - 1166	900 - 1083	960	981
153. Agriculturist (Beginning Level)	M	25	8	650 - 775	659 - 740	700	705
154. Artist	M	52	27	520 - 856	597 - 808	720	699
155. Industrial Nurse	F	45	29	542 - 760	585 - 702	631	639
156. Librarian	F	60	15	665 - 941	732 - 866	800	802
157. Teller	F	1094	62	317 - 408	338 - 385	358	360

SECTION B

PRINCIPAL SURVEY STATISTICS FOR ALBERTA, CALGARY AND EDMONTON

REFER TO GENERAL INDEX PAGES 2 - 3

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																
Summary	M	251	91	325 - 582	401	424	139	40	325 - 582	419	441	59	30	325 - 486	390	397
Summary	F	1,645	301	300 - 416	347	349	602	113	300 - 416	350	351	769	104	300 - 416	345	346
TYPE OF FIRM																
Construction	M	7	5	325 - 408	350	358	6	4	325 - 408	350	351	-	-	-	-	-
	F	18	10	300 - 400	322	333	12	6	300 - 400	320	329	6	4	300 - 400	332	340
Manufacturing	M	41	18	325 - 542	400	411	13	5	325 - 535	368	383	14	7	340 - 486	417	419
	F	151	46	300 - 415	340	342	62	13	300 - 412	335	342	44	17	300 - 405	325	332
Oil Firms	M	73	24	325 - 575	400	408	46	17	325 - 552	397	399	8	3	365 - 473	399	402
	F	232	37	300 - 416	367	365	130	27	300 - 416	373	367	20	5	300 - 409	339	352
Public Service	M	71	13	325 - 582	485	450	41	4	326 - 582	485	507	21	6	325 - 470	369	374
	F	434	21	300 - 416	346	347	46	5	305 - 411	341	345	367	8	300 - 416	346	348
Department Stores	F	74	10	321 - 412	364	366	43	4	325 - 412	368	371	26	4	338 - 408	355	361
Wholesale Firms	M	12	9	347 - 482	406	409	6	3	347 - 460	400	397	5	5	350 - 482	450	431
	F	74	35	300 - 415	330	340	32	17	300 - 385	335	340	37	15	300 - 415	330	343
Automotive Firms	F	24	19	300 - 375	340	335	8	5	310 - 350	345	339	7	6	300 - 350	335	332
Financial Firms	M	12	6	325 - 475	374	386	8	3	350 - 418	364	379	-	-	-	-	-
	F	357	52	300 - 410	333	340	179	14	300 - 410	342	342	142	21	300 - 410	333	339
Retail Firms	M	30	11	325 - 572	469	459	19	4	335 - 572	561	509	4	3	350 - 459	-	398
	F	60	28	300 - 404	345	343	33	12	300 - 392	345	344	22	11	312 - 404	345	346
Institutions	M	3	3	345 - 416	-	370	-	-	-	-	-	3	3	345 - 416	-	370
	F	221	43	300 - 416	357	358	57	10	300 - 403	349	357	98	13	300 - 416	348	355
SIZE OF FIRM																
1 - 39	M	15	12	325 - 542	380	401	-	-	-	-	-	6	5	325 - 482	450	435
	F	124	84	300 - 415	325	335	32	24	300 - 400	338	340	38	25	300 - 415	330	338
40 - 99	M	49	16	325 - 575	450	451	31	8	325 - 561	415	455	4	3	350 - 450	-	394
	F	224	83	300 - 415	330	339	75	31	300 - 400	335	337	110	29	300 - 405	325	335
100 - 399	M	56	35	325 - 536	400	405	34	18	325 - 535	400	399	16	12	340 - 473	402	405
	F	302	77	300 - 416	347	351	144	36	300 - 415	347	353	106	25	300 - 416	336	341
400 +	M	131	28	325 - 582	400	424	72	12	325 - 582	485	458	33	10	325 - 486	386	387
	F	995	57	300 - 416	350	353	351	22	300 - 416	351	354	515	25	300 - 416	346	350
2. CLERK-GENERAL (Intermediate) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																
Summary	M	859	187	445 - 725	575	575	478	83	445 - 725	585	586	254	65	450 - 725	553	550
Summary	F	1,953	394	347 - 562	429	435	846	125	347 - 562	429	438	770	141	347 - 560	428	434

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CLERK-GENERAL (Intermediate) (Continued)														
TYPE OF FIRM																
Construction	M	14	9	465 - 710	617	594	3	3	600 - 650	-	625	11	6	465 - 710	615	585
	F	24	18	350 - 525	445	434	5	5	400 - 525	450	460	16	11	350 - 523	419	422
Manufacturing	M	115	50	450 - 725	581	583	35	18	450 - 693	588	585	44	21	450 - 725	562	562
	F	163	61	347 - 555	425	434	45	17	350 - 555	425	439	62	26	350 - 551	411	422
Oil Firms	M	294	49	450 - 725	579	583	213	33	450 - 725	580	588	28	8	475 - 714	565	560
	F	242	45	350 - 560	475	472	139	32	350 - 554	485	473	26	7	350 - 550	442	447
Public Service	M	246	25	455 - 713	573	573	133	7	455 - 713	611	597	92	7	455 - 611	532	539
	F	301	41	350 - 562	477	473	117	6	359 - 562	471	475	134	10	350 - 554	477	484
Department Stores	F	130	11	347 - 490	399	400	48	3	347 - 455	399	395	65	3	347 - 490	407	412
Wholesale Firms	M	56	20	450 - 718	565	571	26	7	460 - 715	620	612	26	10	450 - 718	505	528
	F	81	48	347 - 560	400	416	37	19	347 - 560	400	416	32	20	350 - 542	429	425
Automotive Firms	F	25	15	347 - 525	385	399	13	7	347 - 525	375	392	9	6	357 - 520	390	410
Financial Firms	M	31	12	450 - 681	520	532	16	6	450 - 681	537	559	11	3	450 - 625	450	490
	F	613	64	350 - 560	412	417	292	15	350 - 525	422	420	271	27	350 - 560	413	416
Retail Firms	M	88	12	445 - 675	573	561	48	6	445 - 621	510	534	34	5	450 - 675	607	589
	F	89	37	347 - 542	400	415	38	13	350 - 534	400	419	36	16	347 - 542	400	420
Institutions	M	13	8	450 - 635	547	528	-	-	-	-	-	7	4	451 - 577	487	501
	F	285	54	348 - 557	425	435	112	8	350 - 547	420	438	119	15	350 - 557	436	442
SIZE OF FIRM																
1 - 39	M	53	33	450 - 704	565	559	21	15	450 - 702	600	602	25	12	450 - 704	500	525
	F	204	130	347 - 560	400	416	55	33	347 - 554	410	431	69	42	350 - 560	400	420
40 - 99	M	120	52	450 - 725	585	577	62	22	450 - 715	609	589	40	18	450 - 725	548	552
	F	245	109	347 - 560	400	409	87	34	347 - 560	408	418	98	40	347 - 542	390	406
100 - 399	M	218	58	445 - 710	550	554	132	28	445 - 710	529	545	72	20	450 - 710	573	566
	F	456	93	347 - 557	408	425	245	39	347 - 555	410	430	155	33	347 - 557	417	426
400 +	M	468	44	450 - 725	582	585	263	18	450 - 725	611	604	117	15	450 - 714	544	544
	F	1048	62	350 - 562	447	449	459	19	351 - 562	442	446	448	26	350 - 554	442	445
	3.	PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of descretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.														
Summary	M	879	205	539 - 900	700	711	341	80	539 - 900	702	712	277	79	540 - 900	690	699
Summary	F	709	189	417 - 655	505	516	296	65	417 - 655	500	510	339	79	417 - 655	518	525

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	PRINCIPAL (SENIOR) CLERK (Continued)															
TYPE OF FIRM																
Construction	M	12	7	540 - 800	670	666	3	3	575 - 700	-	633	8	3	540 - 800	707	691
	F	9	7	425 - 600	500	513	5	3	425 - 595	500	514	4	4	430 - 600	-	511
Manufacturing	M	96	48	540 - 888	689	702	24	14	540 - 888	668	694	41	19	550 - 871	672	683
	F	35	25	425 - 635	465	486	13	7	429 - 563	455	467	12	11	425 - 635	497	498
Oil Firms	M	363	51	539 - 900	765	752	148	33	539 - 900	780	761	55	10	560 - 900	799	766
	F	49	22	450 - 655	596	578	33	16	455 - 655	580	569	9	3	450 - 630	616	595
Public Service	M	229	25	547 - 856	702	694	87	6	582 - 827	702	697	89	8	547 - 856	690	696
	F	76	15	417 - 643	574	565	13	4	460 - 643	587	572	57	5	417 - 643	594	572
Department Stores	F	29	6	429 - 564	486	499	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	35	20	550 - 885	675	688	18	7	550 - 885	679	697	16	12	575 - 873	670	677
	F	23	20	440 - 629	505	510	9	8	444 - 610	475	507	8	8	440 - 629	512	511
Automotive Firms	M	4	3	570 - 700	-	652	-	-	-	-	-	-	-	-	-	-
	F	4	4	425 - 600	-	481	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	36	20	542 - 900	655	682	11	6	542 - 871	648	668	22	11	567 - 900	665	695
	F	321	50	417 - 654	492	498	157	13	417 - 650	492	497	136	25	417 - 654	497	503
Retail Firms	M	84	21	545 - 865	635	640	41	8	545 - 705	636	626	37	9	550 - 865	631	658
	F	25	15	420 - 631	500	516	17	8	420 - 630	525	527	8	7	425 - 631	481	491
Institutions	M	17	8	550 - 696	659	637	-	-	-	-	-	6	4	550 - 690	659	635
	F	138	25	420 - 655	510	524	33	3	434 - 635	497	502	91	12	425 - 655	539	532
SIZE OF FIRM																
1 - 39	M	63	45	550 - 894	665	679	23	16	550 - 850	675	687	32	21	560 - 894	650	678
	F	97	61	420 - 650	487	500	31	18	433 - 650	480	504	33	25	420 - 629	500	503
40 - 99	M	107	50	540 - 900	668	680	59	18	540 - 896	668	677	32	21	540 - 900	680	697
	F	80	46	424 - 650	490	493	30	15	432 - 650	494	508	34	18	424 - 621	475	483
100 - 399	M	190	63	542 - 900	686	696	87	29	542 - 900	688	696	81	20	550 - 867	658	694
	F	114	45	417 - 640	485	505	65	20	417 - 640	485	502	36	17	425 - 640	497	516
400 +	M	519	47	539 - 900	715	726	172	17	539 - 900	702	736	132	17	547 - 890	690	708
	F	418	37	417 - 655	518	528	170	12	427 - 655	508	515	236	19	417 - 655	531	535
	4. PAYROLL CLERK (Full Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.															
Summary	M	60	46	460 - 769	615	613	21	18	460 - 769	625	623	31	21	470 - 759	580	597
Summary	F	209	173	368 - 611	460	470	85	72	370 - 609	464	476	92	73	368 - 611	455	469

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	PAYROLL CLERK (Full Time) (Continued)															
TYPE OF FIRM																
Construction	M	13	8	498 - 747	580	596	-	-	-	-	-	11	6	498 - 747	580	590
	F	14	14	375 - 590	450	464	4	4	410 - 500	-	449	9	9	375 - 590	475	475
Manufacturing	M	22	19	470 - 759	666	647	6	5	550 - 680	642	636	10	9	470 - 759	678	637
	F	58	51	368 - 611	452	467	17	15	385 - 609	470	480	26	25	368 - 611	452	476
Oil Firms	M	5	5	570 - 769	720	701	4	4	695 - 769	-	734	-	-	-	-	-
	F	37	32	380 - 590	500	490	29	26	380 - 590	500	491	8	6	400 - 553	506	485
Public Service	F	19	12	385 - 600	508	502	5	4	475 - 573	497	520	10	4	418 - 600	492	493
Department Stores	F	15	7	369 - 538	412	432	11	4	369 - 477	412	418	9	9	400 - 605	450	473
Wholesale Firms	F	9	9	400 - 605	450	473	5	5	435 - 465	450	451	3	3	425 - 605	-	535
Automotive Firms	F	7	7	410 - 475	430	439	-	-	-	-	-	5	5	410 - 475	450	445
Financial Firms	F	5	5	450 - 560	480	490	-	-	-	-	-	4	4	460 - 560	-	500
Retail Firms	M	10	7	460 - 675	578	578	5	3	460 - 625	550	540	5	4	515 - 675	631	616
	F	20	15	370 - 580	427	437	11	6	370 - 580	420	437	7	7	375 - 525	410	432
Institutions	M	7	4	478 - 635	519	534	-	-	-	-	-	-	-	-	-	-
	F	25	21	385 - 611	475	478	8	7	400 - 556	471	483	9	6	385 - 605	475	468
SIZE OF FIRM																
1 - 39	F	28	28	375 - 605	442	465	12	12	385 - 580	487	484	13	13	375 - 605	425	457
40 - 99	M	6	6	500 - 714	565	577	-	-	-	-	-	3	3	500 - 550	-	522
	F	35	34	370 - 609	450	456	16	15	377 - 609	452	457	11	11	370 - 575	455	464
100 - 399	M	33	24	460 - 750	600	599	13	10	460 - 750	625	607	17	11	470 - 747	580	593
	F	87	75	368 - 611	464	474	42	33	370 - 607	472	478	37	34	368 - 590	475	475
400 +	M	19	14	478 - 769	689	649	7	7	478 - 769	695	658	9	5	506 - 759	672	625
	F	59	36	369 - 611	476	475	15	12	400 - 571	482	486	31	15	369 - 611	449	467
	5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.															
Summary	M	270	118	525 - 925	700	716	122	49	525 - 925	724	728	82	39	526 - 925	654	689
Summary	F	332	202	375 - 654	500	511	94	67	375 - 654	525	528	158	71	375 - 654	506	513

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	ACCOUNTING CLERK OR SENIOR BOOKKEEPER (Continued)															
TYPE OF FIRM																
Construction	M	13	11	580 - 925	750	739	7	5	580 - 925	825	758	5	5	600 - 800	730	710
	F	19	18	400 - 650	500	508	12	11	400 - 650	525	520	6	6	435 - 550	462	477
Manufacturing	M	52	32	525 - 910	687	696	11	9	600 - 867	675	703	20	11	541 - 824	647	662
	F	34	31	375 - 633	492	504	8	8	425 - 629	492	511	14	12	390 - 633	517	528
Oil Firms	M	108	24	525 - 925	798	779	62	19	525 - 925	772	764	22	3	580 - 925	847	787
	F	23	13	375 - 642	525	518	11	10	485 - 642	620	596	12	3	375 - 549	436	448
Public Service	M	44	10	575 - 806	654	681	-	-	-	-	-	17	3	595 - 688	652	636
	F	73	23	391 - 654	615	579	-	-	-	-	-	32	7	439 - 654	615	607
Department Stores	F	25	8	390 - 650	451	469	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	12	11	526 - 735	623	623	5	4	600 - 700	629	644	4	4	526 - 650	-	573
	F	16	16	420 - 590	502	506	6	6	450 - 543	499	498	8	8	420 - 590	528	523
Automotive Firms	M	7	7	550 - 650	605	607	3	3	550 - 635	-	597	-	-	-	-	-
	F	14	14	375 - 600	500	482	4	4	434 - 546	-	489	5	5	375 - 600	505	506
Financial Firms	M	4	4	542 - 730	-	593	-	-	-	-	-	4	4	542 - 730	-	593
	F	41	25	375 - 600	480	480	17	11	375 - 600	500	494	20	11	375 - 590	467	471
Retail Firms	M	22	12	540 - 750	627	633	16	6	540 - 750	605	621	4	4	576 - 750	-	678
	F	29	22	375 - 636	493	491	9	8	400 - 575	475	476	17	12	375 - 636	512	517
Institutions	M	5	5	532 - 725	640	644	-	-	-	-	-	-	-	-	-	-
	F	58	32	380 - 650	484	487	5	5	507 - 650	556	564	28	5	403 - 631	470	480
SIZE OF FIRM																
1 - 39	M	30	27	525 - 925	642	644	11	8	525 - 925	672	674	10	10	526 - 750	600	611
	F	94	84	375 - 640	491	493	34	31	375 - 640	500	509	34	28	375 - 629	496	498
40 - 99	M	34	28	542 - 840	656	666	13	11	550 - 840	635	653	10	9	542 - 800	597	630
	F	67	56	375 - 654	500	497	19	15	400 - 629	500	510	26	21	390 - 631	500	501
100 - 399	M	88	40	525 - 925	688	701	54	22	525 - 925	700	715	24	12	541 - 876	676	687
	F	74	39	375 - 650	472	488	25	16	400 - 650	495	512	30	11	375 - 636	492	485
400 +	M	118	23	595 - 925	770	761	44	8	595 - 924	801	779	38	8	595 - 925	656	725
	F	97	23	399 - 654	595	556	16	5	507 - 654	634	616	68	11	399 - 654	531	536
	6. JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the Junior Stenographer (Beginning Level) by the absence of shorthand in the work assignment. No previous experience necessary.															
Summary	M	5	4	335 - 573	426	426	-	-	-	-	-	3	3	335 - 573	-	454
Summary	F	1,228	186	317 - 438	358	362	330	75	317 - 435	362	366	583	64	317 - 438	358	363

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		JUNIOR CLERK TYPIST (Beginning Level) (Continued)														
TYPE OF FIRM																
Construction	F	6	6	325 - 425	325	350	6	6	325 - 425	325	350	-	-	-	-	-
Manufacturing	F	61	23	325 - 438	377	373	13	10	325 - 408	373	365	33	9	325 - 390	377	371
Oil Firms	F	69	30	321 - 426	355	359	48	22	321 - 392	350	352	12	4	350 - 418	379	381
Public Service	F	551	25	317 - 438	358	360	90	6	317 - 435	370	376	307	8	317 - 438	358	361
Department Stores	F	18	5	325 - 399	390	378	16	3	325 - 399	390	379	-	-	-	-	-
Wholesale Firms	F	16	14	325 - 434	375	376	4	3	325 - 434	-	388	10	9	334 - 397	367	363
Automotive Firms	F	9	6	325 - 375	340	342	-	-	-	-	-	6	3	325 - 350	335	337
Financial Firms	F	176	35	317 - 433	346	359	59	12	317 - 427	358	363	53	14	317 - 427	340	355
Retail Firms	F	14	9	320 - 380	325	335	5	4	325 - 380	325	336	8	4	320 - 350	325	332
Institutions	F	308	33	317 - 433	364	367	87	7	317 - 420	360	366	152	11	317 - 433	366	370
SIZE OF FIRM																
1 - 39	F	44	36	317 - 434	346	350	14	13	321 - 375	343	344	19	13	325 - 397	350	349
40 - 99	F	81	48	317 - 433	340	350	32	20	325 - 425	347	350	30	17	320 - 375	340	340
100 - 399	F	299	49	317 - 434	355	357	76	26	317 - 434	355	357	136	12	317 - 433	360	360
400 +	F	804	53	317 - 438	358	366	208	16	317 - 435	370	374	398	22	317 - 438	358	366
		7. CLERK TYPIST (Intermediate) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.														
Summary	M	8	7	352 - 565	438	442	3	3	464 - 565	-	502	4	3	352 - 445	-	407
Summary	F	1,200	247	348 - 477	403	407	458	106	348 - 477	404	405	548	89	348 - 477	401	405
TYPE OF FIRM																
Construction	F	20	13	350- 477	400	399	9	6	350 - 475	380	392	10	6	370 - 477	405	407
Manufacturing	M	3	3	400 - 565	-	476	-	-	-	-	-	-	-	-	-	-
	F	80	46	350 - 472	400	401	26	18	350 - 460	402	405	35	17	350 - 467	390	392
Oil Firms	F	122	42	348 - 474	404	402	94	32	348 - 470	400	399	11	6	373 - 474	415	413
Public Service	M	5	4	352 - 477	432	421	-	-	-	-	-	-	-	-	-	-
	F	459	30	350 - 477	416	416	138	7	352 - 477	416	414	209	10	350 - 477	405	413
Wholesale Firms	F	26	21	360 - 455	399	402	15	11	360 - 441	400	398	11	10	375 - 455	399	407
Automotive Firms	F	8	6	360 - 470	395	409	-	-	-	-	-	6	4	360 - 450	390	400
Financial Firms	F	90	29	350 - 475	377	382	38	13	350 - 475	377	383	48	13	350 - 425	385	382
Retail Firms	F	25	14	353 - 450	400	401	14	5	360 - 450	400	406	9	7	355 - 440	401	401
Institutions	F	366	44	348 - 477	403	406	118	10	358 - 477	401	406	209	16	348 - 477	403	403

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CLERK TYPIST (intermediate) (Continued)														
SIZE OF FIRM																
1 - 39	F	64	51	350 - 460	387	393	28	25	350 - 460	376	387	27	17	350 - 455	399	401
40 - 99	F	123	65	350 - 475	400	398	49	28	350 - 475	400	407	58	26	350 - 474	400	394
100 - 399	F	218	74	350 - 477	400	406	102	35	350 - 477	385	394	77	24	350 - 477	421	417
400 +	M	6	5	352 - 477	438	429	-	-	-	-	-	-	-	-	-	-
	F	795	57	348 - 477	404	410	279	18	348 - 477	409	410	386	22	348 - 477	403	404
		8. SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.														
Summary	M	9	5	390 - 696	435	467	-	-	-	-	-	-	-	-	-	-
Summary	F	512	122	385 - 539	455	460	186	51	385 - 537	462	470	260	43	385 - 539	449	452
TYPE OF FIRM																
Construction	F	7	6	400 - 500	450	450	6	5	400 - 500	442	446	-	-	-	-	-
Manufacturing	F	33	18	385 - 530	460	467	6	5	385 - 490	452	452	15	7	400 - 530	476	475
Oil Firms	F	28	17	400 - 537	452	462	23	12	400 - 537	455	466	-	-	-	-	-
Public Service	F	232	21	385 - 532	463	463	66	5	385 - 532	508	482	127	7	385 - 527	449	455
Wholesale Firms	F	16	13	390 - 513	431	435	12	9	390 - 513	431	438	3	3	395 - 445	-	420
Automotive Firms	F	4	4	410 - 450	-	438	-	-	-	-	-	3	3	410 - 450	-	433
Financial Firms	F	40	14	400 - 525	449	449	17	5	400 - 500	448	450	21	8	400 - 525	440	443
Retail Firms	F	13	7	385 - 535	443	452	7	3	420 - 535	480	474	6	4	385 - 474	439	428
Institutions	F	136	20	385 - 539	455	461	46	5	415 - 537	473	479	83	9	385 - 539	444	450
SIZE OF FIRMS																
1 - 39	F	25	20	385 - 529	446	451	15	10	400 - 513	450	458	6	6	385 - 539	422	447
40 - 99	F	63	35	390 - 525	450	447	25	13	390 - 480	442	439	27	13	395 - 525	440	444
100 - 399	F	53	31	385 - 535	448	455	27	15	385 - 535	450	460	15	10	400 - 505	443	449
400 +	F	371	36	385 - 539	460	463	119	13	385 - 537	476	480	212	14	385 - 539	449	454
		9. JUNIOR STENOGRAPHER (Beginning Level) - Takes, and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.														
Summary	F	944	155	341 - 491	400	407	465	76	341 - 491	408	419	277	40	341 - 484	386	395

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
JUNIOR STENOGRAPHER (Beginning Level) (Continued)																
TYPE OF FIRM																
Construction	F	10	6	350 - 465	400	409	8	4	375 - 465	400	411	-	-	-	-	-
Manufacturing	F	32	15	345 - 484	417	413	9	7	345 - 481	420	411	8	5	350 - 430	375	386
Oil Firms	F	160	36	345 - 488	408	408	122	27	345 - 488	409	410	20	4	375 - 468	404	407
Public Service	F	458	27	346 - 491	419	422	181	7	346 - 491	471	455	137	6	346 - 484	403	408
Department Stores	F	6	3	390 - 460	412	419	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	11	10	350 - 475	380	389	6	5	350 - 455	370	383	5	5	350 - 475	400	395
Financial Firms	F	172	34	341 - 483	370	374	80	15	341 - 483	367	375	81	11	341 - 465	375	373
Retail Firms	F	11	6	350 - 480	355	378	10	5	350 - 480	365	381	-	-	-	-	-
Institutions	F	84	18	346 - 484	386	390	49	6	348 - 484	393	393	20	6	346 - 478	369	379
SIZE OF FIRM																
1 - 39	F	32	28	348 - 475	370	378	13	10	350 - 450	390	386	11	11	350 - 475	370	377
40 - 99	F	52	33	341 - 484	395	400	31	18	346 - 481	379	392	8	6	350 - 465	405	408
100 - 399	F	182	47	342 - 480	385	389	87	29	345 - 465	380	389	51	7	342 - 480	385	389
400 +	F	678	47	341 - 491	403	413	334	19	341 - 491	421	430	207	16	341 - 484	390	397
10. SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																
Summary	F	1,037	221	392 - 535	459	461	542	91	392 - 535	455	461	261	85	392 - 535	450	455
TYPE OF FIRM																
Construction	F	10	9	400 - 535	450	461	3	3	425 - 450	-	442	6	5	400 - 535	455	459
Manufacturing	F	62	29	393 - 530	466	462	7	6	430 - 505	468	464	37	15	393 - 530	455	456
Oil Firms	F	293	51	395 - 535	470	470	229	36	395 - 535	467	468	23	9	418 - 522	499	489
Public Service	F	271	23	395 - 532	477	479	87	6	395 - 532	483	482	49	5	400 - 527	495	482
Department Stores	F	8	3	425 - 520	455	457	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	25	21	395 - 525	455	456	11	8	395 - 525	455	457	13	12	400 - 520	450	455
Automotive Firms	F	4	4	415 - 450	-	430	-	-	-	-	-	3	3	425 - 450	-	435
Financial Firms	F	177	46	392 - 530	436	440	103	20	392 - 530	433	439	65	19	392 - 517	436	439
Retail Firms	F	25	13	397 - 512	416	431	8	5	410 - 512	455	455	12	7	397 - 505	417	429
Institutions	F	162	22	395 - 505	441	445	88	5	399 - 505	445	449	50	8	400 - 505	423	438
SIZE OF FIRM																
1 - 39	F	75	51	395 - 535	450	446	30	19	400 - 535	450	450	35	23	395 - 505	440	441
40 - 99	F	84	47	395 - 525	453	456	39	17	395 - 525	450	454	31	23	400 - 520	460	457
100 - 399	F	249	67	395 - 535	460	459	168	34	395 - 535	460	459	40	19	397 - 535	434	445
400 +	F	629	56	392 - 535	466	465	305	21	392 - 535	456	464	155	20	392 - 530	456	460

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
11. SECRETARY - STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																
Summary	F	1,057	264	416 - 606	502	509	516	125	420 - 606	520	519	418	94	416 - 606	489	497
TYPE OF FIRM																
Construction	F	38	21	420 - 575	500	491	23	13	425 - 575	500	498	15	8	420 - 540	465	479
Manufacturing	F	70	46	422 - 600	475	489	22	15	425 - 600	477	483	32	18	425 - 585	480	496
Oil Firms	F	254	56	420 - 606	522	519	214	45	420 - 606	525	521	17	7	424 - 606	490	502
Public Service	F	226	29	417 - 600	547	529	63	7	420 - 600	555	537	107	8	417 - 600	523	526
Department Stores	F	7	4	455 - 585	520	509	5	3	455 - 585	477	501	-	-	-	-	-
Wholesale Firms	F	27	24	417 - 599	475	491	15	13	425 - 590	516	510	12	11	417 - 599	457	467
Financial Firms	F	73	31	434 - 600	498	507	34	14	440 - 583	508	514	36	14	434 - 600	482	500
Retail Firms	F	41	21	420 - 597	457	473	18	7	420 - 550	457	473	20	12	420 - 597	456	477
Institutions	F	320	31	416 - 600	492	500	122	8	434 - 600	530	525	176	14	416 - 600	489	483
SIZE OF FIRM																
1 - 39	F	94	74	416 - 600	475	486	49	39	420 - 600	494	494	36	26	416 - 599	460	473
40 - 99	F	108	54	420 - 606	500	499	60	23	425 - 600	512	512	38	22	420 - 606	479	487
100 - 399	F	225	76	420 - 605	500	506	127	40	420 - 605	505	508	62	22	420 - 600	492	504
400 +	F	630	60	417 - 606	511	515	280	23	420 - 606	536	529	282	24	417 - 600	489	499
12. PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																
Summary	F	625	188	480 - 717	590	588	306	84	480 - 717	600	601	281	84	480 - 715	566	576
TYPE OF FIRM																
Construction	F	17	15	525 - 700	600	610	8	6	540 - 690	612	613	9	9	525 - 700	600	608
Manufacturing	F	62	34	483 - 715	575	581	16	7	498 - 635	577	574	35	19	483 - 700	560	572
Oil Firms	F	144	48	500 - 710	621	618	115	39	500 - 710	625	619	23	6	504 - 706	640	625
Public Service	F	109	21	481 - 717	596	596	42	4	481 - 717	604	605	61	13	484 - 700	600	595
Department Stores	F	5	3	520 - 715	564	583	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	9	8	485 - 597	525	523	6	5	485 - 597	525	527	3	3	494 - 550	-	516
Financial Firms	F	32	24	480 - 677	560	571	12	7	480 - 677	589	588	20	17	490 - 659	550	560
Retail Firms	F	26	12	490 - 690	563	571	17	7	490 - 690	555	566	8	4	500 - 627	601	590
Institutions	F	220	22	480 - 707	566	572	88	8	489 - 705	596	596	118	10	480 - 707	566	560
SIZE OF FIRM																
1 - 39	F	47	34	480 - 707	600	592	20	13	480 - 700	625	605	27	21	490 - 707	575	582
40 - 99	F	67	41	483 - 690	575	578	40	19	500 - 690	593	589	25	20	483 - 682	550	561
100 - 399	F	137	59	481 - 710	593	593	75	31	481 - 710	600	598	43	21	499 - 706	606	610
400 +	F	374	54	480 - 717	590	587	171	21	489 - 717	600	606	186	22	480 - 715	566	570

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	13. TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.															
Summary	F	521	303	312 - 485	385	386	190	122	312 - 485	395	392	251	133	312 - 485	386	388
TYPE OF FIRM																
Construction	F	14	13	325 - 469	381	392	6	6	325 - 400	345	350	8	7	380 - 469	432	423
Manufacturing	F	68	63	315 - 477	380	384	22	20	325 - 473	390	388	32	30	315 - 477	390	386
Oil Firms	F	63	47	325 - 477	400	401	48	36	325 - 465	400	399	11	8	325 - 477	434	411
Public Service	F	61	23	312 - 485	419	414	23	8	331 - 485	436	424	31	10	312 - 485	418	408
Department Stores	F	36	16	312 - 477	364	371	14	4	312 - 434	379	374	15	6	329 - 477	364	383
Wholesale Firms	F	26	25	315 - 469	375	380	9	9	325 - 447	375	381	14	14	325 - 469	377	384
Automotive Firms	F	45	15	318 - 435	334	351	7	6	325 - 415	350	364	37	8	318 - 435	328	349
Financial Firms	F	33	30	313 - 465	375	376	10	9	313 - 424	360	364	23	21	325 - 465	380	382
Retail Firms	F	72	30	315 - 480	357	371	21	12	315 - 440	370	371	36	14	324 - 480	357	377
Institutions	F	103	41	317 - 484	401	399	30	12	321 - 484	412	410	44	15	330 - 468	407	409
SIZE OF FIRM																
1 - 39	F	53	44	315 - 469	375	378	18	18	315 - 465	365	377	28	21	325 - 469	382	383
40 - 99	F	129	88	312 - 480	360	369	36	34	313 - 450	367	369	78	43	315 - 479	357	369
100 - 399	F	160	105	312 - 480	375	379	73	46	312 - 473	375	381	60	41	324 - 480	370	380
400 +	F	179	66	312 - 485	408	408	63	24	325 - 485	427	423	85	28	312 - 485	410	412
	14. RECEPTIONIST - Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.															
Summary	F	351	151	325 - 485	404	409	234	78	325 - 485	424	423	84	49	325 - 475	384	382
TYPE OF FIRM																
Construction	F	17	16	324 - 480	400	394	9	9	350 - 480	390	395	6	6	324 - 450	395	386
Manufacturing	F	28	24	325 - 481	402	400	20	16	325 - 481	418	407	4	4	350 - 450	-	403
Oil Firms	F	34	27	335 - 460	400	404	25	20	335 - 460	400	407	5	4	350 - 425	408	395
Public Service	F	101	6	350 - 485	443	443	98	3	350 - 485	443	444	-	-	-	-	-
Wholesale Firms	F	11	11	346 - 425	380	381	6	6	347 - 425	387	391	4	4	346 - 425	-	373
Automotive Firms	F	4	4	325 - 350	-	336	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	28	20	325 - 475	397	385	13	9	325 - 475	400	401	13	9	325 - 475	350	368
Retail Firms	F	19	13	335 - 480	375	383	9	7	340 - 480	410	402	5	5	335 - 450	375	382
Institutions	F	105	28	325 - 477	400	399	49	5	325 - 464	420	418	43	13	325 - 460	386	385

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	RECEPTIONIST (Continued)															
SIZE OF FIRM																
1 - 39	F	51	46	325 - 480	375	378	20	20	325 - 480	387	391	21	18	325- 450	375	377
40 - 99	F	71	46	325 - 481	370	377	22	21	325 - 481	397	397	35	16	325 - 475	350	367
100 - 399	F	59	36	325 - 480	400	400	42	23	325 - 480	400	398	11	8	325 - 460	400	403
400 +	F	170	23	325 - 485	434	434	150	14	325 - 485	443	438	17	7	360 - 451	410	408
	15. CALCULATING MACHINE OPERATOR - Operates calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.															
Summary	M	8	6	350 - 517	407	416	-	-	-	-	-	8	6	350 - 517	407	416
Summary	F	162	52	347 - 510	415	425	61	21	347 - 510	420	425	73	25	347 - 507	412	421
TYPE OF FIRM																
Manufacturing	F	42	15	355 - 510	412	427	11	5	412 - 510	460	454	28	7	355 - 507	412	421
Oil Firms	F	30	7	385 - 510	451	446	4	4	400 - 480	-	440	-	-	-	-	-
Public Service	F	13	4	360 - 485	435	414	-	-	-	-	-	-	-	-	-	-
Department Stores	F	42	6	347 - 503	416	421	-	-	-	-	-	18	3	347 - 503	442	429
Wholesale Firms	M	6	4	350 - 450	390	394	-	-	-	-	-	6	4	350 - 450	390	394
	F	14	10	350 - 495	393	403	6	4	370 - 495	398	409	8	6	350 - 456	390	400
Retail Firms	F	18	7	350 - 501	415	420	15	4	350 - 495	410	415	3	3	400 - 501	-	445
SIZE OF FIRM																
1 - 39	M	4	3	357 - 450	-	397	-	-	-	-	-	4	3	357 - 450	-	397
	F	7	5	355 - 445	390	393	-	-	-	-	-	5	3	335 - 445	390	391
40 - 99	F	23	18	350 - 495	412	411	12	8	369 - 495	408	415	8	7	350 - 456	424	412
100 - 399	F	41	16	347 - 510	429	425	33	9	347 - 510	429	427	7	6	347 - 501	386	422
400 +	F	91	13	360 - 510	416	431	15	3	377 - 494	412	430	53	9	360 - 507	412	425
	16. BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.															
Summary	M	9	7	420 - 624	520	527	-	-	-	-	-	3	3	422 - 534	-	492
Summary	F	241	170	325 - 528	401	408	84	55	325 - 528	390	402	97	66	325 - 520	420	414

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	BOOKKEEPING MACHINE OPERATOR (Continued)															
TYPE OF FIRM																
Construction	F	6	6	325 - 515	445	431	-	-	-	-	-	5	5	325 - 515	430	425
Manufacturing	F	43	34	340 - 525	440	429	10	9	388 - 525	463	458	18	11	340 - 490	433	431
Oil Firms	F	16	11	330 - 500	435	429	13	9	330 - 500	420	424	-	-	-	-	-
Public Service	F	21	15	335 - 518	412	426	-	-	-	-	-	-	-	-	-	-
Department Stores	F	6	4	400 - 520	457	462	-	-	-	-	-	5	3	400 - 520	460	463
Wholesale Firms	F	31	25	340 - 520	400	399	11	10	347 - 520	425	417	11	8	340 - 450	400	396
Automotive Firms	F	19	15	325 - 465	415	398	5	3	350 - 430	350	371	9	7	375 - 465	430	432
Financial Firms	F	49	22	325 - 477	369	373	26	9	325 - 477	368	366	22	12	325 - 475	375	383
Retail Firms	F	35	26	325 - 485	390	396	14	10	325 - 470	377	388	16	12	325 - 485	419	407
Institutions	F	15	12	386 - 528	436	449	-	-	-	-	-	6	5	401 - 497	467	457
SIZE OF FIRM																
1 - 39	M	3	3	420 - 520	-	454	-	-	-	-	-	-	-	-	-	-
	F	54	47	325 - 520	394	399	17	16	325 - 500	416	408	20	16	325 - 475	416	402
40 - 99	F	65	47	325 - 523	390	398	25	14	325 - 520	375	290	22	17	325 - 485	412	412
100 - 399	F	60	44	325 - 525	417	420	25	17	341 - 525	420	420	23	18	325 - 520	425	419
400 +	F	62	32	325 - 528	403	416	17	8	325 - 528	379	389	32	15	333 - 497	420	418
	17. OFFICE EQUIPMENT MECHANIC (Office Machines Only) - Works on the maintenance and repair of office machines only, such as typewriters, adding machines, calculators, cheque protectors and accounting machines. Personally does the major repair work assignments and consults with supervisors in solving complex problems. Although incumbent may be considered the work leader in certain projects, this is a non-supervisory position. May assist in the training of typewriter servicemen.															
Summary	M	35	8	350 - 785	525	527	-	-	-	-	-	32	7	350 - 785	525	537
TYPE OF FIRM																
Retail Firms	M	21	4	405 - 785	525	577	-	-	-	-	-	18	3	442 - 785	602	602
SIZE OF FIRMS																
1 - 39	M	13	3	350 - 525	450	420	-	-	-	-	-	-	-	-	-	-
400 +	M	5	3	386 - 624	565	538	-	-	-	-	-	5	3	386 - 624	565	538
	18. OFFICE EQUIPMENT MECHANIC (Office Machines and More Advanced Electrical and Electronic Equipment) - Works at same level as position number 17 but incumbents perform maintenance and repair duties both in office machines and in more advanced electrical and electronic equipment such as computers, telecommunication equipment and radio equipment. Excludes all positions concerned solely with advanced electrical and electronic equipment, and all positions where work on office machines is only incidental.															
Summary	M	37	9	510 - 805	710	687	-	-	-	-	-	36	8	510 - 805	710	684
TYPE OF FIRM																
Retail Firms	M	24	4	510 - 805	705	676	-	-	-	-	-	24	4	510 - 805	705	676
SIZE OF FIRM																
1 - 39	M	12	3	510 - 710	626	616	-	-	-	-	-	12	3	510 - 710	626	616
400 +	M	7	3	655 - 800	722	719	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
19. BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.																
Summary	F	59	33	338 - 529	412	421	35	13	338 - 529	412	422	16	14	347 - 500	399	421
TYPE OF FIRM																
Manufacturing	F	13	12	347 - 500	390	410	-	-	-	-	-	7	7	347 - 500	390	414
Department Stores	F	19	4	351 - 529	412	407	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	16	8	340 - 520	437	426	14	6	340 - 520	442	432	-	-	-	-	-
Retail Firms	F	6	5	338 - 523	475	442	3	3	338 - 523	-	404	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	13	7	350 - 520	419	423	11	5	350 - 520	435	425	-	-	-	-	-
40 - 99	F	8	7	340 - 500	422	422	-	-	-	-	-	5	4	347 - 500	490	441
100 - 399	F	24	14	338 - 523	412	420	14	6	338 - 523	418	431	8	7	355 - 489	394	407
400 +	F	14	5	351 - 529	412	422	-	-	-	-	-	-	-	-	-	-
B. DATA PROCESSING																
20. TABULATING MACHINE OPERATOR (Junior) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																
Summary	M	9	5	419 - 486	449	449	-	-	-	-	-	6	4	419 - 486	438	444
Summary	F	8	6	325 - 470	427	414	-	-	-	-	-	6	4	334 - 470	427	419
TYPE OF FIRM																
Wholesale Firms	F	3	3	334 - 470	-	401	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	5	3	419 - 486	429	444	-	-	-	-	-	5	3	419 - 486	429	444
21. TABULATING MACHINE OPERATOR - Duties similar to position 20 but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.																
Summary	M	41	9	490 - 709	653	641	37	5	621 - 709	653	653	4	4	490 - 600	-	531
Summary	F	8	4	325 - 498	420	414	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	3	3	630 - 709	-	682	3	3	630 - 709	-	682	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	35	3	490 - 672	653	646	-	-	-	-	-	-	-	-	-	-
100 - 399	M	4	4	525 - 709	-	616	-	-	-	-	-	-	-	-	-	-
22. TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the orgainzation. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																
Summary	M	9	9	500 - 1120	750	806	-	-	-	-	-	7	7	500 - 985	694	730

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		TABULATING MACHINE SUPERVISOR (Continued)														
TYPE OF FIRM																
Public Service	M	3	3	694 - 985	-	836	-	-	-	-	-	3	3	694 - 985	-	836
SIZE OF FIRM																
40 - 99	M	3	3	500 - 750	-	647	-	-	-	-	-	3	3	500 - 750	-	647
400 +	M	4	4	694 - 1120	-	907	-	-	-	-	-	3	3	694 - 985	-	836
		23. ASSISTANT CONSOLE OPERATOR - Operates peripheral machines to transfer data from one form to another, print output and read data into and out of a digital computer. Follows procedures set out in a manual of operations. Duties include readying the equipment, handling tapes and loading the programmes. Through training the incumbent developes the ability to carry out restart procedures and error routines. Need not but may have knowledge of programming. Works under direct supervision.														
Summary	M	64	28	443 - 722	541	555	23	12	450 - 669	529	537	39	15	443 - 722	571	562
Summary	F	15	12	300 - 633	514	487	7	7	435 - 560	514	504	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	11	6	450 - 637	516	527	-	-	-	-	-	8	4	450 - 550	508	506
Oil Firms	M	16	5	450 - 705	583	592	6	3	450 - 557	536	523	-	-	-	-	-
Public Service	M	16	6	443 - 669	572	563	-	-	-	-	-	12	4	443 - 633	539	537
	F	5	3	498 - 633	560	558	-	-	-	-	-	-	-	-	-	-
Institutions	M	11	5	445 - 722	539	578	-	-	-	-	-	5	3	445 - 722	655	623
SIZE OF FIRM																
40 - 99	F	4	3	300 - 510	-	401	-	-	-	-	-	-	-	-	-	-
100 - 399	M	14	8	445 - 650	493	527	5	4	450 - 477	460	464	9	4	445 - 650	591	561
	F	4	4	300 - 633	-	502	-	-	-	-	-	-	-	-	-	-
400 +	M	44	17	443 - 722	550	571	16	7	450 - 669	541	560	26	9	443 - 722	560	573
	F	6	4	498 - 620	531	543	-	-	-	-	-	-	-	-	-	-
		24. CONSOLE OPERATOR - Monitors and controls electronic digital computer to process business, scientific, engineering, or other data, according to operating instructions. Sets control switches, and examines control panel and machines continually for error lights, verification printouts, error messages, machine stoppage or faulty output. Types alternate commands, according to predetermined instructions, to correct error or resume operation. Adheres to schedule developed by superior. Incumbent usually has some programming knowledge, has completed the firm's on-the-job training, and in large units has served as Assistant Console Operator. Excludes full supervisory positions.														
Summary	M	98	36	485 - 840	649	648	57	19	485 - 800	604	608	38	15	507 - 840	717	704
Summary	F	25	22	450 - 736	550	560	11	10	450 - 665	530	548	14	12	460 - 736	550	570
TYPE OF FIRM																
Manufacturing	M	5	3	507 - 700	564	573	-	-	-	-	-	-	-	-	-	-
	F	8	7	475 - 736	555	572	-	-	-	-	-	7	6	475 - 736	551	574
Oil Firms	M	55	14	485 - 840	640	639	39	9	485 - 800	589	604	14	4	606 - 840	714	726
	F	6	6	460 - 650	522	543	6	6	460 - 650	522	543	-	-	-	-	-
Public Service	M	16	8	579 - 782	713	710	-	-	-	-	-	15	7	579 - 782	715	710
Wholesale Firms	F	5	4	450 - 665	475	516	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	8	3	555 - 765	677	668	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	3	525 - 796	649	657	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CONSOLE OPERATOR (Continued)														
SIZE OF FIRM																
1 - 39	F	4	4	475 - 665	-	536	-	-	-	-	-	4	4	475 - 665	-	536
40 - 99	F	6	5	450 - 665	535	534	3	3	450 - 665	-	558	-	-	-	-	-
100 - 399	M	20	10	525 - 820	654	669	12	8	525 - 800	617	635	-	-	-	-	-
	F	9	9	460 - 736	550	571	6	6	460 - 650	522	543	3	3	550 - 736	-	629
400 +	M	74	24	485 - 840	647	640	44	10	485 - 726	594	601	27	12	507 - 840	711	696
	F	6	4	517 - 670	573	587	-	-	-	-	-	4	3	551 - 760	-	605
		25. KEYPUNCH AND (OR) VERIFIER OPERATOR - Transfers information from source documents on to a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include trainees or full time supervisory positions.														
Summary	M	35	5	427 - 556	483	486	25	3	427 - 556	508	501	-	-	-	-	-
Summary	F	372	103	372 - 524	435	442	147	54	375 - 520	430	434	196	44	372 - 524	439	448
TYPE OF FIRM																
Construction	F	8	5	375 - 455	400	408	-	-	-	-	-	4	3	390 - 455	-	409
Manufacturing	F	53	23	375 - 507	430	436	15	8	375 - 498	430	436	31	12	390 - 507	425	436
Oil Firms	M	16	3	427 - 545	438	451	-	-	-	-	-	-	-	-	-	-
	F	117	26	375 - 522	455	458	67	21	375 - 519	445	442	28	3	394 - 522	522	505
Public Service	F	87	12	372 - 524	455	452	7	4	378 - 491	443	433	80	8	372 - 524	455	454
Wholesale Firms	F	30	12	375 - 505	401	419	18	7	375 - 505	425	420	12	5	379 - 475	401	417
Financial Firms	F	22	8	375 - 500	407	417	16	4	375 - 450	404	408	6	4	375 - 500	440	438
Retail Firms	F	17	8	400 - 507	421	439	9	4	400 - 507	465	448	8	4	400 - 480	420	430
Institutions	F	38	9	372 - 520	419	419	11	4	375 - 520	420	437	27	5	372 - 451	419	412
SIZE OF FIRM																
1 - 39	F	20	13	375 - 507	425	425	9	6	375 - 507	430	429	11	7	375 - 480	400	422
40 - 99	F	35	16	375 - 510	401	418	19	9	375 - 510	400	415	16	7	379 - 500	401	422
100 - 399	F	84	38	374 - 519	430	433	53	24	375 - 519	430	433	31	14	374 - 519	432	432
400 +	M	30	3	427 - 556	484	486	-	-	-	-	-	-	-	-	-	-
	F	233	36	372 - 524	450	451	66	15	375 - 520	442	441	138	16	372 - 524	455	456
		26. COMPUTER-PROGRAMMER (Non-University Graduate) - Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.														
Summary	M	92	37	560 - 976	722	776	42	23	560 - 960	700	725	45	11	572 - 976	892	829
Summary	F	18	14	493 - 717	595	596	5	4	585 - 710	615	629	12	9	513 - 717	581	591
TYPE OF FIRM																
Manufacturing	M	7	7	642 - 932	650	695	3	3	650 - 932	-	744	-	-	-	-	-
Oil Firms	M	20	11	600 - 960	737	762	17	10	600 - 960	730	763	-	-	-	-	-
	F	4	3	560 - 710	-	630	-	-	-	-	-	-	-	-	-	-
Public Service	M	41	6	572 - 976	895	862	-	-	-	-	-	36	4	572 - 976	936	867
	F	5	4	573 - 717	631	631	-	-	-	-	-	4	3	573 - 717	-	643
Wholesale Firms	M	4	3	560 - 700	-	626	-	-	-	-	-	-	-	-	-	-
Institutions	M	11	5	560 - 645	600	605	7	3	560 - 641	598	602	-	-	-	-	-
	F	6	4	513 - 625	578	572	-	-	-	-	-	5	3	513 - 625	566	567

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		COMPUTER-PROGRAMMER (Non-University Graduate) (Continued)														
SIZE OF FIRM																
1 - 39	M	3	3	650 - 975	-	762	-	-	-	-	-	-	-	-	-	-
40 - 99	M	7	5	650 - 880	700	750	5	3	650 - 880	800	774	-	-	-	-	-
100 - 399	M	12	7	560 - 925	682	709	12	7	560 - 925	682	709	-	-	-	-	-
	F	5	5	525 - 635	585	586	-	-	-	-	-	3	3	525 - 625	-	570
400 +	M	70	22	560 - 976	801	791	23	11	560 - 960	705	730	42	8	572 - 976	893	832
	F	13	9	493 - 717	600	600	-	-	-	-	-	9	6	513 - 717	590	598
		27. COMPUTER-PROGRAMMER (University Graduate) - Incumbent performs much the same work as the Non-University Graduate Computer Programmer but includes only university graduates.														
Summary	M	42	18	627 - 867	746	747	26	10	634 - 846	755	756	16	8	627 - 867	729	734
Summary	F	17	8	634 - 778	720	707	11	4	634 - 778	680	696	6	4	688 - 759	732	727
TYPE OF FIRM																
Manufacturing	M	3	3	700 - 867	-	768	-	-	-	-	-	3	3	700 - 867	-	768
Oil Firms	M	20	7	675 - 832	750	750	17	5	675 - 832	750	752	-	-	-	-	-
	F	6	3	650 - 745	732	711	6	3	650 - 745	732	711	-	-	-	-	-
Public Service	M	5	3	719 - 846	802	801	-	-	-	-	-	-	-	-	-	-
Institutions	M	11	3	627 - 796	722	709	-	-	-	-	-	-	-	-	-	-
	F	8	3	634 778	684	700	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	4	3	640 - 784	-	706	-	-	-	-	-	-	-	-	-	-
400 +	M	35	13	627 - 867	750	749	22	7	634 - 846	755	757	13	6	627 - 867	737	735
	F	16	7	634 - 788	705	704	10	3	634 - 778	672	691	6	4	688 - 759	732	727
		28. PROGRAMMER-ANALYST - Performs beginning level professional systems and programming work involved in the solution of business, technical and scientific problems by electronic data processing equipment. Program work is more complex than that of a Computer-Programmer, and the incumbent performs specific systems analysis duties, including the determination of efficient methods of programming. Excludes fully operating Systems Analysts.														
Summary	M	153	45	740 - 1049	875	884	73	22	740 - 1040	878	879	55	18	759 - 1049	873	874
Summary	F	8	6	747 - 910	803	817	5	3	775 - 910	810	831	3	3	747 - 837	-	793
TYPE OF FIRM																
Manufacturing	M	11	7	760 - 975	825	836	-	-	-	-	-	8	5	760 - 920	825	829
Oil Firms	M	89	19	740 - 1049	870	886	52	12	740 - 1040	874	882	19	5	767 - 1049	850	868
Public Service	M	21	8	854 - 1007	914	922	5	3	859 - 930	900	894	16	5	854 - 1007	922	930
Retail Firms	M	9	4	820 - 1025	965	953	-	-	-	-	-	-	-	-	-	-
Institutions	M	21	5	755 - 929	836	837	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	8	5	800 - 1020	892	907	-	-	-	-	-	-	-	-	-	-
100 - 399	M	42	17	750 - 1049	895	890	30	11	750 - 1030	917	907	11	5	760 - 1049	844	844
400 +	M	101	21	740 - 1040	870	880	40	8	740 - 1040	855	862	41	10	759 - 1007	878	880
	F	7	5	747 - 910	796	808	-	-	-	-	-	3	3	747 - 837	-	793

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
29. SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which flow charts and computer instructions are prepared. May devise data verification methods and establish standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.																
Summary	M	122	47	922 - 1320	1051	1077	53	24	925 - 1320	1061	1082	54	20	922 - 1303	1016	1046
Summary	F	14	6	675 - 1125	922	940	-	-	-	-	-	10	3	836 - 1109	922	946
TYPE OF FIRM																
Manufacturing	M	4	4	932 - 1075	-	1014	-	-	-	-	-	3	3	932 - 1075	-	1002
Oil Firms	M	51	16	925 - 1320	1065	1090	31	11	925 - 1320	1065	1084	12	3	965 - 1303	1030	1068
Public Service	M	29	11	953 - 1293	1053	1082	7	4	1010 - 1293	1085	1124	22	7	953 - 1223	1046	1068
Wholesale Firms	M	3	3	1020 - 1200	-	1107	3	3	1020 - 1200	-	1107	-	-	-	-	-
Retail Firms	M	11	4	950 - 1300	1135	1118	-	-	-	-	-	21	6	922 - 1260	1016	1032
Institutions	M	21	6	922 - 1260	1016	1032	-	-	-	-	-	13	4	922 - 1149	1016	1023
SIZE OF FIRM																
1 - 39	M	3	3	950 - 1016	-	972	-	-	-	-	-	-	-	-	-	-
40 - 99	M	14	7	962 - 1300	1135	1138	3	3	1100 - 1200	-	1162	4	3	962 - 1075	-	1000
100 - 399	M	20	14	925 - 1303	1072	1089	14	10	925 - 1220	1055	1073	6	4	1000 - 1303	1127	1129
400 +	M	85	23	922 - 1320	1046	1068	35	10	940 - 1320	1061	1082	42	11	922 - 1223	1016	1042
	F	12	4	836 - 1125	945	970	-	-	-	-	-	10	3	836 - 1109	922	946
C. EXECUTIVE AND STAFF																
30. PERSONNEL OFFICER OR TECHNICIAN (Beginning Level) - Performs beginning level personnel work in any one or more of such fields as staff recruitment and selection, job classification, salary administration, employee training, grievance procedures and manpower analysis. Includes only university graduates.																
Summary	M	33	22	625 - 1047	789	797	8	4	635 - 901	785	789	17	10	625 - 1000	789	780
Summary	F	16	13	475 - 879	662	690	6	5	600 - 670	608	623	9	7	500 - 879	789	759
TYPE OF FIRM																
Manufacturing	M	3	3	637 - 802	-	710	-	-	-	-	-	-	-	-	-	-
Public Service	M	21	11	635 - 1028	789	805	7	3	635 - 901	781	788	12	6	646 - 915	789	790
	F	7	5	610 - 869	752	738	3	3	610 - 670	-	642	-	-	-	-	-
Institutions	M	6	5	645 - 1047	897	856	-	-	-	-	-	-	-	-	-	-
	F	7	6	475 - 879	607	646	-	-	-	-	-	3	3	655 - 879	-	745
SIZE OF FIRM																
100 - 399	M	7	7	625 - 1028	720	751	-	-	-	-	-	-	-	-	-	-
	F	4	4	475 - 700	-	571	-	-	-	-	-	-	-	-	-	-
400 +	M	24	13	635 - 1047	791	819	-	-	-	-	-	14	7	645 - 1000	790	800
	F	11	8	600 - 879	670	718	5	4	600 - 670	607	626	6	4	655 - 879	808	795
31. PERSONNEL OFFICER OR TECHNICIAN - Performs more specialized duties than those performed at the beginning level in one or more fields involved with personnel administration and employee relations. Position requires university graduation with at least one or two years experience at the beginning level. Incumbents work under general direction, and in large companies report to the Personnel Manager.																
Summary	M	65	43	745 - 1210	968	983	24	19	810 - 1210	959	980	34	19	745 - 1185	1008	988
Summary	F	3	3	700 - 767	-	732	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PERSONNEL OFFICER OR TECHNICIAN (Continued)														
TYPE OF FIRM																
Manufacturing	M	17	12	745 - 1185	1030	1008	-	-	-	-	-	12	7	745 - 1185	1046	1007
Oil Firms	M	14	12	820 - 1210	955	986	11	9	820 - 1210	1000	1006	3	3	875 - 950	-	912
Public Service	M	25	10	830 - 1129	968	983	7	4	848 - 1129	918	962	14	4	830 - 1111	1026	1010
Retail Firms	M	3	3	839 - 1064	-	940	-	-	-	-	-	-	-	-	-	-
Institutions	M	5	5	759 - 1162	958	936	-	-	-	-	-	3	3	759 - 1162	-	908
	F	3	3	700 - 767	-	732	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	4	875 - 960	-	924	-	-	-	-	-	3	3	875 - 950	-	912
40 - 99	M	4	4	916 - 1125	-	998	3	3	916 - 1125	-	987	-	-	-	-	-
100 - 399	M	13	11	810 - 1210	968	970	8	6	810 - 1210	910	955	3	3	839 - 1100	-	1001
400 +	M	44	24	745 - 1185	1003	991	12	9	848 - 1137	983	997	27	12	745 - 1185	1009	993
		32. ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and (or) statistics.														
Summary	M	8	5	635 - 880	759	770	5	3	635 - 880	725	762	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	6	4	635 - 880	814	790	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	4	3	635 - 835	-	747	-	-	-	-	-	-	-	-	-	-
		33. ECONOMIST-STATISTICIAN - Performs professional work in economics and(or) statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.														
Summary	M	19	13	815 - 1490	990	1054	11	8	815 - 1490	1100	1137	7	4	835 - 1096	912	933
TYPE OF FIRM																
Oil Firms	M	8	6	905 - 1490	1273	1224	6	5	1100 - 1490	1298	1316	-	-	-	-	-
Public Service	M	5	3	835 - 1096	912	944	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	10	7	815 - 1490	1055	1130	8	6	815 - 1490	1175	1176	-	-	-	-	-
400 +	M	5	3	835 - 1297	912	1002	-	-	-	-	-	-	-	-	-	-
		34. ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.														
Summary	M	273	137	620 - 1125	835	851	185	73	620 - 1125	848	852	60	43	630 - 1123	840	852
Summary	F	28	24	550 - 925	655	684	14	13	570 - 925	703	720	12	9	550 - 811	610	651

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		ACCOUNTANT (Continued)														
TYPE OF FIRM																
Construction	M	9	8	700 - 1025	875	890	6	5	700 - 1025	813	860	3	3	876 - 1000	-	950
	F	4	4	600 - 925	-	756	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	39	31	625 - 1110	800	842	11	11	625 - 1052	800	802	14	11	650 - 1085	792	832
	F	4	4	600 - 850	-	687	3	3	600 - 850	-	693	-	-	-	-	-
Oil Firms	M	116	33	620 - 1125	900	884	107	29	620 - 1125	900	885	8	3	630 - 1110	805	844
Public Service	M	17	10	659 - 1123	882	898	5	3	882 - 974	974	945	9	5	724 - 1123	869	943
	F	3	3	758 - 869	-	813	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	9	9	655 - 1025	784	793	5	5	655 - 1025	855	826	-	-	-	-	-
Financial Firms	M	42	13	620 - 1072	750	788	31	6	620 - 1050	700	774	9	5	650 - 1072	800	843
	F	8	5	550 - 752	610	637	-	-	-	-	-	6	3	550 - 714	600	614
Retail Firms	M	18	13	650 - 1058	822	834	12	7	693 - 1000	822	835	6	6	650 - 1058	825	831
Institutions	M	20	17	650 - 1115	804	809	6	5	650 - 1040	761	786	8	7	650 - 940	820	795
SIZE OF FIRM																
1 - 39	M	30	23	625 - 1075	787	816	13	10	625 - 1075	750	802	12	8	725 - 1072	825	870
	F	4	4	575 - 850	-	712	-	-	-	-	-	-	-	-	-	-
40 - 99	M	67	36	620 - 1115	784	821	54	23	620 - 1115	792	827	9	9	650 - 975	765	787
	F	17	14	550 - 925	600	651	8	8	575 - 925	644	691	7	4	550 - 715	600	612
100 - 399	M	85	45	630 - 1125	900	889	56	26	650 - 1125	920	904	21	14	630 - 1110	900	883
400 +	M	91	33	620 - 1125	820	848	62	14	620 - 1114	820	837	18	12	650 - 1123	801	835
	F	6	5	670 - 869	784	778	-	-	-	-	-	3	3	670 - 811	-	746
		35. CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.														
Summary	M	138	111	900 - 1560	1145	1161	74	55	900 - 1500	1185	1181	52	44	900 - 1560	1133	1144
Summary	F	3	3	500 - 1000	-	733	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Construction	M	14	12	900 - 1450	1066	1142	6	5	1025 - 1450	1130	1193	8	7	900 - 1365	1041	1103
Manufacturing	M	32	29	900 - 1537	1056	1109	9	9	925 - 1350	1025	1060	15	12	900 - 1537	1042	1124
Oil Firms	M	32	26	950 - 1500	1237	1209	31	25	950 - 1500	1225	1203	-	-	-	-	-
Public Service	M	15	11	1028 - 1560	1250	1242	5	4	1075 - 1349	1250	1226	8	5	1083 - 1560	1254	1278
Wholesale Firms	M	8	8	925 - 1333	1147	1121	3	3	1095 - 1333	-	1214	3	3	1000 - 1200	-	1133
Automotive Firms	M	3	3	950 - 1225	-	1058	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	19	8	916 - 1500	1185	1207	14	3	916 - 1500	1185	1215	5	5	1047 - 1450	1125	1184
Retail Firms	M	7	7	900 - 1352	1110	1111	3	3	900 - 1200	-	1070	4	4	915 - 1352	-	1141
Institutions	M	8	7	900 - 1200	1095	1068	-	-	-	-	-	6	5	900 - 1200	1063	1059

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CHIEF ACCOUNTANT (Continued)														
SIZE OF FIRM																
1 - 39	M	27	21	915 - 1500	1095	1153	15	10	950 - 1500	1100	1177	11	10	915 - 1450	1083	1134
40 - 99	M	34	28	900 - 1450	1127	1113	24	18	900 - 1450	1110	1123	8	8	950 - 1200	1137	1099
100 - 399	M	52	45	900 - 1537	1195	1177	27	20	980 - 1500	1225	1233	19	19	900 - 1537	1083	1135
400 +	M	25	17	950 - 1560	1175	1202	8	7	1075 - 1349	1162	1189	14	7	950 - 1560	1150	1191
	36. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.															
Summary	M	209	167	588 - 1148	798	809	58	49	596 - 1148	812	836	89	64	588 - 1131	775	803
Summary	F	50	48	435 - 725	605	602	15	14	525 - 725	600	608	15	14	468 - 725	624	602
TYPE OF FIRM																
Construction	M	11	9	650 - 1100	930	907	-	-	-	-	-	8	6	802 - 1100	940	953
	F	3	3	575 - 650	-	612	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	39	37	600 - 1148	775	812	12	10	605 - 1148	810	828	14	14	600 - 1127	770	811
	F	11	11	468 - 725	600	603	3	3	587 - 725	-	679	4	4	468 - 667	-	590
Oil Firms	M	19	17	650 - 1130	1020	937	13	12	650 - 1130	1020	956	-	-	-	-	-
Public Service	M	29	19	658 - 1131	936	900	-	-	-	-	-	15	5	700 - 1131	936	937
	F	4	4	585 - 675	-	646	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	29	26	600 - 1066	800	776	14	12	660 - 932	805	812	10	10	625 - 900	684	729
	F	4	4	435 - 625	-	548	3	3	531 - 625	-	585	-	-	-	-	-
Automotive Firms	M	14	14	625 - 1000	750	768	3	3	650 - 867	-	747	4	4	725 - 1000	-	838
	F	4	4	455 - 725	-	589	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	20	12	588 - 1040	672	703	5	3	596 - 840	608	658	15	9	588 - 1040	700	718
	F	9	8	500 - 650	600	590	-	-	-	-	-	4	4	500 - 650	-	579
Retail Firms	M	26	18	599 - 1120	714	774	7	6	675 - 1100	800	837	8	7	600 - 900	700	741
	F	3	3	445 - 575	-	499	-	-	-	-	-	-	-	-	-	-
Institutions	M	21	14	591 - 1126	700	713	-	-	-	-	-	12	6	591 - 900	711	714
	F	10	9	550 - 710	650	646	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRMS																
1 - 39	M	69	61	600 - 1050	775	763	16	16	604 - 1050	800	806	28	21	600 - 1000	700	740
	F	26	26	435 - 725	600	593	10	10	525 - 725	600	610	7	7	468 - 667	600	587
40 - 99	M	47	39	600 - 1120	785	811	12	12	650 - 1041	795	822	17	15	625 - 1100	815	823
	F	11	11	558 - 725	625	635	-	-	-	-	-	3	3	600 - 725	-	650
100 - 399	M	60	49	588 - 1139	805	832	26	18	596 - 1130	862	856	22	19	588 - 1131	775	826
	F	9	8	477 - 650	567	569	-	-	-	-	-	-	-	-	-	-
400 +	M	33	18	591 - 1148	910	858	4	3	625 - 1148	-	875	22	9	591 - 1127	905	843
	F	4	3	624 - 655	-	645	-	-	-	-	-	-	-	-	-	-
	37. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.															
Summary	M	270	181	655 - 1266	875	919	93	62	686 - 1250	954	956	119	70	655 - 1266	869	903
	F	44	19	600 - 836	722	729	8	7	600 - 793	701	702	35	11	600 - 836	722	734

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT (Continued)																
TYPE OF FIRM																
Construction	M	17	15	700 - 1255	1060	1049	6	5	750 - 1250	1052	1011	9	8	825 - 1255	1104	1096
Manufacturing	M	39	34	686 - 1250	900	925	10	8	700 - 1250	998	995	13	12	750 - 1075	900	893
Oil Firms	M	27	20	810 - 1253	1010	1026	21	15	875 - 1200	1020	1038	-	-	-	-	-
Public Service	M	46	17	682 - 1261	869	929	11	3	724 - 1237	1071	1028	23	6	690 - 1261	869	889
	F	6	3	659 - 830	822	770	-	-	-	-	-	6	3	659 - 830	822	770
Wholesale Firms	M	18	17	700 - 1160	959	964	8	8	815 - 1160	943	988	9	8	700 - 1130	976	969
	F	5	5	650 - 702	681	677	3	3	650 - 702	-	684	-	-	-	-	-
Automotive Firms	M	15	15	700 - 1200	950	947	4	4	700 - 1100	-	875	5	5	830 - 1050	950	948
Financial Firms	M	36	25	686 - 1266	829	894	11	8	686 - 1238	1000	949	18	11	690 - 1266	846	911
	F	3	3	633 - 758	-	697	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	26	20	700 - 1150	867	881	10	7	700 - 1084	774	819	14	11	762 - 1150	905	925
Institutions	M	45	17	655 - 1100	796	809	12	4	724 - 950	799	810	26	7	655 - 975	759	783
	F	26	4	625 - 836	722	738	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	74	68	675 - 1266	908	934	20	20	700 - 1200	975	974	29	25	675 - 1266	1000	955
	F	3	3	650 - 700	-	677	-	-	-	-	-	-	-	-	-	-
40 - 99	M	58	46	690 - 1250	981	958	22	16	718 - 1250	1033	1003	22	17	690 - 1220	930	939
	F	8	8	600 - 800	701	701	3	3	600 - 782	-	695	4	4	625 - 800	-	694
100 - 399	M	56	44	686 - 1250	920	928	27	19	686 - 1250	950	935	16	15	700 - 1250	933	930
400 +	M	82	23	655 - 1261	834	873	24	7	724 - 1237	854	920	52	13	655 - 1261	830	850
	F	31	6	655 - 836	722	748	-	-	-	-	-	29	5	655 - 836	722	746
38. BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																
Summary	M	172	116	500 - 969	700	711	62	44	500 - 940	739	714	72	46	500 - 964	686	693
Summary	F	23	20	340 - 657	450	476	10	9	380 - 575	450	473	11	9	340 - 657	412	492
TYPE OF FIRM																
Construction	M	16	12	590 - 950	807	795	6	5	590 - 900	808	782	9	6	700 - 950	823	826
Manufacturing	M	55	40	500 - 964	685	718	14	11	570 - 810	672	697	22	15	575 - 964	720	736
Oil Firms	M	30	21	525 - 969	775	773	18	15	565 - 940	785	791	7	5	525 - 867	625	639
	F	3	3	410 - 575	-	475	3	3	410 - 575	-	475	-	-	-	-	-
Public Service	M	23	10	512 - 893	707	716	11	4	512 - 887	703	714	10	4	568 - 828	714	706
Wholesale Firms	M	28	18	500 - 903	608	646	10	6	500 - 800	568	582	10	7	500 - 810	586	609
	F	9	7	340 - 657	412	437	-	-	-	-	-	5	4	340 - 657	407	441
Automotive Firms	M	6	5	500 - 800	550	585	-	-	-	-	-	4	3	500 - 800	-	621
Retail Firms	M	8	5	507 - 700	565	584	-	-	-	-	-	7	4	507 - 700	550	584
	F	3	3	390 - 485	-	425	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	5	615 - 850	697	706	-	-	-	-	-	-	-	-	-	-
	F	4	3	425 - 624	-	551	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		BUYER OR PURCHASING ASSISTANT (Continued)														
SIZE OF FIRM																
1 - 39	M	28	21	500 - 950	643	688	8	5	500 - 800	568	590	16	13	500 - 950	676	675
	F	8	8	350 - 657	403	435	-	-	-	-	-	5	5	390 - 657	407	453
40 - 99	M	28	22	500 - 950	743	706	10	8	500 - 850	662	665	9	7	525 - 950	760	737
	F	10	8	340 - 575	450	463	6	5	410 - 575	450	479	-	-	-	-	-
100 - 399	M	63	49	500 - 954	675	699	26	23	565 - 940	765	754	23	15	500 - 880	636	643
400 +	M	53	24	512 - 969	745	752	18	8	512 - 900	756	740	24	11	568 - 964	722	737
	F	4	3	560 - 631	-	603	-	-	-	-	-	-	-	-	-	-
		39. SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a Purchasing Director. In small companies may be responsible for all purchasing.														
Summary	M	193	155	629 - 1183	850	867	73	61	640 - 1175	850	872	90	67	629 - 1183	855	870
Summary	F	16	10	400 - 710	530	541	-	-	-	-	-	4	4	450 - 659	-	537
TYPE OF FIRM																
Construction	M	19	15	700 - 1180	875	921	10	7	700 - 1175	867	890	9	8	700 - 1180	975	955
Manufacturing	M	55	53	629 - 1183	850	867	14	14	650 - 1000	780	801	25	24	629 - 1183	900	916
Oil Firms	M	34	28	715 - 1162	1000	968	24	21	715 - 1160	1038	996	6	5	741 - 1162	812	885
Public Service	M	18	14	730 - 1166	923	951	5	4	848 - 1136	925	949	10	7	730 - 1166	984	969
Wholesale Firms	M	25	18	629 - 1075	715	742	10	9	650 - 1075	729	760	14	8	629 - 900	725	736
Retail Firms	M	15	11	650 - 1025	755	777	4	3	650 - 825	-	738	10	7	665 - 1025	762	796
Institutions	M	24	14	640 - 1000	798	794	6	3	640 - 1000	676	726	14	7	654 - 930	818	812
	F	5	5	450 - 710	650	612	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	28	26	659 - 1102	791	841	12	12	700 - 1100	747	819	14	12	675 - 1102	800	880
40 - 99	M	48	37	629 - 1180	750	814	19	16	650 - 1075	763	819	23	15	629 - 1180	750	821
	F	8	4	433 - 650	520	539	-	-	-	-	-	-	-	-	-	-
100 - 399	M	54	50	650 - 1175	875	890	22	20	650 - 1175	912	919	22	20	708 - 1100	875	896
	F	4	4	450 - 710	-	573	-	-	-	-	-	-	-	-	-	-
400 +	M	63	42	629 - 1183	900	899	20	13	640 - 1136	925	903	31	20	629 - 1183	869	883
		40. PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.														
Summary	M	39	37	850 - 1564	1257	1225	17	17	850 - 1564	1260	1246	21	19	850 - 1560	1191	1205
TYPE OF FIRM																
Construction	M	5	4	1150 - 1480	1260	1288	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	8	8	920 - 1400	1071	1122	3	3	940 - 1050	-	998	4	4	920 - 1400	-	1171
Oil Firms	M	9	9	850 - 1564	1394	1289	6	6	1296 - 1564	1452	1443	3	3	850 - 1191	-	980
Public Service	M	4	4	1154 - 1560	-	1330	-	-	-	-	-	3	3	1154 - 1560	-	1354
Institutions	M	6	6	1040 - 1171	1091	1097	-	-	-	-	-	4	4	1040 - 1171	-	1105

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PURCHASING DIRECTOR (Continued)														
SIZE OF FIRM																
1 - 39	M	6	5	900 - 1332	1120	1121	-	-	-	-	-	5	4	900 - 1332	1191	1135
40 - 99	M	6	5	850 - 1564	1341	1306	4	4	850 - 1564	-	1252	-	-	-	-	-
100 - 399	M	9	9	850 - 1520	1200	1231	5	5	940 - 1520	1420	1306	4	4	850 - 1500	-	1138
400 +	M	18	18	1005 - 1560	1214	1230	7	7	1005 - 1485	1257	1229	10	10	1040 - 1560	1162	1224
		D. PRINTING AND PUBLISHING														
		41. DUPLICATING EQUIPMENT OPERATOR - Operates various types of stencil, electrocopy, diazo process, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.														
Summary	M	100	49	360 - 772	482	522	43	23	360 - 731	463	499	53	23	375 - 772	511	542
Summary	F	68	37	330 - 498	417	413	38	19	330 - 498	425	419	25	15	330 - 498	413	412
TYPE OF FIRM																
Construction	M	5	4	425 - 600	460	487	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	23	9	380 - 772	731	650	-	-	-	-	-	17	6	425 - 772	772	676
Oil Firms	M	24	13	360 - 735	453	474	22	11	360 - 625	433	456	-	-	-	-	-
	F	11	8	335 - 475	432	417	8	7	359 - 475	433	426	-	-	-	-	-
Public Service	M	28	8	376 - 663	463	487	-	-	-	-	-	21	6	376 - 663	436	469
	F	28	11	330 - 498	419	421	14	4	361 - 491	423	425	13	6	330 - 498	421	422
Wholesale Firms	M	4	4	375 - 650	-	526	-	-	-	-	-	3	3	375 - 567	-	484
Retail Firms	M	6	4	425 - 580	550	523	5	3	425 - 580	550	517	-	-	-	-	-
	F	4	3	350 - 417	-	384	4	3	350 - 417	-	384	-	-	-	-	-
Institutions	M	10	7	400 - 571	447	457	-	-	-	-	-	7	4	400 - 571	451	460
	F	16	8	331 - 498	422	421	11	5	331 - 498	436	426	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	19	8	400 - 772	772	677	6	4	400 - 731	609	584	13	4	510 - 772	772	720
	F	4	3	330 - 355	-	348	-	-	-	-	-	-	-	-	-	-
40 - 99	M	7	7	450 - 600	550	533	4	4	450 - 550	-	500	3	3	567 - 600	-	578
	F	7	5	330 - 425	365	374	-	-	-	-	-	3	3	335 - 412	-	371
100 - 399	M	26	18	360 - 663	509	503	15	9	360 - 650	475	489	10	8	375 - 663	509	521
	F	17	11	331 - 475	396	403	13	7	331 - 475	396	406	3	3	385 - 417	-	405
400 +	M	48	16	376 - 735	447	469	18	6	385 - 639	455	479	27	8	376 - 571	444	459
	F	40	18	335 - 498	430	431	20	9	361 - 498	440	439	16	7	342 - 498	421	434
		42. PHOTOPRINTER - Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.														
Summary	M	33	18	390 - 910	756	711	12	9	639 - 861	756	747	21	9	390 - 910	737	691
Summary	F	13	3	352 - 456	385	398	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PHOTOPRINTER (Continued)														
TYPE OF FIRM																
Manufacturing	M	26	12	390 - 910	774	745	10	7	640 - 861	764	763	16	5	390 - 910	785	734
Public Service	M	4	4	436 - 767	-	636	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	11	8	407 - 861	650	646	4	3	756 - 861	-	787	7	5	407 - 853	520	565
40 - 99	M	5	3	756 - 819	790	787	-	-	-	-	-	-	-	-	-	-
100 - 399	M	14	4	390 - 910	773	762	-	-	-	-	-	-	-	-	-	-
400 +	M	3	3	436 - 693	-	589	-	-	-	-	-	-	-	-	-	-
	F	13	3	352 - 456	385	398	-	-	-	-	-	-	-	-	-	-
		43. PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Doesnot include supervisory positions.														
Summary	M	21	16	580 - 837	772	750	10	8	699 - 837	756	759	11	8	580 - 790	773	742
TYPE OF FIRM																
Manufacturing	M	21	16	580 - 837	772	750	10	8	699 - 837	756	759	11	8	580 - 790	773	742
SIZE OF FIRM																
1 - 39	M	11	11	699 - 789	773	760	5	5	699 - 756	756	740	6	6	773 - 789	773	778
40 - 99	M	6	4	754 - 837	772	780	5	3	754 - 837	772	778	-	-	-	-	-
		44. BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.														
Summary	M	17	7	408 - 911	691	649	4	4	528 - 911	-	751	13	3	408 - 811	650	617
Summary	F	100	35	295 - 520	421	424	47	17	298 - 520	476	440	47	16	295 - 520	411	418
TYPE OF FIRM																
Manufacturing	M	16	6	408 - 811	670	632	3	3	528 - 793	-	698	13	3	408 - 811	650	617
	F	77	23	295 - 520	451	434	32	10	343 - 520	483	468	39	11	295 - 520	416	419
Public Service	F	7	4	327 - 419	372	375	-	-	-	-	-	5	3	360 - 419	386	390
Institutions	F	12	7	298 - 513	407	406	9	5	298 - 470	399	393	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	5	408 - 811	650	623	-	-	-	-	-	13	3	408 - 811	650	617
	F	57	17	295 - 520	451	432	22	7	365 - 520	476	467	34	9	295 - 520	402	411
40 - 99	F	12	4	343 - 512	490	461	10	3	343 - 512	490	471	-	-	-	-	-
100 - 399	F	18	6	298 - 518	371	391	10	4	298 - 470	362	375	-	-	-	-	-
400 +	F	13	8	346 - 513	386	402	5	3	358 - 419	382	387	8	5	346 - 513	398	411
		E. ENGINEERING, DRAFTING AND ALLIED														
		45. ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.														
Summary	M	208	54	675 - 873	745	749	101	29	675 - 860	735	741	71	18	675 - 871	750	752

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		ENGINEER-IN-TRAINING (Continued)														
TYPE OF FIRM																
Construction	M	29	10	675 - 850	775	769	11	4	700 - 850	800	775	18	6	675 - 850	772	765
Manufacturing	M	21	4	680 - 852	740	753	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	119	30	675 - 871	721	736	76	20	675 - 860	710	735	27	8	675 - 871	721	735
Public Service	M	39	10	679 - 873	752	769	10	3	685 - 836	745	753	24	3	679 - 871	751	759
SIZE OF FIRM																
1 - 39	M	5	4	700 - 850	775	770	-	-	-	-	-	-	-	-	-	-
40 - 99	M	20	10	685 - 850	800	772	12	5	685 - 850	800	783	8	5	700 - 825	735	755
100 - 399	M	71	20	675 - 869	745	746	39	13	675 - 860	745	747	29	5	675 - 850	740	734
400 +	M	112	20	679 - 873	739	745	48	9	680 - 836	695	727	31	6	679 - 871	751	761
		46. ENGINEER (Beginning Level Prof. Eng.) - Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to Engineers-in-Training or technicians.														
Summary	M	378	70	790 - 1075	927	928	196	36	790 - 1075	931	932	100	20	790 - 1073	954	936
TYPE OF FIRM																
Construction	M	39	10	790 - 1070	950	939	24	4	900 - 1050	950	950	15	6	790 - 1070	950	921
Manufacturing	M	55	13	790 - 1050	940	938	8	4	825 - 1050	960	945	19	3	825 - 1050	965	963
Oil Firms	M	223	40	790 - 1075	915	920	145	26	790 - 1075	932	929	28	8	795 - 1073	895	910
Public Service	M	61	7	810 - 1073	953	942	-	-	-	-	-	38	3	817 - 1067	965	947
SIZE OF FIRM																
40 - 99	M	59	21	790 - 1073	925	923	33	10	840 - 1050	950	949	23	8	790 - 1073	875	885
100 - 399	M	89	24	790 - 1075	900	914	64	16	795 - 1065	890	908	14	5	800 - 1070	953	940
400 +	M	228	23	790 - 1075	935	935	98	9	790 - 1075	938	940	62	6	817 - 1067	965	955
		47. ENGINEER - Professional engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary.														
Summary	M	517	115	950 - 1375	1150	1155	266	58	950 - 1375	1137	1150	174	35	950 - 1375	1166	1161
TYPE OF FIRM																
Construction	M	85	27	950 - 1370	1160	1160	39	13	950 - 1350	1150	1146	44	12	975 - 1370	1173	1169
Manufacturing	M	67	20	950 - 1355	1118	1122	15	5	970 - 1200	1075	1090	30	9	950 - 1333	1119	1130
Oil Firms	M	263	51	950 - 1375	1140	1154	183	34	971 - 1375	1132	1154	39	10	972 - 1375	1160	1169
Public Service	M	102	17	950 - 1363	1176	1175	29	6	950 - 1321	1169	1162	61	4	974 - 1348	1176	1166

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		ENGINEER (Continued)														
SIZE OF FIRM																
1 - 39	M	20	14	950 - 1375	1100	1140	12	8	950 - 1315	1025	1076	7	5	1050 - 1375	1300	1218
40 - 99	M	70	27	950 - 1374	1187	1180	45	16	950 - 1350	1200	1176	23	9	950 - 1374	1150	1172
100 - 399	M	172	42	950 - 1375	1140	1146	105	22	950 - 1375	1140	1152	55	12	970 - 1370	1145	1147
400 +	M	255	32	950 - 1375	1150	1156	104	12	975 - 1375	1128	1146	89	9	974 - 1348	1170	1163
		48. GEOLOGIST - Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action. Excludes geologists whose work continually involves direct supervision over other professional geologists.														
Summary	M	248	44	860 - 1541	1200	1203	224	40	860 - 1541	1192	1197	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	232	42	870 - 1541	1200	1209	208	38	870 - 1541	1190	1203	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	19	7	950 - 1520	1275	1247	19	7	950 - 1520	1275	1247	-	-	-	-	-
40 - 99	M	59	11	900 - 1541	1250	1233	47	10	900 - 1541	1241	1225	-	-	-	-	-
100 - 399	M	93	17	860 - 1535	1160	1180	92	16	860 - 1535	1164	1182	-	-	-	-	-
400 +	M	77	9	959 - 1496	1195	1197	66	7	959 - 1496	1162	1186	-	-	-	-	-
		49. GEOPHYSICIST - Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures siesmic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyzes data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action. Excludes geophysicists whose work continually involves direct supervision over other professional geophysicists.														
Summary	M	138	31	880 - 1512	1200	1187	124	27	880 - 1512	1200	1191	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	137	30	880 - 1512	1200	1184	124	27	880 - 1512	1200	1191	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	3	1200 - 1500	1316	1334	5	3	1200 - 1500	1316	1334	-	-	-	-	-
40 - 99	M	19	5	880 - 1295	1135	1128	12	4	880 - 1295	1223	1157	-	-	-	-	-
100 - 399	M	46	15	920 - 1510	1290	1283	45	14	920 - 1510	1300	1291	-	-	-	-	-
400 +	M	68	8	900 - 1512	1084	1127	62	6	900 - 1512	1075	1113	-	-	-	-	-
		50. SUPERVISORY ENGINEER - Professional engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.														
Summary	M	303	78	1237 - 1688	1430	1451	146	36	1237 - 1675	1451	1462	106	25	1240 - 1688	1381	1425

Type of Firm Reporting and Size of Firm Reporting		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
	SUPERVISORY ENGINEER (Continued)															
TYPE OF FIRM																
Construction	M	26	12	1237 - 1650	1400	1410	10	5	1237 - 1650	1389	1422	16	7	1243 - 1600	1400	1403
Manufacturing	M	42	13	1258 - 1670	1405	1436	-	-	-	-	-	23	6	1275 - 1665	1400	1399
Oil Firms	M	142	37	1240 - 1675	1457	1465	97	25	1255 - 1675	1475	1475	22	8	1240 - 1665	1403	1433
Public Service	M	93	16	1260 - 1688	1425	1448	35	4	1290 - 1580	1425	1457	45	4	1260 - 1688	1362	1441
SIZE OF FIRM																
1 - 39	M	7	6	1243 - 1662	1550	1495	4	3	1550 - 1662	-	1616	-	-	-	-	-
40 - 99	M	30	13	1237 - 1665	1400	1419	12	6	1237 - 1650	1400	1421	17	6	1250 - 1665	1400	1427
100 - 399	M	86	31	1258 - 1675	1450	1458	60	17	1258 - 1675	1472	1471	19	8	1275 - 1665	1400	1435
400 +	M	180	28	1240 - 1688	1425	1451	70	10	1255 - 1675	1445	1452	68	9	1240 - 1688	1362	1423
	51. CHIEF ENGINEER - Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.															
Summary	M	136	67	1250 - 1990	1654	1633	78	32	1250 - 1990	1670	1666	46	27	1250 - 1930	1596	1580
TYPE OF FIRM																
Construction	M	17	12	1324 - 1930	1675	1649	5	4	1400 - 1700	1512	1536	12	8	1324 - 1930	1725	1696
Manufacturing	M	20	16	1250 - 1833	1443	1469	-	-	-	-	-	16	12	1250 - 1833	1405	1446
Oil Firms	M	69	30	1250 - 1990	1660	1663	59	25	1250 - 1990	1660	1671	5	3	1385 - 1758	1550	1549
Public Service	M	30	9	1368 - 1926	1673	1663	-	-	-	-	-	13	4	1415 - 1926	1634	1651
SIZE OF FIRM																
1 - 39	M	12	9	1324 - 1800	1580	1577	6	5	1400 - 1800	1530	1554	6	4	1324 - 1750	1637	1600
40 - 99	M	22	15	1375 - 1930	1597	1624	13	10	1375 - 1925	1650	1620	9	5	1410 - 1930	1590	1628
100 - 399	M	51	27	1250 - 1990	1660	1636	34	12	1250 - 1990	1700	1696	13	11	1250 - 1833	1600	1542
400 +	M	51	16	1255 - 1926	1673	1647	25	5	1355 - 1925	1713	1676	18	7	1255 - 1926	1593	1577
	52. SURVEYOR - Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps, exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A.L.S. certification.															
Summary	M	67	32	725 - 1237	1000	976	31	12	725 - 1237	998	978	25	13	755 - 1200	1000	1005
TYPE OF FIRM																
Construction	M	49	23	750 - 1200	1000	1003	22	9	750 - 1200	1005	1011	21	11	775 - 1200	1000	1023
Manufacturing	M	4	3	740 - 1200	-	876	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	10	3	725 - 1025	765	823	-	-	-	-	-	-	-	-	-	-
Public Service	M	4	3	1096 - 1237	-	1131	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	37	19	750 - 1200	1000	994	13	7	750 - 1150	950	949	18	9	800 - 1200	1100	1056
40 - 99	M	11	3	800 - 1200	1100	1055	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	740 - 1025	765	812	-	-	-	-	-	-	-	-	-	-
400 +	M	14	7	725 - 1237	844	927	9	3	725 - 1237	844	900	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
53. ARCHITECT (Inexperienced) - Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are coordinated and reviewed by a senior architect.																
Summary	M	26	19	500 - 1000	737	738	13	10	500 - 1000	750	772	11	8	600 - 850	750	729
TYPE OF FIRM																
Construction	M	25	18	500 - 1000	750	740	12	9	500 - 1000	775	779	11	8	600 - 850	750	729
SIZE OF FIRM																
1 - 39	M	23	17	500 - 1000	725	722	10	8	500 - 1000	737	745	11	8	600 - 850	750	729
54. ARCHITECT (Experienced) - Organizes, coordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.																
Summary	M	49	24	853 - 1720	1100	1151	23	10	900 - 1695	1149	1184	22	12	853 - 1720	1100	1128
TYPE OF FIRM																
Construction	M	30	16	853 - 1695	1100	1093	14	7	900 - 1695	1130	1177	15	8	853 - 1250	1000	1014
Public Service	M	16	7	953 - 1720	1262	1272	9	3	953 - 1373	1150	1194	7	4	1096 - 1720	1362	1373
SIZE OF FIRM																
1 - 39	M	22	13	853 - 1416	1055	1050	6	4	1000 - 1416	1117	1131	15	8	853 - 1250	1000	1014
40 - 99	M	8	3	900 - 1695	1158	1212	8	3	900 - 1695	1158	1212	-	-	-	-	-
400 +	M	19	8	900 - 1720	1211	1241	9	3	953 - 1373	1150	1194	7	4	1096 - 1720	1362	1373
55. ARCHITECTURAL DRAFTSMAN (Beginning Level) - Performs beginning level drafting work in the preparation of architectural and structural drawings. Requires two year diploma in architectural technology from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
Summary	M	35	22	400 - 643	480	506	15	8	400 - 575	460	467	16	12	425 - 630	512	523
Summary	F	5	4	500 - 630	500	531	-	-	-	-	-	4	3	500 - 630	-	539
TYPE OF FIRM																
Construction	M	28	19	400 - 600	467	480	15	8	400 - 575	460	467	12	10	425 - 600	482	499
	F	4	3	500 - 525	-	506	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	17	400 - 600	475	478	9	6	400 - 525	450	453	12	10	425 - 600	482	499
56. DRAFTSMAN (Beginning Level: Other than Architectural) - Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
Summary	M	179	64	450 - 740	624	618	97	33	450 - 740	600	602	51	20	450 - 725	650	629
Summary	F	25	18	360 - 630	490	516	16	11	360 - 614	483	487	6	5	480 - 630	609	574

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	DRAFTSMAN (Beginning Level: Other than Architectural) (Continued)															
TYPE OF FIRM																
Construction	M	32	14	450 - 740	597	585	22	7	450 - 740	595	583	10	7	450 - 675	597	590
	F	5	3	360 - 490	400	410	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	38	18	460 - 725	620	614	10	5	460 - 690	525	544	9	8	500 - 725	600	607
	F	3	3	415 - 621	-	505	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	58	24	452 - 733	598	599	45	18	452 - 733	597	591	-	-	-	-	-
	F	13	9	478 - 614	520	529	11	8	478 - 614	520	529	-	-	-	-	-
Public Service	M	51	8	525 - 735	681	663	20	3	525 - 735	702	677	25	3	573 - 724	681	659
	F	4	3	600 - 630	-	618	-	-	-	-	-	4	3	600 - 630	-	618
SIZE OF FIRMS																
1 - 39	M	9	9	450 - 690	600	589	3	3	500 - 690	-	580	5	5	450 - 675	635	602
40 - 99	M	33	16	450 - 740	575	569	24	10	450 - 740	572	570	-	-	-	-	-
	F	11	7	360 - 575	478	469	7	4	360 - 575	440	448	-	-	-	-	-
100 - 399	M	36	20	452 - 725	556	563	24	12	452 - 700	549	556	11	7	468 - 725	575	587
	F	6	4	415 - 579	515	514	6	4	415 - 579	515	514	-	-	-	-	-
400 +	M	101	19	495 - 735	669	656	46	8	495 - 735	662	644	32	6	572 - 724	658	654
	F	7	6	485 - 630	618	599	-	-	-	-	-	4	3	600 - 630	-	618
	57. DRAFTSMAN—SKILLED - Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge or background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsmen but this is not primarily a supervisory position.															
Summary	M	388	118	600 - 875	747	741	225	65	600 - 875	730	734	131	34	600 - 875	750	754
Summary	F	15	11	545 - 923	678	684	11	8	545 - 923	665	673	-	-	-	-	-
TYPE OF FIRM																
Construction	M	98	29	600 - 875	740	736	67	14	600 - 875	740	739	27	13	600 - 875	775	742
Manufacturing	M	80	28	600 - 875	712	726	29	9	600 - 800	695	691	37	11	600 - 875	740	736
Oil Firms	M	129	44	600 - 874	735	736	109	36	600 - 874	723	729	16	5	635 - 864	793	784
	F	9	6	545 - 777	665	648	9	6	545 - 777	665	648	-	-	-	-	-
Public Service	M	81	17	639 - 866	782	768	20	6	700 - 846	810	809	51	5	659 - 830	782	764
	F	4	3	711 - 923	-	796	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	37	21	600 - 875	700	717	16	7	630 - 840	687	703	15	10	600 - 875	750	730
40 - 99	M	86	27	600 - 875	750	748	68	20	600 - 875	750	748	14	4	600 - 850	765	755
100 - 399	M	116	38	600 - 875	700	711	77	24	600 - 874	700	707	34	9	600 - 875	705	724
	F	6	4	545 - 777	629	640	6	4	545 - 777	629	640	-	-	-	-	-
400 +	M	149	32	600 - 875	782	766	64	14	600 - 869	778	760	68	11	659 - 875	782	775
	F	7	5	594 - 923	728	739	4	3	594 - 923	-	728	-	-	-	-	-
	58. SENIOR DRAFTSMAN (Checker) - Duties similar to Draftsman - Skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.															
Summary	M	195	83	720 - 1062	879	885	138	51	720 - 1055	875	881	41	21	720 - 1025	881	876
Summary	F	4	4	600 - 957	-	817	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		SENIOR DRAFTSMAN (Checker) (Continued)														
TYPE OF FIRM																
Construction	M	49	17	720 - 1040	850	856	32	9	720 - 1040	875	856	17	8	720 - 975	800	836
Manufacturing	M	40	19	720 - 1025	887	886	23	9	720 - 1000	825	851	7	5	800 - 980	900	888
Oil Firms	M	88	39	720 - 1062	880	895	76	30	720 - 1055	875	891	8	5	824 - 1025	931	922
Public Service	M	18	8	842 - 974	914	911	7	3	872 - 974	974	939	9	3	856 - 936	912	902
SIZE OF FIRM																
1 - 39	M	21	12	720 - 975	350	855	7	5	720 - 975	850	854	12	5	720 - 975	800	854
40 - 99	M	40	18	750 - 1050	895	887	33	13	750 - 1040	900	887	6	4	810 - 950	845	864
100 - 399	M	63	32	720 - 1045	850	859	49	22	720 - 1045	848	855	11	7	725 - 980	881	862
400 +	M	71	21	720 - 1062	912	916	49	11	720 - 1055	985	906	12	5	856 - 1025	931	917
		59. BUILDING INSPECTOR (Non-Government) - Inspects all types of new construction and alterations in other structures at various stages. Checks specifications of buildings in relation to the provisions of the Building Code. Negotiates modifications where necessary. Investigates details of contractors progress estimates. Acts as a liaison with architectural firms where applicable. Writes reports of inspections as required. Incumbent should have considerable experience in all phases of the building or construction industry at the tradesman and(or) supervisory level. Government Building Inspectors are reported in position 113.														
Summary	M	41	25	600 - 1084	854	848	15	9	600 - 1000	800	795	20	10	640 - 1084	884	881
TYPE OF FIRM																
Construction	M	24	15	600 - 1000	800	804	13	8	600 - 1000	800	777	10	6	640 - 1000	859	828
Public Service	M	14	8	751 - 1084	922	918	-	-	-	-	-	8	3	751 - 1084	934	926
SIZE OF FIRM																
1 - 39	M	14	13	655 - 1000	825	825	7	6	675 - 950	800	786	5	5	655 - 1000	854	832
40 - 99	M	7	3	600 - 1000	794	771	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	3	640 - 1000	865	822	-	-	-	-	-	-	-	-	-	-
400 +	M	13	6	751 - 1084	937	927	-	-	-	-	-	10	4	751 - 1084	968	834
		F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL														
		60. STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.														
		STEAM PLANT FIREMAN (Dollars per month)														
Summary	M	45	17	456 - 606	514	519	7	3	456 - 606	606	558	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	27	6	456 - 600	499	503	-	-	-	-	-	-	-	-	-	-
Institutions	M	14	10	469 - 558	526	526	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	7	4	510 - 558	518	533	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	5	456 - 532	520	503	-	-	-	-	-	-	-	-	-	-
400 +	M	28	7	456 - 606	514	521	7	3	456 - 606	606	558	-	-	-	-	-
		STEAM PLANT FIREMAN (Dollars per hour)														
Summary	M	13	6	2.90 - 4.20	3.40	3.56	-	-	-	-	-	9	4	3.25 - 4.20	4.00	3.74
TYPE OF FIRM																
Manufacturing	M	8	4	3.34 - 4.20	4.00	3.84	-	-	-	-	-	6	3	3.34 - 4.20	4.08	3.98
SIZE OF FIRM																
400 +	M	9	4	2.90 - 4.20	4.00	3.68	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
	STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.															
	61. SHIFT STEAM ENGINEER - 4th Class Certificate.															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	130	40	535 - 690	630	636	25	11	560 - 690	630	626	41	10	562 - 690	630	633
TYPE OF FIRM																
Manufacturing	M	25	5	560 - 630	630	620	-	-	-	-	-	-	-	-	-	-
Public Service	M	42	7	562 - 690	690	662	-	-	-	-	-	-	-	-	-	-
Institutions	M	58	25	535 - 690	630	623	15	6	560 - 680	625	622	16	5	575 - 690	640	634
SIZE OF FIRM																
40 - 99	M	12	9	535 - 690	650	636	-	-	-	-	-	-	-	-	-	-
100 - 399	M	56	16	535 - 680	630	616	14	5	560 - 680	630	624	20	4	575 - 630	627	616
400 +	M	61	14	562 - 690	686	654	11	6	580 - 690	637	629	17	4	562 - 690	640	643
	SHIFT STEAM ENGINEER (Dollars per hour)															
Summary	M	83	25	3.17 - 4.71	4.18	4.08	13	6	3.59 - 4.64	4.19	4.06	30	8	3.17 - 4.71	4.18	4.17
TYPE OF FIRM																
Manufacturing	M	63	20	3.17 - 4.64	3.97	3.93	12	5	3.59 - 4.64	4.19	4.10	21	6	3.17 - 4.50	4.18	4.01
Oil Firms	M	19	4	3.60 - 4.71	4.65	4.58	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	3	3.20 - 3.60	3.35	3.37	-	-	-	-	-	-	-	-	-	-
40 - 99	M	19	7	3.36 - 4.64	4.19	4.07	10	4	3.60 - 4.64	4.19	4.20	-	-	-	-	-
100 - 399	M	23	8	3.59 - 4.31	4.06	3.98	-	-	-	-	-	-	-	-	-	-
400 +	M	35	7	3.17 - 4.71	4.50	4.27	-	-	-	-	-	24	4	3.17 - 4.71	4.18	4.20
	62. SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	96	25	640 - 1036	830	822	16	8	640 - 749	712	707	18	7	648 - 935	735	783
TYPE OF FIRM																
Manufacturing	M	28	6	640 - 1036	988	938	3	3	640 - 693	-	659	-	-	-	-	-
Public Service	M	41	9	648 - 830	830	804	-	-	-	-	-	-	-	-	-	-
Institutions	M	24	7	661 - 749	724	720	12	4	661 - 749	729	724	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	22	6	640 - 887	817	780	6	3	640 - 749	749	714	-	-	-	-	-
400 +	M	68	17	648 - 1036	830	829	10	5	648 - 729	712	704	12	5	648 - 830	727	726

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	SHIFT STEAM ENGINEER (Dollars per hour)															
Summary	M	138	26	4.09 - 5.73	4.81	4.87	17	6	4.26 - 5.05	4.50	4.57	63	10	4.09 - 5.73	4.81	4.89
TYPE OF FIRM																
Manufacturing	M	64	15	4.19 - 5.73	4.78	4.79	13	4	4.26 - 4.81	4.50	4.51	32	7	4.19 - 5.73	4.73	4.72
Oil Firms	M	39	6	4.47 - 5.51	5.05	4.97	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	11	3	4.09 - 4.13	4.13	4.11	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	18	6	4.13 - 5.73	5.00	4.92	-	-	-	-	-	-	-	-	-	-
100 - 399	M	44	11	4.09 - 5.73	4.71	4.74	16	5	4.35 - 5.05	4.50	4.59	11	3	4.09 - 4.71	4.38	4.37
400 +	M	76	9	4.13 - 5.35	5.05	4.94	-	-	-	-	-	48	5	4.40 - 5.35	4.81	4.97
	63. STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.															
	STEAM ENGINEER (Dollars per month)															
Summary	M	39	22	665 - 1035	749	817	6	5	704 - 930	747	784	13	8	665 - 1035	835	853
TYPE OF FIRM																
Manufacturing	M	9	7	665 - 1035	845	877	-	-	-	-	-	5	3	665 - 1035	1030	920
Public Service	M	22	7	704 - 930	749	795	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	6	673 - 981	740	788	-	-	-	-	-	3	3	735 - 981	-	876
SIZE OF FIRM																
40 - 99	M	8	6	680 - 1035	880	874	-	-	-	-	-	-	-	-	-	-
100 - 399	M	8	7	665 - 997	790	809	-	-	-	-	-	3	3	665 - 835	-	745
400 +	M	22	8	704 - 981	749	795	4	3	704 - 930	-	802	-	-	-	-	-
	STEAM ENGINEER (Dollars per hour)															
Summary	M	14	4	3.60 - 5.19	4.59	4.66	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	14	4	3.60 - 5.19	4.59	4.66	-	-	-	-	-	-	-	-	-	-
	64. SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	44	11	866 - 953	931	925	16	4	866 - 926	910	902	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	14	4	912 - 953	953	947	-	-	-	-	-	-	-	-	-	-
Institutions	M	15	3	866 - 931	926	907	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	12	3	894 - 949	910	916	-	-	-	-	-	-	-	-	-	-
400 +	M	32	8	866 - 953	937	929	12	3	866 - 926	919	900	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		SHIFT STEAM ENGINEER (Dollars per hour)														
Summary	M	80	15	4.80 - 5.89	5.51	5.37	18	4	4.80 - 5.51	5.21	5.19	39	8	4.88 - 5.89	5.51	5.40
TYPE OF FIRM																
Manufacturing	M	27	8	4.81 - 5.78	5.00	5.12	-	-	-	-	-	23	6	4.88 - 5.78	5.00	5.17
Oil Firms	M	36	5	5.21 - 5.51	5.51	5.49	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	28	7	4.80 - 5.78	5.21	5.23	18	4	4.80 - 5.51	5.21	5.19	-	-	-	-	-
400 +	M	48	6	4.90 - 5.89	5.51	5.46	-	-	-	-	-	28	5	4.90 - 5.89	5.51	5.42
		65. STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.														
		STEAM ENGINEER (Dollars per month)														
Summary	M	54	26	925 - 1205	1057	1065	8	4	825 - 1046	931	941	22	9	900 - 1190	1052	1069
TYPE OF FIRM																
Manufacturing	M	34	14	867 - 1205	1111	1090	-	-	-	-	-	19	6	900 - 1190	1055	1080
Oil Firms	M	8	4	953 - 1200	1130	1117	-	-	-	-	-	-	-	-	-	-
Public Service	M	3	3	1046 - 1046	-	1046	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	3	931 - 1047	931	953	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	9	3	1045 - 1175	1075	1091	-	-	-	-	-	-	-	-	-	-
100 - 399	M	11	9	867 - 1185	1000	1032	-	-	-	-	-	-	-	-	-	-
400 +	M	34	14	825 - 1205	1055	1069	7	3	825 - 1046	931	932	14	5	925 - 1190	1055	1080
		STEAM ENGINEER (Dollars per hour)														
Summary	M	19	4	4.90 - 6.45	5.51	5.77	-	-	-	-	-	-	-	-	-	-
		66. CHIEF STEAM ENGINEER - 1st Class Certificate.														
		CHIEF STEAM ENGINEER (Dollars per month)														
Summary	M	24	23	879 - 1466	1150	1177	4	4	1118 - 1466	-	1221	6	6	879 - 1400	1222	1189
TYPE OF FIRM																
Manufacturing	M	10	10	1050 - 1435	1172	1201	-	-	-	-	-	4	4	1084 - 1400	-	1232
Oil Firms	M	5	4	1150 - 1328	1200	1237	-	-	-	-	-	-	-	-	-	-
Public Service	M	5	5	879 - 1457	1125	1098	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	4	956 - 1466	-	1139	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	4	4	1075 - 1200	-	1136	-	-	-	-	-	-	-	-	-	-
100 - 399	M	8	7	956 - 1328	1192	1174	-	-	-	-	-	-	-	-	-	-
400 +	M	12	12	879 - 1466	1137	1192	3	3	1118 - 1466	-	1245	4	4	879 - 1400	-	1166

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
67. JANITOR - Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows and mirrors, cleans washbowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.																
JANITOR (Dollars per month)																
Summary	M	1279	81	447 - 611	539	533	483	28	450 - 611	555	534	639	25	450 - 607	547	539
Summary	F	139	12	315 - 400	400	381	127	9	315 - 400	400	384	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	38	14	450 - 611	520	530	19	3	455 - 611	511	512	11	4	520 - 607	546	561
Public Service	M	753	26	450 - 611	555	544	249	6	474 - 611	560	558	377	8	474 - 597	567	547
Department Stores	M	59	10	455 - 607	516	512	21	4	455 - 607	529	524	31	3	455 - 594	507	511
	F	4	3	368 - 386	-	373	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	4	3	525 - 568	-	557	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	4	450 - 546	520	510	3	3	450 - 520	-	487	-	-	-	-	-
Institutions	M	413	18	447 - 594	512	517	185	7	455 - 594	502	507	213	5	450 - 566	539	527
	F	118	4	325 - 400	400	388	109	3	330 - 400	400	392	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	5	450 - 567	519	511	-	-	-	-	-	-	-	-	-	-
40 - 99	M	18	15	450 - 600	525	534	-	-	-	-	-	9	6	450 - 600	525	538
100 - 399	M	204	33	447 - 611	523	528	117	14	450 - 611	560	549	39	8	460 - 607	501	508
	F	23	7	325 - 400	343	353	13	5	330 - 400	368	366	-	-	-	-	-
400 +	M	1052	28	455 - 611	539	534	363	11	455 - 611	552	529	591	11	455 - 597	552	541
	F	115	4	315 - 400	400	386	113	3	315 - 400	400	386	-	-	-	-	-
JANITOR (Dollars per hour)																
Summary	M	244	65	2.00 - 3.60	2.71	2.75	80	18	2.00 - 3.60	2.00	2.40	123	28	2.00 - 3.55	3.07	2.96
Summary	F	16	12	1.55 - 3.80	2.10	2.15	5	4	1.60 - 2.15	2.00	1.95	6	4	2.10 - 3.80	2.38	2.58
TYPE OF FIRM																
Manufacturing	M	79	42	2.00 - 3.60	2.75	2.79	13	10	2.00 - 3.60	3.25	3.12	50	21	2.10 - 3.55	2.53	2.68
Public Service	M	55	8	2.10 - 3.17	2.68	2.70	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	103	9	2.00 - 3.46	3.07	2.74	48	4	2.00 - 3.20	2.00	2.09	52	4	2.00 - 3.46	3.46	3.32
	F	8	6	1.55 - 2.15	1.78	1.83	5	4	1.60 - 2.15	2.00	1.95	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	11	3.00 - 3.55	3.10	2.90	4	3	2.00 - 3.20	-	2.79	4	4	2.50 - 3.55	-	2.80
	F	3	3	1.60 - 2.00	-	1.77	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	21	2.00 - 3.52	2.68	2.74	6	6	2.50 - 3.44	2.69	2.87	12	10	2.00 - 3.52	2.63	2.74
100 - 399	M	89	23	2.00 - 3.60	2.25	2.45	49	7	2.00 - 3.60	2.00	2.23	29	10	2.25 - 3.55	2.45	2.66
400 +	M	115	10	2.00 - 3.46	2.71	2.97	-	-	-	-	-	78	4	2.10 - 3.46	3.46	3.11
	F	10	7	1.65 - 3.80	2.24	2.36	-	-	-	-	-	6	4	2.10 - 3.80	2.38	2.58
68. HEAD JANITOR - Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.																
HEAD JANITOR (Dollars per month)																
Summary	M	423	19	583 - 682	624	621	165	7	583 - 675	632	639	256	10	583 - 682	601	610

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		HEAD JANITOR (Dollars per month) (Continued)														
TYPE OF FIRM																
Public Service	M	370	7	583 - 682	623	620	-	-	-	-	-	224	5	583 - 682	597	605
Department Stores	M	7	4	607 - 672	642	639	-	-	-	-	-	-	-	-	-	-
Institutions	M	42	4	583 - 672	631	634	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	8	7	603 - 675	642	640	4	3	642 - 675	-	659	-	-	-	-	-
400 +	M	413	10	583 - 682	624	621	161	4	583 - 675	632	639	252	6	583 - 682	601	610
		HEAD JANITOR (Dollars per hour)														
Summary	M	12	8	2.03 - 3.57	2.99	2.96	-	-	-	-	-	5	3	2.03 - 3.19	3.02	2.86
TYPE OF FIRM																
Public Service	M	8	4	2.99 - 3.02	2.99	3.00	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	8	4	2.99 - 3.02	2.99	3.00	-	-	-	-	-	-	-	-	-	-
		69. ELEVATOR OPERATOR (Freight) - Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping departments.														
		ELEVATOR OPERATOR (Freight) (Dollars per hour)														
Summary	M	9	6	2.75 - 3.90	3.80	3.70	-	-	-	-	-	8	5	2.75 - 3.90	3.80	3.69
TYPE OF FIRM																
Manufacturing	M	9	6	2.75 - 3.90	3.80	3.70	-	-	-	-	-	8	5	2.75 - 3.90	3.80	3.69
SIZE OF FIRM																
400 +	M	7	4	3.80 - 3.90	3.80	3.82	-	-	-	-	-	7	4	3.80 - 3.90	3.80	3.82
		70. ELEVATOR OPERATOR (Passenger) - Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.														
		ELEVATOR OPERATOR (Passenger) (Dollars per month)														
Summary	F	9	5	286 - 529	390	413	3	3	286 - 390	-	351	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	8	4	369 - 529	399	429	-	-	-	-	-	-	-	-	-	-
		ELEVATOR OPERATOR (Passenger) (Dollars per hour)														
Summary	M	3	3	2.01 - 2.03	-	2.02	-	-	-	-	-	-	-	-	-	-
Summary	F	27	5	1.55 - 2.01	1.55	1.67	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	3	3	2.01 - 2.03	-	2.02	-	-	-	-	-	-	-	-	-	-
	F	7	4	2.01 - 2.01	2.01	2.01	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	3	3	2.01 - 2.03	-	2.02	-	-	-	-	-	-	-	-	-	-
	F	26	4	1.55 - 2.01	1.55	1.66	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
71. WATCHMAN - Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.																
WATCHMAN (Dollars per month)																
Summary	M	66	27	400 - 675	514	541	9	7	400 - 537	485	473	34	13	401 - 672	581	564
TYPE OF FIRM																
Manufacturing	M	22	10	400 - 675	629	610	-	-	-	-	-	12	5	460 - 672	629	623
Public Service	M	23	7	401 - 647	501	529	-	-	-	-	-	12	4	401 - 624	580	559
Institutions	M	14	5	417 - 530	487	477	-	-	-	-	-	9	3	466 - 530	500	493
SIZE OF FIRMS																
40 - 99	M	3	3	460 - 620	-	528	-	-	-	-	-	-	-	-	-	-
100 - 399	M	18	12	400 - 647	485	486	8	6	400 - 537	465	469	4	3	485 - 585	-	525
400 +	M	45	12	401 - 675	577	564	-	-	-	-	-	28	8	401 - 672	620	572
WATCHMAN (Dollars per hour)																
Summary	M	67	29	1.90 - 3.56	2.77	2.77	24	9	1.95 - 3.56	2.70	2.72	8	4	2.55 - 3.55	3.08	3.07
TYPE OF FIRM																
Construction	M	17	3	1.95 - 3.25	2.65	2.44	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	33	15	2.30 - 3.56	3.27	3.06	7	3	3.30 - 3.56	3.56	3.48	-	-	-	-	-
Public Service	M	8	4	2.77 - 2.77	2.77	2.77	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	5	1.90 - 2.70	2.55	2.40	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	5	1.90 - 3.55	2.55	2.74	-	-	-	-	-	-	-	-	-	-
40 - 99	M	21	11	2.00 - 3.40	2.75	2.89	-	-	-	-	-	-	-	-	-	-
100 - 399	M	25	7	1.95 - 3.56	2.30	2.59	16	4	1.95 - 3.56	2.18	2.56	-	-	-	-	-
400 +	M	16	6	2.70 - 3.31	2.77	2.92	-	-	-	-	-	-	-	-	-	-
72. PARKING LOT ATTENDANT - Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.																
PARKING LOT ATTENDANT (Dollars per month)																
Summary	M	22	8	269 - 501	347	355	13	3	269 - 486	347	350	8	4	296 - 501	322	359
TYPE OF FIRM																
Retail Firms	M	14	3	269 - 405	304	321	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	17	4	269 - 501	325	331	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	405 - 486	-	449	-	-	-	-	-	-	-	-	-	-
PARKING LOT ATTENDANT (Dollars per hour)																
Summary	M	12	4	1.75 - 2.15	2.05	2.01	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
73. GARDNER - Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs, and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.																
GARDNER (Dollars per month)																
Summary	M	57	22	442 - 732	533	555	22	7	498 - 732	582	618	22	10	442 - 582	486	493
TYPE OF FIRM																
Public Service	M	28	7	477 - 732	547	600	13	3	498 - 732	732	669	-	-	-	-	-
Institutions	M	27	13	442 - 621	500	507	9	4	500 - 582	533	544	17	8	442 - 582	478	481
SIZE OF FIRM																
100 - 399	M	7	5	460 - 621	507	526	-	-	-	-	-	6	4	460 - 563	497	510
400 +	M	50	17	442 - 732	533	559	22	7	498 - 732	582	618	16	6	442 - 582	477	486
GARDNER (Dollars per hour)																
Summary	M	58	11	1.55 - 3.54	2.42	2.35	7	3	2.00 - 3.44	2.55	2.58	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	42	8	2.42 - 3.54	2.55	2.58	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	3	1.55 - 3.00	1.55	1.88	-	-	-	-	-	-	-	-	-	-
400 +	M	38	5	2.00 - 2.64	2.42	2.48	-	-	-	-	-	-	-	-	-	-
74. SENIOR GARDNER - Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.																
SENIOR GARDNER (Dollars per month)																
Summary	M	34	9	573 - 826	826	740	25	3	573 - 826	826	781	3	3	573 - 724	-	670
TYPE OF FIRM																
Public Service	M	28	6	573 - 826	826	760	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	3	610 - 724	610	646	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	29	6	573 - 826	826	758	25	3	573 - 826	826	781	-	-	-	-	-
75. LABOURER (Construction) - Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.																
LABOURER (Construction) (Dollars per hour)																
Summary	M	1519	39	3.00 - 4.50	4.09	4.03	432	14	3.00 - 4.50	4.40	4.04	856	13	3.00 - 4.50	3.73	3.97
TYPE OF FIRM																
Construction	M	878	27	3.00 - 4.50	4.40	4.32	294	12	3.25 - 4.50	4.40	4.32	389	8	3.00 - 4.50	4.50	4.29
Manufacturing	M	217	6	3.04 - 4.09	3.50	3.58	-	-	-	-	-	-	-	-	-	-
Public Service	M	421	5	3.00 - 4.00	3.73	3.65	-	-	-	-	-	387	3	3.00 - 4.00	3.73	3.70

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		LABOURER (Construction) (Dollars per hour) (Continued)														
SIZE OF FIRM																
1 - 39	M	62	12	3.00 - 4.50	3.53	3.69	32	3	3.25 - 4.40	3.25	3.59	10	3	3.20 - 4.50	3.95	3.94
40 - 99	M	87	7	3.00 - 4.50	4.40	4.36	63	4	4.40 - 4.50	4.40	4.42	-	-	-	-	-
100 - 399	M	877	13	3.00 - 4.50	4.40	4.22	324	6	3.50 - 4.50	4.40	4.05	371	5	3.00 - 4.50	4.50	4.28
400 +	M	493	7	3.00 - 4.00	3.73	3.66	-	-	-	-	-	457	4	3.00 - 4.00	3.73	3.70
		76. LABOUR FOREMAN (Construction) - Directs a crew of labourers engaged in various labouring jobs on building or construction projects.														
		LABOUR FOREMAN (Construction) (Dollars per month)														
Summary	M	99	9	798 - 979	798	812	86	3	798 - 974	798	803	11	4	800 - 979	850	874
TYPE OF FIRM																
Construction	M	11	5	800 - 975	850	859	-	-	-	-	-	9	3	800 - 975	850	861
SIZE OF FIRM																
1 - 39	M	4	3	800 - 900	-	825	-	-	-	-	-	-	-	-	-	-
100 - 399	M	19	4	800 - 975	800	850	-	-	-	-	-	-	-	-	-	-
		LABOUR FOREMAN (Construction) (Dollars per hour)														
Summary	M	99	14	3.66 - 5.05	4.37	4.39	15	8	4.00 - 5.00	4.75	4.74	41	4	4.31 - 5.00	4.59	4.63
TYPE OF FIRM																
Construction	M	34	11	4.00 - 5.05	5.00	4.89	15	8	4.00 - 5.00	4.75	4.74	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	39	8	4.31 - 5.05	4.95	4.89	10	4	4.65 - 5.00	4.75	4.83	19	3	4.31 - 5.00	4.85	4.85
		77. LABOURER (Maintenance or Production) Performs simple and routine jobs requiring no special previous training or experience.														
		LABOURER (Maintenance or Production) (Dollars per month)														
Summary	M	725	43	315 - 629	629	588	547	11	430 - 629	629	621	85	11	315 - 585	571	508
TYPE OF FIRM																
Manufacturing	M	106	13	315 - 590	558	494	11	3	450 - 575	565	545	74	6	315 - 585	571	508
Oil Firms	M	17	3	350 - 618	547	527	-	-	-	-	-	-	-	-	-	-
Public Service	M	571	16	350 - 629	629	614	514	3	580 - 629	629	628	8	3	498 - 583	565	556
Automotive Firms	M	11	3	350 - 575	450	439	-	-	-	-	-	-	-	-	-	-
Institutions	M	17	6	400 - 607	442	473	14	3	430 - 607	442	474	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	77	19	350 - 590	493	478	11	3	430 - 565	565	532	-	-	-	-	-
40 - 99	M	36	8	315 - 575	400	418	-	-	-	-	-	-	-	-	-	-
100 - 399	M	68	6	350 - 585	585	524	-	-	-	-	-	66	4	350 - 585	585	524
400 +	M	544	10	422 - 629	629	622	534	6	442 - 629	629	623	8	3	498 - 583	565	556

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
LABOURER (Maintenance or Production) (Dollars per hour)																
Summary	M	2660	116	2.35 - 3.95	3.17	3.18	422	21	2.40 - 3.90	3.10	3.17	1030	33	2.35 - 3.89	3.60	3.41
Summary	F	328	23	1.85 - 3.19	2.15	2.32	40	3	2.25 - 3.19	3.00	2.82	21	6	1.90 - 2.97	2.72	2.56
TYPE OF FIRM																
Construction	M	33	5	2.50 - 3.05	2.75	2.78	-	-	-	-	-	21	3	2.50 - 3.05	2.75	2.76
Manufacturing	M	1779	74	2.35 - 3.89	3.10	3.12	320	16	2.50 - 3.83	3.24	3.22	613	24	2.35 - 3.89	3.32	3.32
	F	311	19	1.85 - 3.19	2.15	2.32	40	3	2.25 - 3.19	3.00	2.82	19	5	1.90 - 2.97	2.72	2.60
Oil Firms	M	66	6	2.50 - 3.86	3.53	3.46	-	-	-	-	-	14	3	2.50 - 3.50	2.70	2.73
Public Service	M	633	22	2.35 - 3.62	3.62	3.34	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	124	5	2.40 - 3.95	3.10	3.28	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	142	31	2.35 - 3.89	2.88	2.96	-	-	-	-	-	48	8	2.50 - 3.89	2.75	2.98
	F	26	6	1.85 - 2.85	2.28	2.32	-	-	-	-	-	-	-	-	-	-
40 - 99	M	498	32	2.35 - 3.95	3.07	3.11	168	9	2.50 - 3.90	3.20	3.09	51	5	2.35 - 3.78	3.35	3.20
	F	62	7	1.90 - 3.19	2.54	2.47	-	-	-	-	-	-	-	-	-	-
100 - 399	M	962	39	2.35 - 3.89	2.94	2.95	183	9	2.99 - 3.80	3.35	3.37	175	14	2.35 - 3.60	3.22	3.21
	F	240	10	1.85 - 3.05	2.15	2.29	-	-	-	-	-	-	-	-	-	-
400 -	M	1058	14	2.40 - 3.86	3.62	3.45	-	-	-	-	-	756	6	3.07 - 3.80	3.62	3.49

78. LABOUR FOREMAN (Maintenance or Production) - Supervises a crew of labourers performing maintenance or production tasks.

LABOUR FOREMAN (Maintenance or Production) (Dollars per month)																
Summary	M	197	79	610 - 983	824	815	43	16	617 - 983	800	810	64	15	625 - 975	910	878
TYPE OF FIRM																
Construction	M	5	3	650 - 900	715	728	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	142	44	610 - 980	840	831	27	11	617 - 980	806	819	62	13	625 - 975	910	877
Oil Firms	M	3	3	830 - 965	-	882	-	-	-	-	-	-	-	-	-	-
Public Service	M	30	23	620 - 912	740	747	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	30	27	617 - 945	765	768	4	3	617 - 900	-	817	-	-	-	-	-
40 - 99	M	47	22	650 - 975	765	786	16	6	650 - 975	750	774	6	4	715 - 932	775	802
100 - 399	M	67	23	610 - 980	783	790	13	4	770 - 980	865	850	16	6	625 - 965	775	795
400 +	M	53	7	625 - 983	910	899	10	3	625 - 983	832	814	39	3	789 - 975	932	926
LABOUR FOREMAN (Maintenance or Production) (Dollars per hour)																
Summary	M	104	16	3.40 - 4.37	4.37	4.15	-	-	-	-	-	80	5	3.40 - 4.37	4.37	4.27
TYPE OF FIRM																
Manufacturing	M	24	10	3.40 - 4.33	3.80	3.83	-	-	-	-	-	10	3	3.40 - 4.18	4.07	3.99
Public Service	M	74	5	3.55 - 4.37	4.37	4.29	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				ALBERTA					CALGARY					EDMONTON		
				$	$	$			$	$	$			$	$	$
	LABOUR FOREMAN (Maintenance or Production) (Dollars per hour) (Continued)															
SIZE OF FIRM																
1 - 39	M	6	4	3.55 - 3.95	3.91	3.85	-	-	-	-	-	-	-	-	-	-
40 - 99	M	14	6	3.40 - 4.18	3.88	3.90	-	-	-	-	-	-	-	-	-	-
100 - 399	M	13	3	3.40 - 4.33	3.73	3.74	-	-	-	-	-	-	-	-	-	-
400 +	M	71	3	3.69 - 4.37	4.37	4.31	-	-	-	-	-	-	-	-	-	-
	79. MAINTENANCE MAN (Building) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise junior workers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.															
	MAINTENANCE MAN (Building) (Dollars per month)															
Summary	M	176	99	450 - 870	641	638	70	29	450 - 870	672	663	49	28	450 - 870	692	660
TYPE OF FIRM																
Construction	M	3	3	630 - 850	-	743	-	-	-	-	-	3	3	630 - 850	-	743
Manufacturing	M	15	14	550 - 865	715	708	4	4	550 - 828	-	707	5	5	575 - 776	650	669
Oil Firms	M	12	8	450 - 870	691	679	7	4	510 - 870	682	703	3	3	450 - 715	-	622
Public Service	M	27	9	515 - 865	692	687	16	3	580 - 846	715	693	-	-	-	-	-
Department Stores	M	15	7	477 - 737	650 -	650	-	-	-	-	-	10	4	485 - 737	715	674
Wholesale Firms	M	5	4	543 - 673	590	602	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	5	4	550 - 870	585	637	-	-	-	-	-	4	3	550 - 870	-	650
Retail Firms	M	10	9	450 - 849	660	654	7	6	450 - 849	690	670	-	-	-	-	-
Institutions	M	83	40	450 - 755	571	600	28	7	465 - 751	672	645	16	5	475 - 755	589	625
SIZE OF FIRM																
1 - 39	M	15	14	525 - 870	630	672	3	3	550 - 800	-	683	8	7	550 - 870	612	669
40 - 99	M	39	33	450 - 839	555	577	-	-	-	-	-	7	7	530 - 776	620	641
100 - 399	M	62	36	450 - 870	641	638	31	16	450 - 870	642	659	9	7	450 - 750	692	623
400 +	M	60	16	497 - 865	680	670	33	8	538 - 846	673	665	25	7	497 - 865	715	676
	MAINTENANCE MAN (Building) (Dollars per hour)															
Summary	M	262	69	2.50 - 4.76	4.04	3.85	43	16	2.50 - 4.75	2.87	3.29	146	22	2.50 - 4.76	4.28	4.21
TYPE OF FIRM																
Manufacturing	M	179	44	2.50 - 4.76	4.25	4.07	15	9	3.51 - 4.75	4.18	4.20	110	16	2.95 - 4.76	4.36	4.34
Public Service	M	34	10	2.73 - 4.40	4.15	3.78	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	9	5	2.84 - 4.69	3.92	3.83	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	38	8	2.50 - 4.35	2.61	2.89	23	3	2.50 - 3.25	2.50	2.60	15	5	2.50 - 4.35	3.50	3.35

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		MAINTENANCE MAN (Building) (Dollars per hour) (Continued)														
SIZE OF FIRM																
1 - 39	M	13	9	2.50 - 4.46	3.31	3.37	-	-	-	-	-	3	3	2.50 - 4.46	-	3.57
40 - 99	M	48	26	2.73 - 4.75	3.45	3.53	6	6	3.50 - 4.75	3.76	3.96	14	7	2.75 - 4.38	3.45	3.51
100 - 399	M	59	23	2.50 - 4.60	3.60	3.65	17	8	2.87 - 4.60	4.04	3.94	14	6	2.75 - 4.45	4.31	3.92
400 +	M	142	11	2.50 - 4.76	4.25	4.09	-	-	-	-	-	115	6	2.52 - 4.76	4.28	4.35
		80. TRADES HELPER - Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.														
		TRADES HELPER (Dollars per month)														
Summary	M	76	13	498 - 706	600	587	9	3	600 - 706	685	669	16	4	498 - 630	561	576
TYPE OF FIRM																
Public Service	M	46	7	498 - 706	630	616	-	-	-	-	-	-	-	-	-	-
Institutions	M	10	3	498 - 630	561	563	-	-	-	-	-	10	3	498 - 630	561	563
SIZE OF FIRM																
400 +	M	47	9	498 - 706	630	606	9	3	600 - 706	685	669	16	4	498 - 630	561	576
		TRADES HELPER (Dollars per hour)														
Summary	M	427	39	2.80 - 4.13	3.48	3.49	168	10	3.30 - 3.90	3.48	3.47	147	12	2.80 - 4.06	3.61	3.60
TYPE OF FIRM																
Manufacturing	M	346	28	2.80 - 4.13	3.48	3.47	158	7	3.30 - 4.90	3.48	3.47	97	8	3.00 - 4.06	3.61	3.55
Oil Firms	M	7	3	2.80 - 4.02	3.50	3.27	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	4	2.80 - 4.13	2.80	3.23	-	-	-	-	-	-	-	-	-	-
40 - 99	M	16	6	3.11 - 3.70	3.35	3.34	-	-	-	-	-	-	-	-	-	-
100 - 399	M	209	23	2.85 - 4.08	3.43	3.46	27	7	3.31 - 3.90	3.50	3.55	120	8	3.00 - 4.06	3.63	3.63
400 +	M	187	6	3.42 - 4.05	3.48	3.55	-	-	-	-	-	-	-	-	-	-
		81. UTILITY WORKER-HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.														
		UTILITY WORKER-HANDYMAN (Dollars per month)														
Summary	M	123	41	450 - 647	580	572	33	13	450 - 647	580	574	38	13	450 - 647	577	570
TYPE OF FIRM																
Manufacturing	M	5	4	503 - 643	620	599	-	-	-	-	-	-	-	-	-	-
Public Service	M	66	16	462 - 647	630	598	8	4	573 - 647	634	625	16	3	552 - 647	630	614
Institutions	M	44	15	450 - 630	543	542	-	-	-	-	-	18	7	450 - 630	520	531

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				UTILITY WORKER-HANDYMAN (Dollars per month) (Continued)												
SIZE OF FIRM																
1 - 39	M	8	7	450 - 543	511	504	-	-	-	-	-	-	-	-	-	-
40 - 99	M	7	6	450 - 643	550	541	-	-	-	-	-	4	3	492 - 643	-	577
100 - 399	M	23	12	454 - 630	555	568	7	5	475 - 620	555	564	4	3	530 - 608	-	551
400 +	M	85	16	450 - 647	581	583	23	5	500 - 647	580	587	30	7	450 - 647	581	572
				UTILITY WORKER-HANDYMAN (Dollars per hour) (Continued)												
Summary	M	79	27	2.50 - 4.25	3.51	3.41	-	-	-	-	-	12	7	2.55 - 3.90	3.37	3.29
TYPE OF FIRM																
Manufacturing	M	18	12	3.00 - 4.05	3.66	3.54	-	-	-	-	-	8	5	3.00 - 3.90	3.90	3.57
Oil Firms	M	31	3	2.75 - 4.25	3.91	3.87	-	-	-	-	-	-	-	-	-	-
Public Service	M	25	9	2.55 - 3.37	2.71	2.89	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	10	2.50 - 3.95	2.65	2.94	-	-	-	-	-	-	-	-	-	-
40 - 99	M	4	3	2.60 - 3.00	-	2.81	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	7	2.71 - 4.25	3.81	3.57	-	-	-	-	-	6	3	2.89 - 3.81	3.52	3.42
400 +	M	38	7	2.55 - 4.10	3.73	3.67	-	-	-	-	-	4	3	2.55 - 3.90	-	3.00
				82. CARPENTER - Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.												
				CARPENTER - MAINTENANCE (Dollars per month)												
Summary	M	132	33	660 - 939	887	862	38	13	660 - 939	842	837	61	14	665 - 926	887	874
TYPE OF FIRM																
Public Service	M	75	11	730 - 939	887	886	11	3	833 - 939	887	891	32	3	833 - 926	887	893
Department Stores	M	5	3	763 - 910	780	823	-	-	-	-	-	-	-	-	-	-
Institutions	M	41	14	660 - 922	858	840	14	4	660 - 894	842	816	26	9	665 - 922	882	860
SIZE OF FIRM																
100 - 399	M	14	5	665 - 914	887	867	-	-	-	-	-	-	-	-	-	-
400 +	M	114	26	660 - 939	887	864	36	11	660 - 939	843	843	55	11	665 - 926	887	877
				CARPENTER - MAINTENANCE (Dollars per hour)												
Summary	M	267	33	4.27 - 5.50	5.50	5.22	177	16	4.27 - 5.50	5.50	5.24	75	11	4.31 - 5.50	5.40	5.20
TYPE OF FIRM																
Construction	M	120	6	4.55 - 5.50	5.50	5.49	91	3	4.55 - 5.50	5.50	5.49	-	-	-	-	-
Manufacturing	M	64	17	4.28 - 5.50	4.35	4.61	43	7	4.33 - 5.50	4.35	4.58	16	7	4.31 - 5.05	4.76	4.76
Public Service	M	72	5	4.27 - 5.50	5.40	5.30	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				CARPENTER - MAINTENANCE (Dollars per hour) (Continued)												
SIZE OF FIRM																
40 - 99	M	51	3	4.64 - 5.50	5.50	5.48	-	-	-	-	-	-	-	-	-	-
100 - 399	M	82	13	4.31 - 5.50	5.50	5.34	76	9	4.42 - 5.50	5.50	5.40	5	3	4.31 - 4.76	4.75	4.61
400 +	M	125	15	4.27 - 5.50	5.40	5.01	70	5	4.27 - 5.50	5.50	4.96	50	7	4.70 - 5.40	5.40	5.14
				CARPENTER - CONSTRUCTION (Dollars per month)												
Summary	M	8	4	335 - 798	661	582	-	-	-	-	-	-	-	-	-	-
				CARPENTER - CONSTRUCTION (Dollars per hour)												
Summary	M	604	25	4.00 - 5.50	5.50	5.33	278	11	4.00 - 5.50	5.50	5.24	189	5	4.82 - 5.50	5.50	5.47
TYPE OF FIRM																
Construction	M	547	20	4.00 - 5.50	5.50	5.42	235	8	4.60 - 5.50	5.50	5.43	180	4	5.50 - 5.50	5.50	5.50
Manufacturing	M	48	4	4.00 - 5.50	4.10	4.38	43	3	4.00 - 5.00	4.10	4.25	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	49	10	4.00 - 5.50	5.20	4.88	-	-	-	-	-	-	-	-	-	-
40 - 99	M	108	4	4.60 - 5.50	5.50	5.35	108	4	4.60 - 5.50	5.50	5.35	-	-	-	-	-
100 - 399	M	438	10	4.00 - 5.50	5.50	5.38	158	5	4.00 - 5.50	5.50	5.17	175	3	5.50 - 5.50	5.50	5.50
				83. MACHINIST - Sets up and operates machine tools. Fabricates, installs and repairs parts for machines and equipment. Supervisors assign and inspect work. Incumbent performs at the journeyman level.												
				MACHINIST - MAINTENANCE (Dollars per month)												
Summary	M	86	28	400 - 890	729	690	38	9	588 - 823	735	738	19	6	680 - 810	758	743
TYPE OF FIRM																
Manufacturing	M	33	10	400 - 890	700	614	-	-	-	-	-	-	-	-	-	-
Public Service	M	8	6	715 - 882	775	777	-	-	-	-	-	-	-	-	-	-
Institutions	M	37	7	588 - 810	735	733	21	3	588 - 758	735	723	16	4	680 - 810	759	746
SIZE OF FIRM																
1 - 39	M	9	6	542 - 721	625	620	-	-	-	-	-	-	-	-	-	-
40 - 99	M	10	5	575 - 825	728	734	-	-	-	-	-	-	-	-	-	-
100 - 399	M	8	4	720 - 890	835	826	-	-	-	-	-	-	-	-	-	-
400 +	M	59	13	400 - 882	735	675	32	7	588 - 823	735	742	13	3	680 - 796	758	739
				MACHINIST - MAINTENANCE (Dollars per hour)												
Summary	M	357	42	3.95 - 4.86	4.35	4.41	259	15	4.00 - 4.86	4.35	4.38	79	19	3.95 - 4.86	4.61	4.59
TYPE OF FIRM																
Manufacturing	M	311	33	3.95 - 4.86	4.35	4.43	221	11	4.03 - 4.86	4.35	4.40	71	14	3.95 - 4.86	4.61	4.60
Retail Firms	M	9	4	4.24 - 4.80	4.43	4.43	-	-	-	-	-	5	3	4.24 - 4.80	4.45	4.44

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				MACHINIST - MAINTENANCE (Dollars per hour) (Continued)												
SIZE OF FIRM																
1 - 39	M	9	4	3.95 - 4.61	3.95	4.12	-	-	-	-	-	-	-	-	-	-
40 - 99	M	21	9	3.95 - 4.80	4.24	4.28	11	3	4.09 - 4.50	4.21	4.26	7	4	4.15 - 4.80	4.38	4.42
100 - 399	M	120	20	3.95 - 4.86	4.50	4.45	83	9	4.00 - 4.86	4.50	4.45	32	9	3.95 - 4.76	4.45	4.49
400 +	M	207	9	4.30 - 4.86	4.35	4.42	-	-	-	-	-	40	6	4.51 - 4.86	4.76	4.71
				MACHINIST - CONSTRUCTION (Dollars per hour)												
Summary	M	17	10	3.50 - 4.82	4.32	4.21	5	4	4.10 - 4.75	4.34	4.36	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	9	4	3.50 - 4.32	4.00	3.96	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	3	4.34 - 4.50	4.34	4.37	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	9	5	3.69 - 4.75	4.34	4.21	4	3	4.10 - 4.75	-	4.32	-	-	-	-	-
		84. PAINTER - Prepares surfaces for paint, applies paint and finishes fixtures, equipment, furniture, and the interior and exterior of buildings. Supervisors assign and inspect work. Incumbent performs at the journeyman level.														
				PAINTER - MAINTENANCE (Dollars per month)												
Summary	M	88	26	655 - 873	806	796	17	7	685 - 852	760	776	38	15	655 - 873	809	796
TYPE OF FIRM																
Public Service	M	53	11	685 - 842	806	801	10	4	685 - 833	760	764	10	3	806 - 842	806	820
Institutions	M	29	10	655 - 873	809	800	-	-	-	-	-	23	8	655 - 873	809	798
SIZE OF FIRM																
100 - 399	M	16	5	668 - 809	806	783	-	-	-	-	-	-	-	-	-	-
400 +	M	69	19	655 - 873	806	800	15	6	693 - 852	806	788	32	11	655 - 873	809	802
				PAINTER - MAINTENANCE (Dollars per hour)												
Summary	M	144	25	3.47 - 5.40	5.30	4.79	78	10	3.47 - 5.40	4.49	4.76	59	11	3.47 - 5.30	5.30	4.85
TYPE OF FIRM																
Manufacturing	M	47	12	3.47 - 5.32	4.35	4.27	31	3	3.47 - 4.38	4.35	4.21	11	6	3.47 - 4.50	4.17	4.07
Public Service	M	80	6	3.51 - 5.40	5.30	5.13	-	-	-	-	-	46	3	3.51 - 5.30	5.30	5.09
Retail Firms	M	9	4	3.68 - 5.40	4.14	4.34	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	21	10	3.47 - 5.12	4.14	4.05	14	5	3.47 - 4.63	4.14	4.04	5	3	3.47 - 4.17	3.68	3.79
400 +	M	123	15	3.51 - 5.40	5.30	4.92	64	5	3.63 - 5.40	5.40	4.92	54	8	3.51 - 5.30	5.30	4.95
				PAINTER - CONSTRUCTION (Dollars per hour)												
Summary	M	28	8	3.63 - 5.40	4.59	4.74	-	-	-	-	-	24	6	3.63 - 5.40	4.82	4.81

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
PAINTER - CONSTRUCTION (Dollars per hour)																
TYPE OF FIRM																
Construction	M	12	3	4.35 - 5.40	5.40	5.31	-	-	-	-	-	12	3	4.35 - 5.40	5.40	5.31
Manufacturing	M	10	4	3.63 - 4.60	3.88	4.11	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	17	5	3.63 - 5.40	4.50	4.62	-	-	-	-	-	13	3	3.63 - 5.40	5.40	4.72
85. ELECTRICIAN (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Construction Electrician. Excludes Power Electricians and Communication Electricians.																
ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per month)																
Summary	M	118	34	759 - 1027	991	946	60	12	759 - 1024	991	951	33	9	759 - 1027	991	945
TYPE OF FIRM																
Manufacturing	M	15	9	780 - 1018	925	906	4	3	780 - 1018	-	895	-	-	-	-	-
Public Service	M	47	11	785 - 1024	991	956	23	3	854 - 1024	991	976	-	-	-	-	-
Department Stores	M	5	3	759 - 988	759	805	-	-	-	-	-	-	-	-	-	-
Institutions	M	36	9	800 - 1027	991	981	17	3	825 - 991	991	971	18	5	835 - 1027	1021	1001
SIZE OF FIRM																
100 - 399	M	15	11	759 - 1027	915	903	4	4	759 - 990	-	861	-	-	-	-	-
400 +	M	98	20	759 - 1027	991	954	56	8	820 - 1024	991	957	31	8	759 - 1027	991	940
ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
Summary	M	368	55	4.32 - 6.35	4.86	5.15	131	17	4.32 - 6.35	4.35	4.83	143	22	4.32 - 6.35	5.21	5.49
TYPE OF FIRM																
Manufacturing	M	208	36	4.35 - 5.70	4.61	4.65	97	10	4.35 - 5.18	4.35	4.44	65	16	4.42 - 5.70	4.76	4.78
Oil Firms	M	40	4	5.21 - 5.29	5.29	5.27	-	-	-	-	-	-	-	-	-	-
Public Service	M	56	8	4.32 - 6.35	6.25	5.81	-	-	-	-	-	26	3	4.32 - 6.25	6.25	5.84
Wholesale Firms	M	12	3	4.63 - 6.35	5.50	5.35	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	4	4.50 - 5.50	4.50	4.92	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	5	4.38 - 6.35	4.88	5.24	5	4	4.38 - 6.35	5.08	5.37	-	-	-	-	-
100 - 399	M	102	24	4.42 - 6.35	5.21	5.49	24	8	4.42 - 5.18	4.75	4.74	68	10	4.42 - 6.35	6.35	5.85
400 +	M	243	22	4.32 - 6.35	4.76	5.01	102	5	4.32 - 6.35	4.35	4.82	74	11	4.32 - 6.25	4.86	5.17
ELECTRICIAN (Journeyman Certification) - CONSTRUCTION (Dollars per hour)																
Summary	M	86	7	5.42 - 6.35	6.35	6.25	-	-	-	-	-	58	3	5.42 - 6.35	6.35	6.24
SIZE OF FIRM																
1 - 39	M	8	3	5.50 - 6.35	6.35	6.14	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
86. SHEET METAL MECHANIC (Journeyman Certification) - Performs journeyman level duties in the fabrication, assembly, installation and repair of sheet metal products and equipment such as air conditioning and heating fittings, eavestroughing, and kitchen equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Sheet Metal Mechanic.																
SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per month)																
Summary	M	11	8	550 - 951	951	873	4	3	742 - 951	-	890	5	3	550 - 951	951	829
TYPE OF FIRM																
Public Service	M	6	4	951 - 951	951	951	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	3	740 - 934	-	838	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	9	6	740 - 951	951	901	4	3	742 - 951	-	890	-	-	-	-	-
SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per month)																
Summary	M	47	8	4.35 - 6.10	5.32	5.26	-	-	-	-	-	13	4	4.65 - 6.10	6.10	5.60
TYPE OF FIRM																
Manufacturing	M	23	4	4.35 - 5.32	4.35	4.51	-	-	-	-	-	-	-	-	-	-
Public Service	M	13	3	4.82 - 6.10	6.10	6.00	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	36	7	4.35 - 6.10	4.74	5.05	-	-	-	-	-	13	4	4.65 - 6.10	6.10	5.60
87. PLUMBER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of water supply and sewer systems, drainage, waste and venting systems, waste treatment systems and fire protection systems. May work on compressed air and vacuum systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Plumber. Excludes Gasfitters.																
PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per month)																
Summary	M	62	21	800 - 983	959	919	21	7	826 - 983	904	907	24	8	854 - 983	959	920
TYPE OF FIRM																
Public Service	M	38	10	826 - 959	854	901	10	3	826 - 959	854	864	-	-	-	-	-
Institutions	M	20	9	895 - 983	963	962	8	3	900 - 983	974	966	12	6	895 - 983	962	960
SIZE OF FIRM																
100 - 399	M	5	4	800 - 962	959	928	-	-	-	-	-	-	-	-	-	-
400 +	M	56	16	826 - 983	959	917	21	7	826 - 983	904	907	22	6	854 - 983	959	916
PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
Summary	M	67	14	4.30 - 6.30	5.31	5.25	46	8	4.35 - 6.30	4.52	5.18	19	4	4.41 - 5.85	5.85	5.50
TYPE OF FIRM																
Manufacturing	M	23	3	4.30 - 4.63	4.35	4.36	-	-	-	-	-	-	-	-	-	-
Public Service	M	30	6	4.41 - 6.30	5.85	5.66	-	-	-	-	-	18	3	4.41 - 5.85	5.85	5.55
SIZE OF FIRM																
400 +	M	56	11	4.30 - 6.30	4.52	5.16	35	5	4.35 - 6.30	4.35	5.02	19	4	4.41 - 5.85	5.85	5.50

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PLUMBER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)														
Summary	M	91	3	5.95 - 6.30	6.30	6.21	-	-	-	-	-	-	-	-	-	-
	88. STEAMFITTER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of high pressure piping and piping systems in buildings. This may include steam power systems, steam distribution systems and hot water heating systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Steamfitter. Excludes Gasfitters.															
	STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per month)															
Summary	M	9	6	890 - 983	959	954	-	-	-	-	-	4	3	955 - 983	-	964
TYPE OF FIRM																
Public Service	M	6	3	959 - 959	959	959	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	5	3	890 - 959	959	944	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	959 - 983	-	965	-	-	-	-	-	-	-	-	-	-
	STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per hour)															
Summary	M	105	21	4.41 - 6.30	4.86	5.24	31	8	4.41 - 6.30	6.30	5.50	60	11	4.41 - 5.95	4.86	5.13
TYPE OF FIRM																
Construction	M	21	3	5.95 - 6.30	5.95	6.10	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	57	10	4.45 - 5.69	4.86	4.91	-	-	-	-	-	36	7	4.45 - 5.69	4.86	4.84
Public Service	M	15	5	4.41 - 6.30	5.85	5.45	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	49	9	4.63 - 6.30	5.21	5.38	22	5	4.63 - 6.30	4.70	5.34	27	4	4.76 - 5.95	5.21	5.42
400 +	M	56	12	4.41 - 6.30	4.86	5.12	9	3	4.41 - 6.30	6.30	5.88	33	7	4.41 - 5.85	4.86	4.89
	STEAMFITTER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)															
Summary	M	45	3	5.95 - 6.30	6.30	6.20	-	-	-	-	-	-	-	-	-	-
	89. WELDER (Journeyman Certification) - Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.															
	WELDER (Journeyman Certification) - MAINTENANCE (Dollars per month)															
Summary	M	57	18	400 - 1021	800	823	36	8	729 - 1021	795	849	7	4	702 - 939	864	857
TYPE OF FIRM																
Manufacturing	M	14	6	400 - 990	751	732	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	21	4	773 - 1021	924	913	-	-	-	-	-	-	-	-	-	-
Public Service	M	17	4	705 - 864	793	797	-	-	-	-	-	-	-	-	-	-
Institutions	M	5	4	729 - 905	735	792	4	3	729 - 864	-	764	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	7	3	800 - 990	935	926	-	-	-	-	-	-	-	-	-	-
400 +	M	44	12	400 - 1021	801	831	35	7	729 - 1021	793	851	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
WELDER (Journeyman Certification) - MAINTENANCE (Dollars per hour)																
Summary	M	350	79	3.71 - 5.21	4.48	4.47	134	24	3.71 - 5.21	4.63	4.53	158	32	3.71 - 5.21	4.44	4.43
TYPE OF FIRM																
Construction	M	10	5	3.75 - 5.00	4.82	4.61	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	248	51	3.72 - 5.05	4.34	4.36	80	14	3.75 - 5.02	4.22	4.31	121	20	3.83 - 5.05	4.44	4.40
Oil Firms	M	61	11	3.75 - 5.21	5.05	4.91	39	4	3.75 - 5.21	5.05	5.00	14	4	4.00 - 5.21	4.93	4.69
Public Service	M	11	4	3.71 - 4.82	4.82	4.39	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	8	4	4.15 - 4.75	4.63	4.53	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	12	4	3.81 - 5.00	4.34	4.35	-	-	-	-	-	10	3	3.81 - 5.00	4.30	4.33
SIZE OF FIRM																
1 - 39	M	19	8	3.75 - 4.90	4.15	4.22	7	3	3.75 - 4.90	3.75	4.24	6	3	4.00 - 4.61	4.08	4.23
40 - 99	M	22	14	3.72 - 5.13	4.26	4.27	3	3	4.07 - 4.27	-	4.16	11	4	3.89 - 5.00	4.31	4.28
100 - 399	M	216	40	3.77 - 5.21	4.50	4.45	118	16	3.77 - 5.21	4.70	4.58	77	15	3.81 - 5.21	4.02	4.23
400 +	M	93	17	3.71 - 5.21	4.76	4.62	-	-	-	-	-	64	10	3.71 - 5.21	4.76	4.72
WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per month)																
Summary	M	18	4	520 - 841	769	729	-	-	-	-	-	-	-	-	-	-
WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)																
Summary	M	143	17	3.65 - 5.58	4.22	4.33	28	4	3.65 - 5.15	3.90	4.13	75	7	4.20 - 5.58	4.41	4.56
TYPE OF FIRM																
Manufacturing	M	102	10	3.65 - 5.15	4.20	4.18	48	4	4.20 - 5.00	4.41	4.42	-	-	-	-	-
Retail Firms	M	26	4	3.90 - 5.30	4.38	4.37	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	4	3.75 - 5.00	4.13	4.20	-	-	-	-	-	-	-	-	-	-
40 - 99	M	35	5	3.65 - 5.30	3.95	4.18	-	-	-	-	-	-	-	-	-	-
100 - 399	M	71	6	3.68 - 5.58	4.38	4.49	-	-	-	-	-	65	4	4.20 - 5.58	4.41	4.53
G. AUTOMOTIVE																
90. LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																
LIGHT TRUCK DRIVER (Dollars per month)																
Summary	M	722	103	377 - 737	595	583	196	36	382 - 720	595	581	424	45	380 - 737	595	593
Summary	F	15	8	275 - 350	318	315	6	3	318 - 350	321	326	8	4	275 - 350	302	306

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
LIGHT TRUCK DRIVER (Dollars per month) (Continued)																
TYPE OF FIRM																
Construction	M	4	3	450 - 676	-	538	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	308	20	380 - 715	595	590	118	7	450 - 680	595	593	171	9	380 - 659	595	588
Oil Firms	M	20	4	382 - 525	475	469	-	-	-	-	-	-	-	-	-	-
Public Service	M	48	14	400 - 626	573	556	12	4	523 - 626	591	593	23	4	523 - 626	573	582
Department Stores	M	125	9	382 - 737	702	679	23	3	564 - 720	693	679	96	3	382 - 737	702	687
Wholesale Firms	M	37	19	390 - 600	450	460	10	5	390 - 600	437	449	24	11	390 - 592	455	463
Automotive Firms	M	7	6	390 - 500	415	424	3	3	395 - 445	-	418	4	3	390 - 500	-	429
	F	9	6	318 - 350	325	327	6	3	318 - 350	321	326	-	-	-	-	-
Retail Firms	M	116	15	377 - 737	607	558	7	5	382 - 600	434	467	72	7	400 - 647	607	557
Institutions	M	57	13	410 - 659	547	547	19	6	410 - 659	545	541	31	5	487 - 573	566	549
SIZE OF FIRM																
1 - 39	M	60	32	380 - 676	448	471	17	11	382 - 676	422	441	18	13	380 - 543	417	435
	F	5	3	318 - 350	318	326	-	-	-	-	-	-	-	-	-	-
40 - 99	M	113	25	377 - 737	525	540	28	8	433 - 659	513	537	20	8	395 - 659	472	496
	F	4	3	325 - 350	-	335	-	-	-	-	-	-	-	-	-	-
100 - 399	M	363	24	382 - 715	595	590	120	9	415 - 715	595	613	239	13	382 - 650	595	580
400 +	M	186	22	477 - 737	524	731	31	8	477 - 720	573	576	147	11	487 - 737	672	647
LIGHT TRUCK DRIVER (Dollars per hour)																
Summary	M	275	89	2.30 - 4.20	3.30	3.23	77	27	2.45 - 4.20	3.79	3.49	123	36	2.30 - 4.20	3.00	3.04
Summary	F	7	3	1.65 - 3.05	1.75	2.01	-	-	-	-	-	7	3	1.65 - 3.05	1.75	2.01
TYPE OF FIRM																
Construction	M	10	6	2.50 - 3.78	3.00	2.93	5	3	2.50 - 3.78	2.50	2.91	-	-	-	-	-
Manufacturing	M	74	41	2.30 - 4.20	3.55	3.49	19	11	2.50 - 4.20	3.56	3.60	35	17	2.30 - 4.20	3.61	3.53
Oil Firms	M	13	7	3.10 - 4.18	4.02	3.72	7	3	3.16 - 4.08	4.08	3.87	-	-	-	-	-
Public Service	M	24	7	2.30 - 3.05	2.94	2.89	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	62	14	2.47 - 3.85	3.79	3.46	34	4	2.50 - 3.85	3.85	3.70	18	6	2.47 - 3.57	2.92	2.94
Automotive Firms	M	30	4	2.30 - 3.35	2.30	2.44	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	62	10	2.35 - 3.49	3.35	3.14	7	3	2.45 - 3.00	2.50	2.61	33	6	2.35 - 3.43	3.35	3.08
SIZE OF FIRM																
1 - 39	M	54	19	2.30 - 3.80	3.18	3.13	5	5	2.50 - 3.25	3.00	2.90	31	7	2.47 - 3.35	3.35	3.14
40 - 99	M	85	22	2.30 - 3.57	2.75	2.85	9	6	2.50 - 3.43	2.50	2.68	49	10	2.30 - 3.57	2.40	2.60
100 - 399	M	84	32	2.45 - 4.20	3.77	3.53	49	12	2.45 - 4.20	3.85	3.74	22	13	2.45 - 3.83	3.13	3.22
400 +	M	52	16	2.50 - 4.20	3.48	3.46	14	4	2.50 - 4.08	3.27	3.35	21	6	2.75 - 4.20	3.61	3.74

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
91. DUMP TRUCK DRIVER - Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.																
DUMP TRUCK DRIVER (Dollars per month)																
Summary	M	91	15	547 - 659	640	626	73	3	573 - 659	640	633	6	3	600 - 630	600	610
TYPE OF FIRM																
Public Service	M	83	9	547 - 659	640	629	-	-	-	-	-	-	-	-	-	-
Institutions	M	8	6	547 - 600	600	590	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	560 - 634	-	589	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	547 - 600	-	582	-	-	-	-	-	-	-	-	-	-
400 +	M	85	9	547 - 659	640	629	73	3	573 - 659	640	633	6	3	600 - 630	600	610
DUMP TRUCK DRIVER (Dollars per hour)																
Summary	M	179	27	2.85 - 4.20	3.70	3.55	6	3	3.19 - 4.20	3.32	3.57	91	8	2.85 - 4.20	3.73	3.79
TYPE OF FIRM																
Construction	M	33	3	3.10 - 4.20	4.20	4.13	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	26	10	2.85 - 4.01	3.70	3.51	-	-	-	-	-	13	4	2.85 - 4.00	3.00	3.33
Public Service	M	120	14	2.85 - 3.73	3.30	3.40	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	6	2.97 - 4.20	3.25	3.43	-	-	-	-	-	-	-	-	-	-
40 - 99	M	13	5	3.00 - 3.70	3.21	3.31	-	-	-	-	-	-	-	-	-	-
100 - 399	M	54	6	2.85 - 4.20	4.20	3.73	-	-	-	-	-	-	-	-	-	-
400 +	M	97	10	3.05 - 4.00	3.73	3.50	-	-	-	-	-	48	3	3.19 - 4.00	3.73	3.70
92. HEAVY TRUCK DRIVER - Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.																
HEAVY TRUCK DRIVER (Dollars per month)																
Summary	M	435	45	500 - 767	682	680	288	18	500 - 767	674	674	65	11	500 - 767	767	716
TYPE OF FIRM																
Manufacturing	M	36	9	500 - 761	626	631	19	3	562 - 694	625	624	-	-	-	-	-
Oil Firms	M	133	16	500 - 767	767	717	39	9	500 - 767	749	703	49	5	500 - 767	767	750
Public Service	M	241	9	525 - 758	669	671	218	3	609 - 724	669	672	-	-	-	-	-
Institutions	M	28	5	547 - 630	615	608	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	28	8	500 - 767	767	713	8	3	500 - 767	749	698	-	-	-	-	-
40 - 99	M	30	8	500 - 650	534	544	-	-	-	-	-	-	-	-	-	-
100 - 399	M	62	11	500 - 767	714	698	38	7	500 - 767	686	678	-	-	-	-	-
400 +	M	315	18	547 - 767	682	686	238	7	600 - 755	669	676	27	6	547 - 767	767	713

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	HEAVY TRUCK DRIVER (Dollars per hour)															
Summary	M	359	35	3.24 - 4.75	4.50	4.25	112	11	3.27 - 4.75	4.75	4.53	181	13	3.25 - 4.55	4.50	4.30
TYPE OF FIRM																
Construction	M	56	7	3.30 - 4.50	4.25	4.14	-	-	-	-	-	52	4	3.30 - 4.50	4.25	4.14
Manufacturing	M	263	17	3.24 - 4.75	4.50	4.35	91	4	3.27 - 4.75	4.75	4.64	115	5	3.27 - 4.55	4.50	4.44
Oil Firms	M	10	3	3.25 - 4.48	4.48	4.31	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	9	4	3.35 - 3.90	3.90	3.72	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	31	10	3.25 - 4.50	3.35	3.52	9	5	3.27 - 4.50	3.90	3.85	-	-	-	-	-
40 - 99	M	68	7	3.24 - 4.25	4.25	3.84	-	-	-	-	-	-	-	-	-	-
100 - 399	M	222	13	3.27 - 4.75	4.50	4.50	89	4	3.45 - 4.75	4.75	4.69	114	6	3.27 - 4.55	4.50	4.45
400 +	M	38	5	3.86 - 4.48	4.08	4.15	-	-	-	-	-	18	3	3.86 - 4.20	4.13	4.04
	93. HEAVY EQUIPMENT OPERATOR - Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.															
	HEAVY EQUIPMENT OPERATOR (Dollars per month)															
Summary	M	108	16	583 - 758	748	718	72	4	616 - 748	748	727	12	3	617 - 758	722	721
TYPE OF FIRM																
Oil Firms	M	22	3	647 - 746	721	710	-	-	-	-	-	-	-	-	-	-
Public Service	M	82	12	583 - 758	748	722	57	3	616 - 748	734	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	8	4	583 - 690	631	635	-	-	-	-	-	-	-	-	-	-
400 +	M	93	9	616 - 758	748	728	72	4	616 - 748	748	727	-	-	-	-	-
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)															
Summary	M	509	48	3.32 - 5.07	4.25	4.28	94	10	3.32 - 5.00	4.50	4.40	182	11	3.32 - 5.05	4.25	4.38
TYPE OF FIRM																
Construction	M	195	10	3.40 - 5.00	4.50	4.44	58	4	4.20 - 5.00	4.70	4.62	114	3	3.50 - 5.00	4.70	4.56
Manufacturing	M	145	22	3.32 - 5.07	4.23	4.13	24	4	3.70 - 4.85	3.77	4.19	23	5	3.83 - 5.05	3.83	4.01
Public Service	M	91	11	3.32 - 4.15	3.87	3.85	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	14	4	3.50 - 3.79	3.79	3.76	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	65	9	3.41 - 5.00	4.50	4.41	-	-	-	-	-	-	-	-	-	-
40 - 99	M	50	7	3.36 - 4.35	3.40	3.48	-	-	-	-	-	-	-	-	-	-
100 - 399	M	229	20	3.32 - 5.00	4.25	4.32	40	8	3.70 - 5.00	3.79	4.18	128	5	3.83 - 5.00	4.50	4.47
400 +	M	165	12	3.32 - 5.07	4.28	4.39	-	-	-	-	-	47	4	3.32 - 5.05	4.15	4.18

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
94. HEAVY DUTY MECHANIC (Journeyman Certification) - Performs skilled heavy duty equipment repair work at the journeyman level. Locates, inspects, adjusts and repairs mechanical defects in heavy industrial equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Heavy Duty Mechanic.																
HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per month)																
Summary	M	50	23	575 - 975	733	746	9	7	575 - 975	800	792	26	6	575 - 832	733	739
TYPE OF FIRM																
Manufacturing	M	4	4	800 - 966	-	844	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	9	5	630 - 975	803	806	5	3	700 - 975	975	886	-	-	-	-	-
Wholesale Firms	M	23	3	575 - 780	733	730	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	5	575 - 975	625	687	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	16	11	575 - 975	700	739	6	4	575 - 975	837	804	-	-	-	-	-
40 - 99	M	26	5	630 - 810	733	736	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	6	666 - 966	803	802	-	-	-	-	-	-	-	-	-	-
HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per hour)																
Summary	M	462	52	4.00 - 4.95	4.43	4.46	110	16	4.00 - 4.90	4.40	4.43	292	24	4.00 - 4.95	4.43	4.49
TYPE OF FIRM																
Construction	M	21	3	4.50 - 4.90	4.50	4.59	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	58	14	4.18 - 4.95	4.71	4.68	9	3	4.20 - 4.78	4.45	4.50	31	4	4.28 - 4.95	4.95	4.85
Oil Firms	M	10	3	4.00 - 4.73	4.15	4.24	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	30	11	4.00 - 4.63	4.35	4.34	11	6	4.00 - 4.63	4.48	4.40	19	5	4.00 - 4.60	4.35	4.30
Automotive Firms	M	43	4	4.15 - 4.90	4.75	4.71	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	280	15	4.00 - 4.80	4.38	4.36	75	5	4.00 - 4.80	4.35	4.34	166	8	4.05 - 4.75	4.38	4.38
SIZE OF FIRM																
1 - 39	M	75	15	4.00 - 4.90	4.40	4.42	25	6	4.00 - 4.90	4.70	4.57	36	8	4.00 - 4.75	4.38	4.38
40 - 99	M	132	13	4.00 - 4.80	4.50	4.52	13	3	4.20 - 4.80	4.70	4.67	92	7	4.00 - 4.75	4.65	4.56
100 - 399	M	221	20	4.05 - 4.95	4.38	4.40	72	7	4.05 - 4.78	4.38	4.33	140	7	4.05 - 4.95	4.38	4.42
400 +	M	34	4	4.28 - 4.82	4.82	4.68	-	-	-	-	-	-	-	-	-	-
95. SERVICE STATION ATTENDANT - Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.																
SERVICE STATION ATTENDANT (Dollars per month)																
Summary	M	176	27	350 - 675	533	533	76	8	390 - 675	675	629	56	5	350 - 590	486	492
TYPE OF FIRM																
Public Service	M	69	5	456 - 675	675	642	-	-	-	-	-	-	-	-	-	-
Department Stores	M	55	4	390 - 607	486	500	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	26	16	350 - 565	400	414	3	3	400 - 525	-	453	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		SERVICE STATION ATTENDANT (Dollars per month) (Continued)														
SIZE OF FIRM																
1 - 39	M	15	9	350 - 550	400	407	-	-	-	-	-	-	-	-	-	-
40 - 99	M	29	5	350 - 600	382	412	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	6	350 - 607	477	493	12	4	390 - 607	544	522	-	-	-	-	-
400 +	M	116	7	412 - 675	590	585	63	3	425 - 675	675	652	50	3	412 - 590	533	505
		SERVICE STATION ATTENDANT (Dollars per hour)														
Summary	M	92	15	1.65 - 3.97	3.86	3.17	5	3	1.75 - 3.00	1.95	2.14	75	6	1.65 - 3.97	3.86	3.37
TYPE OF FIRM																
Public Service	M	57	3	2.10 - 3.97	3.97	3.82	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	27	8	1.65 - 2.50	1.75	1.94	-	-	-	-	-	19	3	1.65 - 2.50	1.75	1.99
SIZE OF FIRM																
1 - 39	M	7	4	1.70 - 3.00	1.75	1.99	-	-	-	-	-	-	-	-	-	-
40 - 99	M	22	5	1.65 - 3.07	1.93	2.11	-	-	-	-	-	17	3	1.65 - 2.70	1.75	1.97
100 - 399	M	10	5	1.75 - 2.83	2.33	2.32	-	-	-	-	-	-	-	-	-	-
	96. AUTOMOBILE MECHANIC (Journeyman Certification) - Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks, and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic.															
	AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per month)															
Summary	M	338	63	575 - 802	724	729	127	22	575 - 802	802	763	129	18	575 - 800	715	709
TYPE OF FIRM																
Manufacturing	M	17	9	625 - 767	660	671	7	4	625 - 741	660	667	9	4	650 - 767	650	676
Oil Firms	M	18	8	575 - 799	737	709	7	3	575 - 799	769	748	-	-	-	-	-
Public Service	M	172	14	659 - 802	758	759	96	4	687 - 802	802	787	-	-	-	-	-
Department Stores	M	66	5	633 - 737	694	693	8	3	637 - 694	682	676	-	-	-	-	-
Wholesale Firms	M	5	3	590 - 650	607	617	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	53	17	575 - 800	734	716	8	7	600 - 759	697	674	37	5	575 - 800	740	729
Retail Firms	M	3	3	600 - 800	-	725	-	-	-	-	-	-	-	-	-	-
Institutions	M	4	4	634 - 690	-	668	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	28	19	575 - 800	682	683	8	7	600 - 759	697	674	6	3	575 - 800	717	710
40 - 99	M	12	8	575 - 767	645	660	-	-	-	-	-	4	4	600 - 767	-	701
100 - 399	M	73	17	575 - 800	725	711	14	6	575 - 741	666	670	41	6	625 - 800	740	721
400 +	M	225	19	634 - 802	737	744	104	8	634 - 802	802	784	78	5	650 - 758	694	703

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per hour)																
Summary	M	601	76	3.50 - 4.82	4.15	4.16	195	19	3.50 - 4.80	4.05	4.18	286	26	3.50 - 4.82	4.20	4.25
TYPE OF FIRM																
Manufacturing	M	37	11	3.68 - 4.69	4.20	4.15	25	3	3.68 - 4.69	4.02	4.11	5	3	4.20 - 4.45	4.20	4.28
Oil Firms	M	5	3	3.85 - 4.10	4.10	4.03	-	-	-	-	-	-	-	-	-	-
Public Service	M	82	10	3.56 - 4.82	4.82	4.66	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	50	3	3.50 - 4.40	4.20	4.16	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	419	45	3.50 - 4.80	4.05	4.07	160	13	3.50 - 4.80	4.05	4.20	166	16	3.50 - 4.25	4.20	4.04
Retail Firms	M	6	3	3.83 - 4.35	4.00	4.06	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	118	26	3.50 - 4.25	4.00	3.87	29	6	3.60 - 4.25	4.00	4.07	31	8	3.50 - 4.25	4.00	3.91
40 - 99	M	238	25	3.50 - 4.80	4.15	4.15	100	7	3.50 - 4.80	4.25	4.27	91	8	3.50 - 4.25	4.20	4.05
100 - 399	M	168	18	3.50 - 4.69	4.20	4.13	63	5	3.68 - 4.69	4.05	4.10	95	7	3.50 - 4.35	4.20	4.15
400 +	M	77	7	3.82 - 4.82	4.82	4.72	-	-	-	-	-	69	3	4.08 - 4.82	4.82	4.80
97. AUTO BODY REPAIRMAN (Journeyman Certification) - Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																
AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per month)																
Summary	M	31	11	500 - 802	798	741	18	3	660 - 802	802	793	8	4	624 - 798	750	725
TYPE OF FIRM																
Automotive Firms	M	11	6	500 - 750	700	660	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	3	500 - 700	-	575	-	-	-	-	-	-	-	-	-	-
100 - 399	M	8	4	624 - 750	750	707	-	-	-	-	-	7	3	624 - 750	750	714
400 +	M	18	3	786 - 802	802	801	-	-	-	-	-	-	-	-	-	-
AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per hour)																
Summary	M	153	40	3.50 - 4.51	4.00	4.04	41	8	3.75 - 4.46	4.14	4.15	62	16	3.50 - 4.51	4.00	4.02
TYPE OF FIRM																
Automotive Firms	M	142	36	3.50 - 4.50	4.00	4.02	33	6	3.75 - 4.45	4.05	4.10	59	14	3.50 - 4.50	4.00	4.00
SIZE OF FIRM																
1 - 39	M	47	19	3.50 - 4.50	4.00	4.00	-	-	-	-	-	13	7	3.50 - 4.50	4.00	4.00
40 - 99	M	61	15	3.50 - 4.51	4.00	3.99	11	3	3.75 - 4.05	4.00	3.97	30	7	3.75 - 4.51	3.90	3.98
100 - 399	M	45	6	3.65 - 4.46	4.20	4.15	26	4	4.05 - 4.46	4.20	4.20	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$

98. FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.

FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)

Summary	M	161	73	650 - 1050	800	825	49	18	650 - 1047	863	854	48	26	675 - 1050	838	847
TYPE OF FIRM																
Manufacturing	M	11	6	700 - 1010	780	816	-	-	-	-	-	6	3	700 - 950	797	816
Oil Firms	M	13	5	760 - 1047	947	952	-	-	-	-	-	-	-	-	-	-
Public Service	M	47	12	758 - 1017	830	835	7	3	794 - 1017	1017	950	-	-	-	-	-
Department Stores	M	3	3	676 - 763	-	711	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	7	4	694 - 997	800	831	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	61	33	650 - 1050	750	782	18	7	650 - 1000	730	786	23	11	675 - 1050	800	826
Retail Firms	M	15	7	650 - 1000	872	881	-	-	-	-	-	8	4	800 - 1000	942	914
SIZE OF FIRM																
1 - 39	M	22	18	650 - 991	707	759	5	4	694 - 985	780	825	3	3	800 - 991	-	905
40 - 99	M	38	21	650 - 1050	847	845	11	5	725 - 1000	800	833	18	9	690 - 1050	913	896
100 - 399	M	55	22	650 - 1047	815	830	25	5	650 - 1047	863	850	21	10	675 - 975	800	808
400 +	M	46	12	676 - 1017	830	834	8	4	676 - 1017	961	916	6	4	763 - 842	796	804

FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per hour)

Summary	M	33	12	3.96 - 5.56	4.95	4.84	3	3	4.50 - 5.15	-	4.73	28	7	3.96 - 5.56	4.98	4.87
TYPE OF FIRM																
Manufacturing	M	4	3	3.96 - 4.95	-	4.60	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	3	3	4.35 - 5.15	-	4.67	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	4.50 - 5.15	-	4.80	-	-	-	-	-	-	-	-	-	-
40 - 99	M	10	4	3.96 - 4.95	4.45	4.49	-	-	-	-	-	9	3	3.96 - 4.95	4.45	4.51
100 - 399	M	14	3	4.55 - 5.10	5.00	4.90	-	-	-	-	-	-	-	-	-	-

H. LEGAL

99. JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Does not include rates for persons who are presently serving a term of articles.

Summary	M	39	25	500 - 1100	750	767	11	8	550 - 1100	800	810	25	15	641 - 950	750	755
TYPE OF FIRM																
Public Service	M	7	6	794 - 961	869	863	3	3	869 - 961	-	902	-	-	-	-	-
Financial Firms	M	31	18	500 - 1100	750	752	7	4	600 - 1100	800	807	23	13	641 - 950	750	746

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	JUNIOR SOLICITOR (Continued)															
SIZE OF FIRM																
1 - 39	M	23	15	500 - 950	750	733	4	3	600 - 800	-	688	18	11	641 - 950	750	756
40 - 99	M	8	3	650 - 1100	750	806	-	-	-	-	-	-	-	-	-	-
400 +	M	7	6	550 - 961	830	816	3	3	550 - 961	-	793	-	-	-	-	-
	100. SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.															
Summary	M	76	38	800 - 1867	1250	1258	40	19	800 - 1867	1420	1402	31	14	800 - 1662	1000	1105
TYPE OF FIRM																
Oil Firms	M	22	13	1101 - 1855	1495	1464	21	12	1101 - 1855	1490	1462	-	-	-	-	-
Public Service	M	10	8	1029 - 1867	1523	1472	3	3	1440 - 1867	-	1638	5	3	1267 - 1662	1632	1517
Financial Firms	M	44	17	800 - 1800	1018	1106	16	4	800 - 1800	1200	1278	25	10	800 - 1375	950	1006
SIZE OF FIRM																
1 - 39	M	20	13	800 - 1300	887	922	-	-	-	-	-	12	8	800 - 1036	887	896
40 - 99	M	27	6	800 - 1855	1250	1284	14	4	1000 - 1855	1375	1447	-	-	-	-	-
100 - 399	M	17	12	1029 - 1867	1450	1452	13	9	1175 - 1867	1500	1499	-	-	-	-	-
400 +	M	12	7	1190 - 1730	1495	1483	8	4	1250 - 1730	1465	1459	-	-	-	-	-
	101. ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.															
Summary	M	24	11	500 - 830	702	686	13	6	525 - 830	711	700	8	4	500 - 794	640	653
Summary	F	5	4	499 - 869	598	643	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Financial Firms	M	20	9	500 - 830	679	664	11	5	525 - 830	700	683	6	3	500 - 725	620	607
	F	4	3	499 - 666	-	587	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	13	6	500 - 830	640	643	8	4	525 - 830	677	670	-	-	-	-	-
	102. SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.															
Summary	M	13	10	825 - 1097	941	959	8	6	830 - 1097	928	938	4	3	825 - 1097	-	1005
TYPE OF FIRM																
Financial Firms	M	11	8	825 - 1058	941	934	7	5	830 - 1000	916	915	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	3	941 - 1058	-	995	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	4	825 - 941	889	882	5	3	830 - 941	895	893	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
103. LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																
Summary	F	316	66	365 - 550	460	460	118	23	390 - 550	485	479	151	26	365 - 550	450	457
TYPE OF FIRM																
Oil Firms	F	20	11	415 - 550	489	499	20	11	415 - 550	489	499	-	-	-	-	-
Financial Firms	F	289	51	365 - 550	450	456	94	10	390 - 550	480	473	148	24	365 - 550	451	456
SIZE OF FIRM																
1 - 39	F	232	47	365 - 550	450	451	58	8	390 - 550	461	456	127	22	365 - 550	453	459
40 - 99	F	57	4	365 - 550	475	478	-	-	-	-	-	-	-	-	-	-
100 - 399	F	18	11	415 - 550	485	496	17	10	415 - 550	490	499	-	-	-	-	-
400 +	F	9	4	425 - 550	488	499	7	3	425 - 545	488	501	-	-	-	-	-
I. PUBLIC SERVICE																
104. ASSESSOR - Performs technical assessment work in determing the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.																
Summary	M	95	11	547 - 887	775	743	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public service	M	95	11	547 - 887	775	743	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	22	4	547 - 869	707	708	-	-	-	-	-	-	-	-	-	-
400 +	M	72	6	547 - 887	805	756	-	-	-	-	-	-	-	-	-	-
105. COMMUNITY PROGRAMME INSTRUCTOR - Gives instruction and advice to communities in promoting cultural activities, trains leaders and others interested in developing talents in the field of arts and crafts.																
Summary	M	36	10	639 - 882	763	769	-	-	-	-	-	-	-	-	-	-
Summary	F	7	4	724 - 811	776	766	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	36	10	639 - 882	763	769	-	-	-	-	-	-	-	-	-	-
	F	7	4	724 - 811	776	766	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	31	6	639 - 882	769	767	-	-	-	-	-	-	-	-	-	-
	F	7	4	724 - 811	776	766	-	-	-	-	-	-	-	-	-	-
106. COMMUNITY PROGRAMME SUPERVISOR - Performs professional work in directing a specialized recreational and cultural programme for communities. Supervises staff of full or part-time instructors and gives technical assistance to officials of community groups or boards. Requires university degree in arts, education or recreation, with experience in group work and teaching.																
Summary	M	42	12	747 - 1013	895	893	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	42	12	747 - 1013	895	893	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	3	3	880 - 916	-	902	-	-	-	-	-	-	-	-	-	-
400 +	M	36	6	747 - 1013	895	900	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
107. PLANNING OFFICER (Inexperienced) - Performs beginning level professional work in community and regional planning. Conducts surveys to determine community requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.																
Summary	M	18	7	716 - 1063	955	921	-	-	-	-	-	8	3	716 - 1007	960	918
TYPE OF FIRM																
Public Service	M	18	7	716- 1063	955	921	-	-	-	-	-	8	3	716 - 1007	960	918
SIZE OF FIRM																
400 +	M	17	17	716 - 1063	960	920	-	-	-	-	-	8	3	716 - 1007	960	918
108. PLANNING OFFICER (Experienced) - Performs advanced professional work in town and rural planning. Responsible for formulation of major plans for the orderly development of urban and rural communities. Acts as lead man and coordinator on projects and supervises junior planning officers and technical personnel assigned to the project.																
Summary	M	19	6	1096 - 1403	1211	1235	9	3	1125 - 1403	1260	1262	10	3	1096 - 1348	1166	1211
TYPE OF FIRM																
Public Service	M	19	6	1096 - 1403	1211	1235	9	3	1125 - 1403	1260	1262	10	3	1096 - 1348	1166	1211
SIZE OF FIRM																
400 +	M	19	6	1096 - 1403	1211	1235	9	3	1125 - 1403	1260	1262	10	3	1096 - 1348	1166	1211
109. WATER TREATMENT PLANT OPERATOR - Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.																
Summary	M	25	13	465 - 902	647	661	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	25	13	465 - 902	647	661	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	8	475 - 833	574	612	-	-	-	-	-	-	-	-	-	-
110. SEWAGE PLANT OPERATOR - Operates and maintains a plant disposing of sewage from large public installations. May supervise unskilled personnel and receive supervision, as necessary from a steam plant engineer. Conducts chemical analyses and services equipment.																
Summary	M	41	5	650 - 744	709	703	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	41	5	650 - 744	709	703	-	-	-	-	-	-	-	-	-	-
111. GAS INSPECTOR - Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.																
Summary	M	22	6	887 - 999	891	910	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	22	6	887 - 999	891	910	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	21	5	887 - 999	887	906	-	-	-	-	-	-	-	-	-	-
112. SANITATION INSPECTOR - Inspects water supply and sewage disposal systems, enforces regulations governing the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.																
Summary	M	32	4	571 - 932	887	831	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	32	4	571 - 932	887	831	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		SANITATION INSPECTOR (Continued)														
SIZE OF FIRM																
400 +	M	28	3	730 - 932	887	869	-	-	-	-	-	-	-	-	-	-
	113. BUILDING INSPECTOR (Government) - Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, and discusses exceptional cases with a supervisor. Building Inspectors - Non Government - are reported in Position 59.															
Summary	M	35	8	705 - 923	887	865	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	35	8	705 - 923	887	865	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	4	3	710 - 888	-	805	-	-	-	-	-	-	-	-	-	-
400 +	M	29	3	817 - 923	895	883	-	-	-	-	-	-	-	-	-	-
	114. FIRE INSPECTOR - Enforces the application of the legislation, regulations, codes, and ordinances appliable to fire suppression and safety in buildings and public places. Involves the inspection of areas and buildings and the investigation and often the instruction of groups of people. Incumbent requires specialized training in firefighting or law enforcement.															
Summary	M	33	12	740 - 964	854	844	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	33	12	740 - 964	854	844	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	7	4	740 - 830	807	794	-	-	-	-	-	-	-	-	-	-
400 +	M	25	7	758 - 964	854	859	-	-	-	-	-	-	-	-	-	-
	115. SOCIAL WORKER (Non-University graduate) - Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.															
Summary	M	63	10	573 - 758	659	650	-	-	-	-	-	-	-	-	-	-
Summary	F	46	9	547 - 856	724	712	-	-	-	-	-	22	4	573 - 856	770	758
TYPE OF FIRM																
Public Service	M	62	9	576 - 758	659	650	-	-	-	-	-	-	-	-	-	-
	F	44	7	547 - 856	724	713	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	9	4	573 - 724	659	663	-	-	-	-	-	-	-	-	-	-
400 +	M	52	4	573 - 758	644	646	-	-	-	-	-	-	-	-	-	-
	F	42	6	547 - 856	724	718	-	-	-	-	-	21	3	573 - 856	782	765

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
116. SOCIAL WORKER (With University degree other than B.S.W. or M.S.W.) - Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																
Summary	M	88	12	573 - 856	659	666	22	4	573 - 797	679	687	13	3	573 - 856	724	724
Summary	F	82	18	573 - 856	668	681	26	6	573 - 794	690	680	25	7	573 - 856	747	738
TYPE OF FIRM																
Public Service	M	86	10	573 - 856	659	666	21	3	573 - 797	690	691	-	-	-	-	-
	F	72	11	573 - 856	668	682	20	3	573 - 794	690	682	21	3	573 - 856	758	750
Institutions	F	10	7	602 - 755	680	676	6	3	610 - 735	680	675	4	4	602 - 755	-	678
SIZE OF FIRM																
100 - 399	M	9	3	573 - 794	659	672	-	-	-	-	-	-	-	-	-	-
	F	12	4	573 - 794	659	647	-	-	-	-	-	-	-	-	-	-
400 +	M	78	8	573 - 856	659	664	22	4	573 - 797	679	687	-	-	-	-	-
	F	69	13	573 - 856	669	687	25	5	573 - 794	690	679	24	6	573 - 856	751	741
117. SOCIAL WORKER (University Graduate with B.S.W. or M.S.W. degree) - Performs beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation. Works independently with limited supervision.																
Summary	M	23	9	770 - 1027	850	876	-	-	-	-	-	12	5	783 - 1027	884	891
Summary	F	42	10	725 - 1029	858	879	11	4	750 - 916	846	838	30	5	725 - 1029	895	898
TYPE OF FIRM																
Public Service	M	16	5	783 - 1016	848	874	-	-	-	-	-	-	-	-	-	-
	F	19	4	755 - 1029	875	899	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	4	770 - 1027	855	883	-	-	-	-	-	6	3	811 - 1027	884	902
	F	23	6	725 - 1027	855	863	5	3	750 - 916	850	844	18	3	725 - 1027	872	869
SIZE OF FIRM																
400 +	M	18	7	770 - 1027	850	874	-	-	-	-	-	8	4	811 - 1027	925	910
	F	38	7	725 - 1029	875	889	10	3	806 - 916	846	847	28	4	725 - 1029	904	904
118. CASEWORK SUPERVISOR - Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and reviews applications for various types of licenses related to child care. In large centre may be responsible for a specialized segment of the welfare programme.																
Summary	M	24	7	846 - 1223	1034	1054	11	3	846 - 1125	1022	997	12	3	869 - 1223	1111	1098
Summary	F	11	8	830 - 1192	1025	989	-	-	-	-	-	6	5	930 - 1192	1035	1044
TYPE OF FIRM																
Public Service	M	23	6	846 - 1223	1022	1051	-	-	-	-	-	12	3	869 - 1223	1111	1098
	F	8	6	830 - 1111	1002	967	-	-	-	-	-	3	3	958 - 1111	-	1038
SIZE OF FIRM																
400 +	M	21	6	846 - 1223	1022	1040	11	3	846 - 1125	1022	997	-	-	-	-	-
	F	10	7	830 - 1192	1035	993	-	-	-	-	-	5	4	930 - 1192	1046	1061

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
J. FOOD PREPARATION AND HANDLING																
119. KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																
Summary	M	190	32	315 - 556	435	423	67	9	347 - 556	485	491	43	10	342 - 500	425	412
Summary	F	567	61	323 - 400	370	369	229	15	323 - 400	377	375	150	12	331 - 393	370	370
TYPE OF FIRM																
Public Service	F	59	10	323 - 390	366	364	24	3	323 - 390	366	361	32	5	336 - 390	366	366
Department Stores	F	25	5	325 - 390	368	362	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	53	7	315 - 429	315	330	-	-	-	-	-	17	5	362 - 429	348	356
Institutions	M	131	22	350 - 556	456	460	64	7	350 - 556	497	497	25	4	350 - 500	470	451
	F	477	44	325 - 400	370	370	180	8	330 - 400	382	379	118	7	331 - 393	378	372
SIZE OF FIRM																
1 - 39	F	9	3	350 - 380	375	366	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	3	347 - 429	385	391	-	-	-	-	-	-	-	-	-	-
	F	113	24	325 - 388	358	358	-	-	-	-	-	-	-	-	-	-
100 - 399	M	43	13	342 - 475	386	398	13	5	347 - 475	435	419	9	3	342 - 360	357	353
	F	168	14	324 - 400	362	364	77	7	324 - 400	360	364	-	-	-	-	-
400 +	M	140	15	315 - 556	447	433	54	4	442 - 556	505	509	31	5	348 - 500	440	432
	F	277	20	323 - 400	380	377	152	8	323 - 400	394	381	122	10	331 - 393	378	372
120. COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																
Summary	M	177	45	404 - 635	515	520	45	16	416 - 635	512	514	86	18	404 - 635	530	529
Summary	F	227	83	345 - 523	408	417	68	18	347 - 508	429	423	38	16	361 - 522	417	422
TYPE OF FIRM																
Public Service	M	11	6	463 - 547	494	502	-	-	-	-	-	3	3	494 - 547	-	512
	F	40	10	361 - 522	447	439	18	3	316 - 508	432	433	12	4	361 - 522	399	426
Department Stores	F	4	3	364 - 460	-	409	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	94	19	404 - 623	498	505	28	9	416 - 623	515	516	51	8	404 - 607	478	490
	F	28	12	347 - 435	382	388	18	7	347 - 434	368	389	9	4	373 - 435	382	389
Institutions	M	72	20	419 - 635	547	544	14	5	419 - 635	477	514	32	7	477 - 635	594	593
	F	155	58	345 - 523	408	417	32	8	369 - 490	430	437	16	7	400 - 515	420	436
SIZE OF FIRM																
1 - 39	F	20	10	347 - 440	373	385	-	-	-	-	-	-	-	-	-	-
40 - 99	M	17	7	425 - 607	572	535	-	-	-	-	-	14	4	429 - 607	585	553
	F	66	29	345 - 500	395	398	-	-	-	-	-	-	-	-	-	-
100 - 399	M	63	16	404 - 623	461	485	31	9	416 - 623	515	509	22	3	404 - 500	461	448
	F	65	23	347 - 523	415	417	25	9	347 - 490	429	423	9	4	400 - 490	420	433
400 +	M	95	20	419 - 635	545	540	13	6	460 - 635	478	530	48	9	423 - 635	569	558
	F	76	21	353 - 523	432	442	36	7	353 - 508	430	434	20	8	361 - 522	422	432

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
121. CHEF OR CHIEF COOK - Supervises activities in the kitchen of a medium sized establishment, assign work to staff, requistions food and supplies. Performs or assists in the preparation of the menu.																
Summary	M	63	39	549 - 900	690	690	25	15	562 - 900	680	677	23	14	549 - 878	700	719
Summary	F	38	34	595 - 639	472	492	11	7	425 - 639	545	557	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	21	5	562 - 828	690	708	-	-	-	-	-	9	3	649 - 828	788	757
	F	3	3	484 - 532	-	500	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	21	15	564 - 900	695	692	13	9	564 - 900	737	697	7	5	607 - 800	695	691
Institutions	M	21	19	549 - 878	659	669	6	5	600 - 800	613	665	7	6	549 - 878	690	698
	F	32	28	395 - 639	467	487	8	4	490 - 639	620	586	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	7	6	607 - 800	680	690	-	-	-	-	-	4	3	607 - 800	-	701
	F	18	18	395 - 600	450	457	-	-	-	-	-	-	-	-	-	-
100 - 399	M	15	12	550 - 900	695	694	8	8	564 - 900	730	723	4	3	650 - 700	-	684
	F	8	8	425 - 580	472	487	3	3	425 - 495	-	470	-	-	-	-	-
400 +	M	39	19	549 - 878	690	689	15	7	562 - 800	625	656	14	7	549 - 878	756	735
	F	10	6	483 - 639	573	569	8	4	484 - 639	620	590	-	-	-	-	-
122. BAKER - Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.																
Summary	M	120	32	475 - 728	665	639	58	15	477 - 728	664	644	52	10	517 - 722	667	644
Summary	F	47	18	370 - 555	416	450	32	9	377 - 555	433	460	9	4	382 - 539	385	424
TYPE OF FIRM																
Manufacturing	M	43	10	477 - 728	646	640	23	6	477 - 728	694	666	20	4	520 - 715	615	609
	F	19	4	382 - 546	416	443	-	-	-	-	-	-	-	-	-	-
Public Service	M	6	3	520 - 714	648	641	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	49	9	515 - 702	667	649	24	5	515 - 668	667	644	-	-	-	-	
	F	13	4	382 - 538	451	462	12	3	390 - 538	464	469	-	-	-	-	-
Institutions	M	16	8	517 - 722	594	606	10	3	555 - 664	589	608	3	3	517 - 722	-	606
	F	14	9	370 - 555	442	452	3	3	482 - 555	-	511	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	34	8	477 - 715	667	639	28	5	477 - 694	667	644	-	-	-	-	-
	F	20	4	382 - 546	416	437	18	3	390 - 546	416	443	-	-	-	-	-
40 - 99	M	34	7	475 - 728	647	650	-	-	-	-	-	21	3	520 - 702	637	625
	F	5	5	370 - 458	410	407	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	4	515 - 668	600	601	8	3	515 - 668	621	601	-	-	-	-	-
	F	12	4	408 - 538	486	482	11	3	408 - 538	495	486	-	-	-	-	-
400 +	M	43	13	517 - 722	667	640	12	5	520 - 664	589	604	27	5	517 - 722	667	662
	F	10	5	377 - 555	466	458	3	3	377 - 555	-	471	-	-	-	-	-

Type of Firm and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
123. DIETITIAN (Beginning Level) - Develops and plans general and special diets in a hospital or institution, and supervises their preparation. Consults with doctors on contents of special diets and the use of substitute food. Inspects special diets served to patients and submits requisitions for supplies and equipment. The position is at the beginning professional level, requiring a college graduate with specialization in home economics or dietetics, and completion of an approved intership where applicable.																
Summary	F	39	22	475 - 797	708	692	13	6	624 - 797	708	712	15	6	570 - 797	795	760
TYPE OF FIRM																
Public Service	F	6	3	690 - 797	765	753	-	-	-	-	-	-	-	-	-	-
Institutions	F	33	19	475 - 795	707	681	10	5	624 - 795	707	702	13	5	570 - 795	764	755
SIZE OF FIRM																
40 - 99	F	3	3	515 - 600	-	552	-	-	-	-	-	-	-	-	-	-
100 - 399	F	9	8	475 - 795	635	642	4	3	635 - 764	-	687	-	-	-	-	-
400 +	F	27	11	475 - 797	735	725	9	3	624 - 797	708	723	13	4	707 - 797	795	772
124. DIETITIAN (Experienced) - Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.																
Summary	F	22	12	764 - 950	862	851	7	4	764 - 913	895	864	12	5	764 - 913	845	844
TYPE OF FIRM																
Institutions	F	20	10	764 - 950	845	845	6	3	764 - 895	887	856	11	4	764 - 905	843	838
SIZE OF FIRM																
100 - 399	F	3	3	795 - 847	-	816	-	-	-	-	-	-	-	-	-	-
400 +	F	19	9	764 - 950	880	857	7	4	764 - 913	895	864	11	4	764 - 913	843	844
125. HOME ECONOMIST (Beginning Level) - Conducts programmes to promote and develop the use of improved methods and techniques in the field of home economics. Incumbent should be a graduate in home economics with specialization in extension work.																
Summary	F	22	5	600 - 680	630	634	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	F	19	3	600 - 659	630	630	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	21	4	600 - 680	630	633	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
K. INSTITUTIONAL AND DOMESTIC SERVICES																
126. HOSPITAL MAID (Female) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																
Summary	F	1637	74	336 - 401	372	369	290	10	336 - 401	375	368	501	13	336 - 401	365	367
TYPE OF FIRM																
Institutions	F	1498	73	336 - 401	372	369	290	10	336 - 401	375	368	501	13	336 - 401	365	367
SIZE OF FIRM																
1 - 39	F	32	5	342 - 390	365	368	-	-	-	-	-	-	-	-	-	-
40 - 99	F	154	28	338 - 400	370	368	-	-	-	-	-	-	-	-	-	-
100 - 399	F	301	21	336 - 401	378	371	68	4	336 - 401	371	369	62	4	349 - 395	380	372
400 +	F	1150	20	336 - 401	372	368	222	6	336 - 400	378	368	435	8	336 - 401	363	366
127. HOSPITAL PORTER (Male) - Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.																
Summary	M	295	29	372 - 497	440	434	34	6	372 - 490	450	441	146	12	372 - 497	447	446
TYPE OF FIRM																
Institutions	M	271	27	372 - 497	444	438	34	6	372 - 490	450	441	145	11	372 - 497	447	446
SIZE OF FIRM																
100 - 399	M	49	11	372 - 478	436	434	24	3	372 - 477	440	433	7	4	375 - 478	405	419
400 +	M	245	17	372 - 497	442	435	10	3	430 - 490	465	463	139	8	372 - 497	447	447
128. RESIDENCE HOUSEKEEPER (Nights) - Responsible for discipline and the enforcement of regulations in a residence for nurses and(or) students in training. Supervises and participates in routine housekeeping.																
Summary	F	29	14	372 - 456	422	417	3	3	405 - 436	-	426	15	5	397 - 456	433	424
TYPE OF FIRM																
Public Service	F	3	3	436 - 456	-	443	-	-	-	-	-	-	-	-	-	-
Institutions	F	26	11	372 - 456	419	414	-	-	-	-	-	14	4	397 - 436	427	422
SIZE OF FIRM																
400 +	F	26	12	372 - 456	433	421	3	3	405 - 436	-	426	15	5	397 - 456	433	424
129. RESIDENCE HOUSEKEEPER (Days) - Responsible for administration of nurses and(or) students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for Residence Housekeeper (Nights).																
Summary	F	25	16	377 - 528	477	458	6	4	405 - 528	502	491	4	3	436 - 517	-	477
TYPE OF FIRM																
Institutions	F	23	14	377 - 528	477	457	6	4	405 - 528	502	491	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	3	3	425 - 477	-	453	-	-	-	-	-	-	-	-	-	-
400 +	F	20	11	377 - 528	477	459	5	3	405 - 528	528	493	4	3	436 - 517	-	477

Type of Firm and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
130. LAUNDRY OPERATOR, HEAVY DUTIES - Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as: Washman, Extractor Operator, Tumbler Operator.																
Summary	M	93	32	386 - 556	477	476	29	6	386 - 556	500	506	25	9	386 - 542	477	474
Summary	F	59	18	350 - 405	380	379	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	89	30	386 - 556	477	478	29	6	386 - 556	500	506	23	8	386 - 542	477	481
	F	59	18	350 - 405	380	379	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	4	4	400 - 485	-	429	-	-	-	-	-	-	-	-	-	-
	F	33	13	350 - 395	375	374	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	12	386 - 488	460	444	-	-	-	-	-	6	3	392 - 460	407	420
	F	12	3	360 - 380	375	373	-	-	-	-	-	-	-	-	-	-
400 +	M	66	16	386 - 556	497	489	25	4	442 - 556	535	520	19	6	386 - 542	487	491
131. LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery. Schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor or Laundry Foreman.																
Summary	M	15	14	463 - 680	550	563	6	5	463 - 603	509	518	5	5	494 - 651	565	582
Summary	F	49	35	350 - 498	420	424	4	4	440 - 498	-	471	12	6	366 - 498	429	436
TYPE OF FIRM																
Institutions	M	14	13	463 - 680	537	556	6	5	463 - 603	509	518	4	4	494 - 651	-	565
	F	47	33	350 - 498	405	421	4	4	440 - 498	-	471	11	5	366 - 492	423	430
SIZE OF FIRM																
40 - 99	F	16	14	372 - 491	397	406	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	7	490 - 659	550	566	-	-	-	-	-	-	-	-	-	-
	F	15	9	350 - 498	390	413	3	3	440 - 498	-	463	-	-	-	-	-
400 +	M	7	6	463 - 680	525	547	4	3	463 - 603	-	522	-	-	-	-	-
	F	16	10	366 - 498	456	447	-	-	-	-	-	12	6	366 - 498	429	436
132. SEAMSTRESS - Performs, under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																
Summary	F	160	37	336 - 408	386	385	8	4	372 - 405	398	394	64	9	347 - 408	399	393
TYPE OF FIRM																
Institutions	F	103	32	336 - 405	386	381	7	3	372 - 405	401	395	15	6	360 - 401	395	392
SIZE OF FIRM																
40 - 99	F	9	9	347 - 390	380	379	-	-	-	-	-	-	-	-	-	-
100 - 399	F	32	15	336 - 401	385	380	-	-	-	-	-	4	3	360 - 400	-	380
400 +	F	119	13	336 - 408	399	386	-	-	-	-	-	60	6	347 - 408	399	394

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
133. SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles garments; operates hem-stitchers, cloth-cutters and button-hole machines. May supervise other seamstresses engaged in routine work, but this is not a full-time supervisory job.																
Summary	F	45	23	380 - 542	445	458	19	8	385 - 484	407	424	17	6	405 - 542	542	515
TYPE OF FIRM																
Institutions	F	22	18	380 - 539	440	441	9	6	385 - 484	445	444	5	4	405 - 539	483	468
SIZE OF FIRM																
100 - 399	F	15	6	380 - 480	407	414	12	3	385 - 480	407	416	-	-	-	-	-
400 +	F	28	15	405 - 542	484	487	7	5	409 - 848	421	438	17	6	405 - 542	542	515
L. MEDICAL AND RELATED SERVICES																
134. HOSPITAL ADMINISTRATOR - Performs beginning level, professional administrative work in a hospital or clinic, either as a business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduation with courses in hospital organization and management.																
Summary	M	45	40	833 - 1333	1000	1012	4	3	1000 - 1075	-	1025	6	4	932 - 1333	1013	1083
Summary	F	12	12	700 - 1000	882	888	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	44	39	833 - 1333	1006	1014	4	3	1000 - 1075	-	1025	6	4	932 - 1333	1013	1083
	F	12	12	700 - 1000	882	888	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	18	18	833 - 1120	928	959	-	-	-	-	-	-	-	-	-	-
	F	9	9	700 - 1000	870	870	-	-	-	-	-	-	-	-	-	-
100 - 399	M	14	12	900 - 1333	1013	1052	-	-	-	-	-	-	-	-	-	-
	F	3	3	850 - 1000	-	942	-	-	-	-	-	-	-	-	-	-
400 +	M	11	8	932 - 1204	1013	1053	-	-	-	-	-	5	3	932 - 1204	1013	1032
135. MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																
Summary	M	26	5	595 - 654	654	640	-	-	-	-	-	-	-	-	-	-
Summary	F	83	33	475 - 654	600	590	19	5	475 - 654	615	603	38	8	477 - 654	600	593
TYPE OF FIRM																
Institutions	M	26	5	595 - 654	654	640	-	-	-	-	-	-	-	-	-	-
	F	80	32	475 - 654	600	592	19	5	475 - 654	615	603	35	7	500 - 654	600	597
SIZE OF FIRM																
40 - 99	F	17	12	475 - 654	600	581	-	-	-	-	-	-	-	-	-	-
100 - 399	F	12	11	495 - 654	557	564	-	-	-	-	-	-	-	-	-	-
400 +	F	54	10	475 - 654	600	598	17	3	475 - 654	615	609	37	7	477 - 654	600	594
136. MEDICAL RECORDS LIBRARIAN SUPERVISOR - Under direction, supervises and coordinates the work of employees in a medical records library. Performs more difficult work personally. Incumbents are Registered Record Librarians.																
Summary	M	26	5	593 - 654	654	639	-	-	-	-	-	-	-	-	-	-
	F	45	8	593 - 654	634	631	14	3	595 - 654	634	634	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	MEDICAL RECORDS LIBRARIAN SUPERVISOR (Continued)															
TYPE OF FIRM																
Institutions	M	26	5	593 - 654	654	639	14	3	595 - 654	634	634	-	-	-	-	-
	F	45	8	593 - 654	634	631	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	36	4	593 - 654	630	628	14	3	595 - 654	634	634	-	-	-	-	-
	137. HOSPITAL ATTENDANT - ORDERLY - Performs routine non-professional work in the care of hospital patients which does not require nurse's training: baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.															
Summary	M	1127	71	419 - 571	498	488	121	8	436 - 571	527	531	391	12	419 - 571	507	497
Summary	F	1240	22	358 - 456	372	377	-	-	-	-	-	229	4	358 - 456	372	376
TYPE OF FIRM																
Public Service	M	74	3	419 - 547	510	493	-	-	-	-	-	-	-	-	-	-
	F	76	3	358 - 436	372	378	-	-	-	-	-	-	-	-	-	-
Institutions	M	1053	68	419 - 571	498	487	121	8	436 - 571	527	531	390	11	419 - 571	507	497
	F	1164	19	358 - 456	372	377	-	-	-	-	-	216	3	358 - 456	372	376
SIZE OF FIRM																
1 - 39	M	9	5	435 - 530	500	497	-	-	-	-	-	-	-	-	-	-
40 - 99	M	57	28	420 - 555	505	502	-	-	-	-	-	-	-	-	-	-
	F	63	5	358 - 388	385	378	-	-	-	-	-	-	-	-	-	-
100 - 399	M	217	20	419 - 571	498	492	25	3	436 - 547	520	511	32	3	420 - 571	451	473
	F	296	8	358 - 456	372	378	-	-	-	-	-	-	-	-	-	-
400 +	M	844	18	419 - 571	487	486	96	5	484 - 571	527	536	358	8	419 - 571	507	499
	F	869	7	358 - 456	372	377	-	-	-	-	-	-	-	-	-	-
	138. CHARGE ATTENDANT - HEAD ORDERLY - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.															
Summary	M	18	8	545 - 745	600	603	-	-	-	-	-	4	4	595 - 680	-	635
TYPE OF FIRM																
Institutions	M	18	8	545 - 745	600	603	-	-	-	-	-	4	4	595 - 680	-	635
SIZE OF FIRM																
100 - 399	M	10	3	573 - 650	600	602	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	610 - 745	-	662	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
139. CERTIFIED NURSING AIDE - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																
Summary	F	2140	85	390 - 465	425	429	619	11	390 - 465	425	429	816	15	390 - 465	425	430
TYPE OF FIRM																
Institutions	F	2139	84	390 - 465	425	429	619	11	390 - 465	425	429	816	15	390 - 465	425	430
SIZE OF FIRM																
1 - 39	F	28	9	390 - 465	405	420	-	-	-	-	-	-	-	-	-	-
40 - 99	F	269	36	390 - 465	425	429	-	-	-	-	-	6	3	410 - 465	438	440
100 - 399	F	550	23	390 - 465	425	430	153	5	390 - 465	425	431	63	4	390 - 465	445	437
400 +	F	1293	17	390 - 465	425	429	466	6	390 - 465	425	428	746	7	390 - 465	425	430
140. DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																
Summary	F	83	36	310 - 481	379	380	11	6	325 - 455	400	394	57	22	315 - 481	375	383
TYPE OF FIRM																
Institutions	F	83	36	310 - 481	379	380	11	6	325 - 455	400	394	57	22	315 - 481	375	383
SIZE OF FIRM																
1 - 39	F	69	30	310 - 481	375	373	11	6	325 - 455	400	394	45	18	315 - 481	375	373
400 +	F	14	6	346 - 478	421	416	-	-	-	-	-	12	4	348 - 478	433	421
141. DENTAL HYGIENIST - Performs peridental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Dental Auxiliaries are included in this section if applicable.																
Summary	M	4	3	370 - 650	-	568	-	-	-	-	-	-	-	-	-	-
Summary	F	12	7	550 - 758	612	632	-	-	-	-	-	12	7	550 - 758	612	632
TYPE OF FIRM																
Institutions	M	4	3	370 - 650	-	568	-	-	-	-	-	-	-	-	-	-
	F	12	7	550 - 758	612	632	-	-	-	-	-	12	7	550 - 758	612	632
SIZE OF FIRM																
1 - 39	M	4	3	370 - 650	-	568	-	-	-	-	-	-	-	-	-	-
	F	12	7	550 - 758	612	632	-	-	-	-	-	12	7	550 - 758	612	632
142. PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or possess other evidence of satisfactory training and experience.																
Summary	M	8	7	540 - 765	610	640	-	-	-	-	-	3	3	575 - 765	-	677
Summary	F	138	24	575 - 745	630	643	59	5	575 - 745	630	626	62	8	575 - 745	650	653
TYPE OF FIRM																
Institutions	M	8	7	540 - 765	610	640	-	-	-	-	-	3	3	575 - 765	-	677
	F	138	24	575 - 745	630	643	59	5	575 - 745	630	626	62	8	575 - 745	650	653
SIZE OF FIRM																
40 - 99	F	9	6	575 - 745	690	667	-	-	-	-	-	-	-	-	-	-
100 - 399	F	14	8	575 - 745	660	663	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PHYSIOTHERAPIST (Continued)														
SIZE OF FIRM																
400 +	M	3	3	575 - 760	-	675	-	-	-	-	-	-	-	-	-	-
	F	112	9	575 - 745	630	639	52	3	575 - 720	617	625	60	6	575 - 745	650	651
		143. MEDICAL LABORATORY ASSISTANT - Incumbent should have good formal educational background, at least at the junior matriculation level, and preferable some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and straining preparations. Work is performed under supervision from a Medical Laboratory Technician.														
Summary	M	10	4	349 - 592	369	390	8	3	349 - 592	369	395	-	-	-	-	-
Summary	F	119	23	337 - 502	401	409	25	6	349 - 490	402	414	72	6	337 - 502	393	407
TYPE OF FIRM																
Institutions	M	10	4	349 - 592	369	390	8	3	349 - 592	369	395	-	-	-	-	-
	F	119	23	337 - 502	401	409	25	6	349 - 490	402	414	72	6	337 - 502	393	407
SIZE OF FIRM																
40 - 99	F	6	5	340 - 445	376	382	-	-	-	-	-	-	-	-	-	-
100 - 399	F	12	8	355 - 455	408	403	4	3	360 - 425	-	401	-	-	-	-	-
400 +	M	10	4	349 - 592	369	390	8	3	349 - 592	369	395	-	-	-	-	-
	F	99	9	337 - 502	401	411	21	3	349 - 490	400	416	69	4	337 - 502	393	408
		144. MEDICAL LABORATORY TECHNICIAN - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood types, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissue and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or possess evidence of satisfactory alternative training and experience.														
Summary	M	46	13	525 - 700	600	607	-	-	-	-	-	31	5	525 - 700	600	608
Summary	F	262	43	525 - 670	590	588	74	9	525 - 670	575	584	128	11	525 - 670	605	598
TYPE OF FIRM																
Institutions	M	46	13	525 - 700	600	607	-	-	-	-	-	31	5	525 - 700	600	608
	F	262	43	525 - 670	590	588	74	9	525 - 670	575	584	128	11	525 - 670	605	598
SIZE OF FIRM																
1 - 39	F	6	4	525 - 630	600	585	-	-	-	-	-	-	-	-	-	-
40 - 99	F	17	11	525 - 670	557	577	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	4	600 - 700	630	640	-	-	-	-	-	-	-	-	-	-
	F	40	14	525 - 670	575	572	11	4	525 - 670	575	586	-	-	-	-	-
400 +	M	38	6	525 - 700	595	605	-	-	-	-	-	28	3	525 - 695	595	603
	F	199	14	525 - 670	600	593	63	5	525 - 670	575	584	116	6	525 - 670	610	600
		145. MEDICAL LABORATORY TECHNICIAN SUPERVISOR - Under medical direction, supervises and coordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.														
Summary	M	17	11	624 - 855	770	756	5	3	705 - 830	735	750	8	4	624 - 855	794	769
Summary	F	44	18	600 - 855	722	730	9	4	670 - 855	770	773	29	8	600 - 855	720	719

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	MEDICAL LABORATORY TECHNICIAN SUPERVISOR (Continued)															
TYPE OF FIRM																
Institutions	M	17	11	624 - 855	770	756	5	3	705 - 830	735	750	8	4	624 - 855	794	769
	F	44	18	600 - 855	722	730	9	4	670 - 855	770	773	29	8	600 - 855	720	719
SIZE OF FIRM																
40 - 99	M	4	4	650 - 805	-	729	-	-	-	-	-	-	-	-	-	-
100 - 399	F	6	6	670 - 805	707	727	-	-	-	-	-	-	-	-	-	-
400 +	M	11	5	624 - 855	765	755	-	-	-	-	-	-	-	-	-	-
	F	35	9	601 - 855	750	738	8	3	715 - 855	777	786	27	6	601 - 855	722	724
	146. X-RAY TECHNICIAN - GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.															
Summary	M	28	16	525 - 650	575	575	6	3	525 - 650	562	573	14	6	525 - 650	575	579
Summary	F	147	37	510 - 630	550	567	32	5	510 - 630	550	555	81	11	515 - 630	560	569
TYPE OF FIRM																
Institutions	M	28	16	525 - 650	575	575	6	3	525 - 650	562	573	14	6	525 - 650	575	579
	F	146	36	510 - 630	553	567	32	5	510 - 630	550	555	80	10	515 - 630	562	569
SIZE OF FIRM																
1 - 39	F	8	6	510 - 630	557	567	-	-	-	-	-	-	-	-	-	-
40 - 99	M	5	4	550 - 630	575	581	-	-	-	-	-	-	-	-	-	-
	F	14	8	515 - 630	586	575	-	-	-	-	-	-	-	-	-	-
100 - 399	M	4	4	525 - 600	-	566	-	-	-	-	-	-	-	-	-	-
	F	25	9	525 - 610	550	559	-	-	-	-	-	-	-	-	-	-
400 +	M	19	8	525 - 650	575	576	-	-	-	-	-	13	5	525 - 650	575	583
	F	100	14	510 - 630	555	568	30	4	510 - 630	550	556	63	7	525 - 630	575	571
	147. X-RAY TECHNICIAN - SUPERVISOR - Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.															
Summary	M	18	14	640 - 850	765	748	-	-	-	-	-	8	5	640 - 850	772	753
Summary	F	28	15	610 - 830	702	725	8	4	700 - 830	755	758	17	8	610 - 830	700	709
TYPE OF FIRM																
Institutions	M	18	14	640 - 850	765	748	-	-	-	-	-	8	5	640 - 850	772	753
	F	28	15	610 - 830	702	725	8	4	700 - 830	755	758	17	8	610 - 830	700	709
SIZE OF FIRM																
40 - 99	F	4	4	610 - 704	-	652	-	-	-	-	-	3	3	610 - 704	-	646
100 - 399	M	6	6	685 - 830	752	756	-	-	-	-	-	-	-	-	-	-
	F	4	3	670 - 830	-	749	-	-	-	-	-	-	-	-	-	-
400 +	M	11	7	640 - 850	772	750	-	-	-	-	-	7	4	640 - 850	772	746
	F	19	7	640 - 830	720	736	7	3	700 - 830	755	762	11	3	640 - 830	700	725

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
148. OCCUPATIONAL THERAPIST - Plans, develops, and administers therapeutic treatment under the general direction of medical staff, uses judgment to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.																
Summary	F	51	16	547 - 745	630	633	15	4	555 - 724	580	617	29	7	575 - 745	650	653
TYPE OF FIRM																
Institutions	F	50	15	547 - 745	630	634	15	4	555 - 724	580	617	29	7	575 - 745	650	653
SIZE OF FIRM																
100 - 399	F	9	5	547 - 745	600	624	-	-	-	-	-	-	-	-	-	-
400 +	F	39	8	555 - 745	630	636	12	3	555 - 720	580	603	27	5	575 - 745	650	651
REGISTERED NURSES: The following four classifications are intended to apply to graduates of a recognized School of Nursing, registered in the Province of Alberta. This section does not include unregistered immigrant nurses, or graduates of courses in psychiatric or other specialized nursing subjects even though such graduates may be licensed, certified or registered by the province.																
149. NURSE - Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.																
Summary	M	28	12	575 - 679	649	634	-	-	-	-	-	-	-	-	-	-
Summary	F	3131	90	550 - 675	600	610	936	12	550 - 675	600	608	1322	17	550 - 675	600	607
TYPE OF FIRM																
Institutions	M	27	11	575 - 679	650	634	-	-	-	-	-	-	-	-	-	-
	F	3129	89	550 - 675	600	610	936	12	550 - 675	600	608	1320	16	550 - 675	600	607
SIZE OF FIRM																
1 - 39	F	37	9	550 - 675	600	613	-	-	-	-	-	-	-	-	-	-
40 - 99	F	289	38	550 - 675	625	622	-	-	-	-	-	5	3	560 - 650	583	593
100 - 399	M	7	4	600 - 675	645	638	-	-	-	-	-	-	-	-	-	-
	F	584	22	550 - 675	625	619	145	5	550 - 675	625	621	94	4	550 - 675	625	626
400+	M	19	6	575 - 679	659	635	-	-	-	-	-	-	-	-	-	-
	F	2221	21	550 - 675	600	606	791	7	550 - 675	600	606	1221	9	550 - 675	600	606
150. CHARGE NURSE - Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																
Summary	F	415	61	680 - 810	760	752	94	10	685 - 807	760	746	179	12	680 - 810	760	760
TYPE OF FIRM																
Public Service	F	12	3	690 - 794	758	753	-	-	-	-	-	-	-	-	-	-
Institutions	F	403	58	680 - 810	760	752	92	9	685 - 807	760	746	176	11	680 - 810	760	760
SIZE OF FIRM																
1 - 39	F	5	3	685 - 800	735	739	-	-	-	-	-	-	-	-	-	-
40 - 99	F	48	18	680 - 810	749	739	-	-	-	-	-	-	-	-	-	-
100 - 399	F	99	21	680 - 795	760	745	22	4	685 - 794	760	742	14	4	680 - 770	760	749
400 +	F	263	19	685 - 810	760	757	72	6	685 - 807	760	748	165	8	685 - 810	760	761

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
151. NURSING SHIFT SUPERVISOR - Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																
Summary	F	210	45	690 - 910	830	818	46	8	695 - 910	853	834	102	10	690 - 910	852	829
TYPE OF FIRM																
Public Service	F	3	3	690 - 830	-	783	-	-	-	-	-	-	-	-	-	-
Institutions	F	207	42	690 - 910	830	818	46	8	695 - 910	853	834	101	9	690 - 910	855	829
SIZE OF FIRM																
1 - 39	F	3	3	690 - 760	-	733	-	-	-	-	-	-	-	-	-	-
40 - 99	F	13	8	695 - 860	760	752	-	-	-	-	-	-	-	-	-	-
100 - 399	F	41	16	690 - 869	785	779	11	4	724 - 869	785	783	-	-	-	-	-
400 +	F	153	18	690 - 910	855	835	35	4	695 - 910	870	851	96	8	690 - 910	858	834
152. NURSING INSTRUCTOR - Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																
Summary	F	95	16	685 - 855	760	764	44	3	685 - 850	745	749	32	6	690 - 855	795	789
TYPE OF FIRM																
Institutions	F	94	15	685 - 855	760	764	44	3	685 - 850	745	749	32	6	690 - 855	795	789
SIZE OF FIRM																
100 - 399	F	9	4	695 - 820	760	754	-	-	-	-	-	-	-	-	-	-
400 +	F	85	11	685 - 855	760	765	44	3	685 - 850	745	749	31	5	690 - 855	805	790
M. STOCKROOM AND WAREHOUSING																
153. JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																
Summary	M	230	79	346 - 650	455	465	53	17	347 - 639	456	475	119	35	346 - 624	455	463
Summary	F	89	26	300 - 419	325	336	29	6	304 - 390	325	327	40	12	300 - 419	345	345
TYPE OF FIRM																
Manufacturing	M	14	7	419 - 622	477	498	-	-	-	-	-	6	4	450 - 622	533	522
	F	4	4	300 - 325	-	317	-	-	-	-	-	3	3	300 - 325	-	315
Oil Firms	M	6	3	500 - 650	584	575	-	-	-	-	-	-	-	-	-	-
Public Service	M	30	8	355 - 639	536	529	-	-	-	-	-	20	5	355 - 624	486	514
	F	20	5	320 - 419	320	346	-	-	-	-	-	-	-	-	-	-
Department Stores	M	68	8	374 - 498	433	435	-	-	-	-	-	-	-	-	-	-
	F	52	6	308 - 373	325	334	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	21	12	346 - 589	375	397	6	4	347 - 589	385	418	11	6	346 - 390	375	370
	F	5	4	303 - 325	305	312	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	18	15	350 - 595	400	422	5	4	350 - 595	375	421	-	-	-	-	-
	F	3	3	325 - 375	-	342	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	6	5	375 - 522	403	420	-	-	-	-	-	3	3	375 - 434	-	397

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	JUNIOR STOCKKEEPER (Continued)															
TYPE OF FIRM																
Institutions	M	65	20	385 - 561	487	487	16	4	456 - 552	498	496	35	10	385 - 561	477	481
SIZE OF FIRM																
1 - 39	M	29	24	346 - 589	390	409	9	6	347 - 589	375	407	7	7	346 - 434	390	389
	F	6	5	304 - 347	325	326	4	3	304 - 335	-	321	-	-	-	-	-
40 - 99	M	25	13	350 - 595	406	420	3	3	350 - 595	-	450	11	6	350 - 537	375	404
	F	15	8	303 - 375	338	333	-	-	-	-	-	5	4	303 - 357	325	329
100 - 399	M	56	16	400 - 622	433	454	19	4	400 - 555	433	444	20	7	401 - 622	473	466
	F	46	6	300 - 373	325	332	-	-	-	-	-	18	3	300 - 373	355	348
400 +	M	120	26	355 - 650	477	492	22	4	456 - 639	517	534	81	15	355 - 624	456	476
	F	22	7	319 - 419	320	347	-	-	-	-	-	16	4	319 - 419	325	349
	154. STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.															
Summary	M	311	135	435 - 735	600	590	104	45	435 - 735	600	597	133	47	435 - 724	600	585
Summary	F	96	8	435 - 478	450	454	-	-	-	-	-	47	3	435 - 478	450	451
TYPE OF FIRM																
Manufacturing	M	54	36	450 - 720	622	614	13	10	535 - 720	620	615	22	14	525 - 715	633	630
Oil Firms	M	25	9	515 - 732	647	654	10	5	515 - 647	627	603	-	-	-	-	-
Public Service	M	65	20	435 - 735	632	608	18	5	435 - 735	673	634	26	7	435 - 715	632	599
	F	94	6	435 - 478	450	453	-	-	-	-	-	-	-	-	-	-
Department Stores	M	52	5	451 - 715	629	600	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	24	18	439 - 675	507	529	9	6	442 - 625	498	528	11	8	439 - 675	492	520
Automotive Firms	M	28	16	450 - 724	552	576	16	7	485 - 720	600	596	4	3	525 - 724	-	587
Retail Firms	M	4	4	477 - 596	-	531	-	-	-	-	-	-	-	-	-	-
Institutions	M	57	25	444 - 694	549	546	26	8	480 - 694	574	572	23	9	444 - 641	539	531
SIZE OF FIRM																
1 - 39	M	22	21	439 - 735	540	560	8	8	485 - 735	573	582	7	6	439 - 724	477	541
40 - 99	M	45	27	442 - 732	550	560	20	8	442 - 720	564	583	12	9	477 - 636	540	543
100 - 399	M	72	47	450 - 715	600	597	30	17	455 - 715	620	603	14	10	468 - 685	600	601
400 +	M	172	40	435 - 735	629	600	46	12	435 - 735	602	601	100	22	435 - 715	629	591
	F	89	6	435 - 478	450	454	-	-	-	-	-	47	3	435 - 478	450	451
	155. CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.															
Summary	M	133	85	532 - 936	678	684	32	27	532 - 928	709	709	78	38	532 - 936	688	684
Summary	F	86	7	532 - 585	567	562	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	17	17	550 - 900	725	740	5	5	685 - 900	725	756	9	9	550 - 893	698	718
Oil Firms	M	5	5	675 - 885	775	775	3	3	675 - 862	-	771	-	-	-	-	-
Public Service	M	34	14	532 - 936	585	662	8	4	532 - 928	585	663	18	5	532 - 936	622	703
	F	86	7	532 - 585	567	562	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	CHIEF STOCKKEEPER (Continued)															
TYPE OF FIRM																
Wholesale Firms	M	16	15	550 - 841	650	672	6	6	551 - 776	677	674	9	8	550 - 841	650	680
Automotive Firms	M	14	13	550 - 850	672	667	4	4	550 - 850	-	736	5	4	550 - 750	625	640
Retail Firms	M	9	7	535 - 883	700	712	-	-	-	-	-	5	4	535 - 883	690	692
Institutions	M	21	11	566 - 714	655	639	-	-	-	-	-	15	5	566 - 714	655	640
SIZE OF FIRM																
1 - 39	M	20	20	535 - 841	628	637	7	7	550 - 775	607	634	8	8	535 - 841	650	648
40 - 99	M	23	21	550 - 900	700	712	5	5	748 - 900	850	825	12	10	550 - 810	695	683
	F	6	3	550 - 585	585	573	-	-	-	-	-	-	-	-	-	-
100 - 399	M	17	15	550 - 893	725	726	9	8	630 - 893	725	739	5	4	550 - 883	656	683
400 +	M	73	29	532 - 936	664	679	11	7	532 - 928	641	679	53	16	532 - 936	694	690
	F	80	4	532 - 585	567	561	-	-	-	-	-	-	-	-	-	-
	156. WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.															
Summary	M	226	105	400 - 688	550	549	57	30	400 - 675	575	566	143	55	400 - 688	558	553
Summary	F	36	17	307 - 491	364	372	13	7	321 - 456	375	380	22	9	307 - 491	362	368
TYPE OF FIRM																
Manufacturing	M	43	20	429 - 675	580	569	10	4	550 - 650	637	624	28	12	430 - 675	577	568
	F	6	5	347 - 430	385	385	-	-	-	-	-	4	3	347 - 412	-	370
Wholesale Firms	M	101	50	400 - 675	548	541	36	20	400 - 646	525	542	57	23	400 - 675	550	546
	F	27	10	307 - 491	364	372	9	4	321 - 456	364	377	17	5	307 - 491	365	371
Automotive Firms	M	38	19	400 - 675	525	526	5	3	475 - 675	600	585	22	8	400 - 634	550	535
Retail Firms	M	30	10	450 - 675	582	570	-	-	-	-	-	23	7	450 - 675	540	560
SIZE OF FIRM																
1 - 39	M	79	48	400 - 670	530	544	21	12	400 - 650	625	580	41	23	400 - 670	550	550
	F	15	8	307 - 425	364	369	9	4	321 - 425	364	368	5	3	307 - 412	412	373
40 - 99	M	85	37	400 - 675	548	539	22	12	400 - 675	510	526	55	19	400 - 675	563	554
	F	15	5	310 - 491	347	375	-	-	-	-	-	12	3	310 - 491	331	366
100 - 399	M	52	18	412 - 675	575	565	14	6	550 - 675	607	608	37	11	412 - 675	550	548
	F	5	3	350 - 400	365	369	-	-	-	-	-	-	-	-	-	-
	157. WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.															
Summary	M	232	85	385 - 631	525	514	57	25	400 - 631	500	504	127	38	385 - 630	525	514
TYPE OF FIRM																
Manufacturing	M	22	11	400 - 630	490	499	-	-	-	-	-	13	5	400 - 630	477	499
Oil Firms	M	11	6	400 - 611	545	529	4	3	400 - 550	-	498	7	3	495 - 611	545	546
Wholesale Firms	M	74	35	400 - 625	500	504	24	14	403 - 625	475	493	36	13	400 - 614	520	514
Automotive Firms	M	75	20	385 - 600	525	513	20	4	420 - 600	497	512	39	10	400 - 595	525	506

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		WAREHOUSE COUNTERMAN (Continued)														
TYPE OF FIRM																
Retail Firms	M	32	10	400 - 625	534	533	-	-	-	-	-	16	5	425 - 615	517	517
SIZE OF FIRM																
1 - 39	M	72	38	385 - 625	500	502	22	11	400 - 625	481	492	26	13	400 - 611	513	497
40 - 99	M	83	28	400 - 625	525	521	22	8	400 - 625	522	515	40	13	400 - 615	507	516
100 - 399	M	58	15	400 - 630	525	511	11	5	425 - 600	480	491	44	9	400 - 630	532	515
400 +	M	19	4	385 - 631	585	538	-	-	-	-	-	17	3	385 - 585	585	533
		158. WAREHOUSE ORDER FILLER - Picks up merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.														
Summary	M	293	68	350 - 772	598	580	85	20	350 - 689	598	566	161	33	350 - 772	603	591
Summary	F	41	12	282 - 412	325	332	6	5	286 - 400	314	324	35	7	282 - 412	325	333
TYPE OF FIRM																
Manufacturing	M	64	13	350 - 694	670	629	12	4	475 - 689	595	594	43	4	350 - 694	694	654
Wholesale Firms	M	198	41	350 - 772	598	577	69	13	350 - 647	598	567	94	20	350 - 772	570	583
	F	33	6	282 - 412	325	333	-	-	-	-	-	32	5	282 - 412	330	334
Automotive Firms	M	14	6	350 - 575	385	404	-	-	-	-	-	11	4	350 - 575	375	395
	F	3	3	340 - 400	-	363	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	10	6	376 - 585	478	487	4	3	376 - 550	-	470	6	3	400 - 585	488	499
SIZE OF FIRM																
1 - 39	M	93	32	350 - 731	536	534	15	9	350 - 550	460	442	39	14	350 - 731	534	531
	F	9	4	282 - 347	304	306	-	-	-	-	-	-	-	-	-	-
40 - 99	M	104	23	350 - 772	580	579	35	8	375 - 689	548	544	62	10	350 - 772	687	605
	F	26	4	300 - 412	338	345	-	-	-	-	-	25	3	300 - 412	336	343
100 - 399	M	52	10	350 - 648	647	582	35	3	595 - 647	647	641	16	6	350 - 640	385	448
	F	6	4	285 - 350	303	311	-	-	-	-	-	-	-	-	-	-
400 +	M	44	3	564 - 755	694	678	-	-	-	-	-	44	3	564 - 755	694	678
		159. WAREHOUSE CHECKER - Checks orders as filled by order fillers against customer's original form. Verifies accuracy of type, quality and quantity of goods filled.														
Summary	M	55	25	350 - 772	596	609	21	8	373 - 715	626	601	23	10	350 - 772	607	640
TYPE OF FIRM																
Manufacturing	M	20	10	410 - 702	578	613	7	3	542 - 702	702	650	6	4	410 - 702	632	601
Wholesale Firms	M	21	10	373 - 772	657	637	5	3	373 - 657	657	544	13	4	509 - 772	772	691
SIZE OF FIRM																
40 - 99	M	26	12	373 - 772	577	600	4	3	373 - 579	-	467	13	4	509 - 772	772	688
100 - 399	M	19	7	350 - 715	626	606	17	5	540 - 715	626	632	-	-	-	-	-
400 +	M	8	4	525 - 702	649	640	-	-	-	-	-	7	3	525 - 702	596	631

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
160. WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																
Summary	M	65	28	300 - 574	400	417	14	9	300 - 574	367	417	40	14	300 - 564	383	404
Summary	F	26	11	329 - 546	518	476	16	5	329 - 541	518	471	6	4	382 - 546	542	499
TYPE OF FIRM																
Manufacturing	M	11	5	389 - 574	546	529	-	-	-	-	-	7	3	389 - 564	546	506
Wholesale Firms	M	47	20	300 - 560	373	399	10	7	300 - 541	367	401	29	10	300 - 560	350	386
	F	20	9	329 - 541	518	470	16	5	329 - 541	518	471	3	3	382 - 539	-	453
SIZE OF FIRM																
1 - 39	M	11	8	300 - 560	412	425	4	3	300 - 362	-	334	6	4	400 - 560	452	468
40 - 99	M	39	15	300 - 574	390	417	10	6	325 - 574	461	450	19	5	300 - 550	350	378
	F	12	7	369 - 541	437	452	6	3	373 - 541	437	455	3	3	382 - 539	-	453
100 - 399	M	12	4	300 - 564	350	378	-	-	-	-	-	12	4	300 - 564	350	378
161. WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																
Summary	M	213	128	390 - 694	564	563	68	44	400 - 694	564	570	112	65	390 - 694	572	562
Summary	F	5	5	269 - 694	412	466	-	-	-	-	-	3	3	269 - 581	-	408
TYPE OF FIRM																
Manufacturing	M	86	41	390 - 694	615	597	27	16	450 - 694	605	596	43	17	390 - 694	635	613
Oil Firms	M	6	5	400 - 650	525	521	-	-	-	-	-	3	3	450 - 624	-	558
Department Stores	M	5	3	455 - 672	520	546	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	87	57	399 - 679	549	549	33	21	400 - 679	564	566	40	28	399 - 676	532	530
Automotive Firms	M	5	5	400 - 662	461	483	-	-	-	-	-	4	4	400 - 662	-	488
Retail Firms	M	20	13	390 - 650	505	510	-	-	-	-	-	17	10	390 - 650	546	515
SIZE OF FIRM																
1 - 39	M	56	43	390 - 676	503	520	22	19	400 - 650	498	499	24	19	390 - 676	488	504
40 - 99	M	88	55	399 - 694	564	557	27	17	460 - 689	572	584	47	29	399 - 694	564	555
100 - 399	M	47	24	390 - 694	597	580	19	8	450 - 694	634	632	19	11	390 - 675	575	537
400 +	M	22	6	455 - 694	685	659	-	-	-	-	-	22	6	455 - 694	685	659
162. WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																
Summary	M	790	143	375 - 691	559	546	250	50	375 - 691	576	556	426	65	375 - 691	555	541
TYPE OF FIRM																
Construction	M	4	3	525 - 676	-	599	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		WAREHOUSEMAN (Continued)														
TYPE OF FIRM																
Manufacturing	M	160	35	375 - 668	549	535	30	10	465 - 650	596	592	68	15	375 - 668	510	505
Oil Firms	M	36	12	400 - 691	649	621	11	5	500 - 691	651	645	11	5	400 - 691	545	574
Public Service	M	125	9	455 - 675	543	539	71	4	455 - 612	570	543	51	3	469 - 675	517	530
Department Stores	M	106	7	390 - 672	574	566	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	229	58	375 - 675	530	529	96	24	375 - 675	546	545	115	29	375 - 635	523	511
Automotive Firms	M	12	5	400 - 663	525	532	10	3	400 - 663	565	548	-	-	-	-	-
Retail Firms	M	116	12	375 - 627	592	560	-	-	-	-	-	102	6	389 - 627	592	577
SIZE OF FIRM																
1 - 39	M	120	57	375 - 691	523	516	44	22	375 - 691	541	540	64	28	375 - 691	519	506
40 - 99	M	221	38	375 - 644	539	529	63	11	375 - 644	565	557	97	16	382 - 635	520	508
100 - 399	M	226	30	375 - 673	585	547	84	13	389 - 673	498	533	126	12	375 - 648	592	561
400 +	M	223	18	455 - 691	585	578	59	4	455 - 672	612	600	137	9	469 - 675	564	561
		N. RETAIL TRADE														
		163. DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of coordinated merchandise and display materials.														
Summary	M	30	12	390 - 672	541	533	17	5	412 - 672	499	522	10	4	390 - 672	555	560
Summary	F	9	7	289 - 700	399	424	6	4	312 - 700	462	480	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	24	9	390 - 672	557	548	12	3	451 - 672	552	548	9	3	390 - 672	570	562
	F	7	5	289 - 473	338	368	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	6	3	412 - 564	456	474	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	4	4	412 - 563	-	517	-	-	-	-	-	-	-	-	-	-
	F	4	4	312 - 700	-	473	-	-	-	-	-	-	-	-	-	-
100 - 399	M	11	4	412 - 672	542	524	10	3	412 - 672	552	531	-	-	-	-	-
400 +	M	14	3	390 - 672	534	551	-	-	-	-	-	-	-	-	-	-
		164. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.) - Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.														
Summary	M	78	9	412 - 563	498	489	-	-	-	-	-	-	-	-	-	-
Summary	F	529	34	295 - 386	329	330	176	9	295 - 382	308	322	166	10	295 - 381	347	342
TYPE OF FIRM																
Department Stores	M	77	8	412 - 563	498	490	-	-	-	-	-	-	-	-	-	-
	F	424	24	295 - 386	323	327	127	6	295 - 377	308	313	119	6	295 - 381	347	341
Retail Firms	F	104	9	295 - 382	347	343	49	3	295 - 382	356	345	46	3	295 - 377	347	346
SIZE OF FIRM																
1 - 39	F	113	14	295 - 382	338	339	42	4	295 - 382	356	346	36	4	304 - 373	347	348
40 - 99	F	102	10	295 - 386	325	328	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	SALESCLERK SMALLWARES (Continued)															
SIZE OF FIRM																
100 - 399	M	56	4	412 - 563	526	493	-	-	-	-	-	-	-	-	-	-
	F	294	7	295 - 381	321	325	117	3	295 - 373	308	310	-	-	-	-	-
400 +	F	20	3	347 - 377	351	360	-	-	-	-	-	-	-	-	-	-
	165. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware) - Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.															
Summary	M	167	29	356 - 798	520	533	37	6	377 - 767	525	535	96	9	369 - 798	544	545
Summary	F	102	23	304 - 442	373	375	32	5	325 - 433	390	388	30	5	304 - 442	373	378
TYPE OF FIRM																
Department Stores	M	77	11	369 - 798	542	540	19	3	377 - 737	542	549	47	4	369 - 798	538	546
	F	64	14	322 - 442	390	388	28	4	325 - 433	394	390	16	3	347 - 442	381	390
Retail Firms	M	88	17	356 - 776	519	529	18	3	400 - 767	475	519	49	5	390 - 776	546	544
	F	35	8	304 - 435	350	354	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	27	11	356 - 676	498	497	-	-	-	-	-	-	-	-	-	-
	F	19	7	312 - 415	337	342	-	-	-	-	-	-	-	-	-	-
40 - 99	M	74	11	390 - 776	351	539	-	-	-	-	-	46	4	390 - 776	552	553
	F	37	9	304 435	360	370	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	3	390 - 737	542	538	-	-	-	-	-	-	-	-	-	-
	F	19	4	325 - 433	390	388	-	-	-	-	-	-	-	-	-	-
400 +	M	50	4	369 - 798	529	543	-	-	-	-	-	43	3	369 - 798	520	542
	F	27	3	351 - 442	399	396	-	-	-	-	-	-	-	-	-	-
	166. GROCERY CASHIER - Operates cash register recording cash, charges, C.O.D. sales. Wraps and packs taken purchases. May look after section of stock, filling shelves, housekeeping in department.															
Summary	M	11	3	375 - 676	503	532	-	-	-	-	-	-	-	-	-	-
Summary	F	372	13	445 - 596	579	555	145	3	451 - 596	579	577	174	3	452 - 596	579	548
TYPE OF FIRM																
Department Stores	F	10	3	455 - 596	570	548	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	11	3	375 - 676	503	532	-	-	-	-	-	-	-	-	-	-
	F	362	10	445 - 596	579	556	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	144	5	445 - 596	579	583	-	-	-	-	-	-	-	-	-	-
40 - 99	F	8	3	445 - 596	533	527	-	-	-	-	-	-	-	-	-	-
400 +	F	176	3	452 - 596	579	548	-	-	-	-	-	-	-	-	-	-
	167. GENERAL CASHIER (Other than grocery or food cashier) - Operates a cash register recording cash, charges and C.O.D. sales. Keeps simple records of amount received and verifies them with cash held. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.															
Summary	F	173	26	286 - 486	399	380	16	6	286 - 421	383	370	107	10	286 - 486	416	412
TYPE OF FIRM																
Department Stores	F	140	13	286 - 486	407	393	12	4	373 - 421	394	394	95	5	286 - 486	416	420

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		GENERAL CASHIER (Continued)														
TYPE OF FIRM																
Retail Firms	F	32	12	286 - 413	327	326	-	-	-	-	-	12	5	290 - 413	332	350
SIZE OF FIRM																
1 - 39	F	18	7	286 - 373	313	319	-	-	-	-	-	-	-	-	-	-
40 - 99	F	32	11	286 - 413	312	324	-	-	-	-	-	12	5	290 - 413	332	350
100 - 399	F	26	4	312 - 407	321	337	-	-	-	-	-	-	-	-	-	-
400 +	F	97	4	321 - 486	416	422	-	-	-	-	-	92	3	321 - 486	416	423
		168. BUTCHER - Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.														
Summary	M	292	14	724 - 822	775	780	178	4	724 - 822	775	785	85	3	771 - 822	771	772
TYPE OF FIRM																
Department Stores	M	18	4	767 - 822	772	782	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	274	10	724 - 822	775	780	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	182	6	726 - 822	775	786	-	-	-	-	-	-	-	-	-	-
100 - 399	M	20	3	724 - 806	780	769	-	-	-	-	-	-	-	-	-	-
400 + .	M	84	3	767 - 815	771	771	-	-	-	-	-	-	-	-	-	-
		169. MEAT PACKER - Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.														
Summary	F	104	7	546 - 579	579	575	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Retail Firms	F	101	6	546 - 579	579	575	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	89	4	546 - 579	579	578	-	-	-	-	-	-	-	-	-	-
		170. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.) - Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.														
Summary	F	72	20	304 - 442	349	356	18	5	338 - 433	394	393	38	8	304 - 442	338	343
TYPE OF FIRM																
Department Stores	F	62	17	304 - 442	353	358	17	4	338 - 433	399	394	29	6	304 - 442	347	346
Retail Firms	F	10	3	304 - 399	325	339	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	21	7	304 - 399	320	327	-	-	-	-	-	14	3	304 - 399	312	325
40 - 99	F	12	5	304 - 433	338	350	-	-	-	-	-	-	-	-	-	-
100 - 399	F	18	5	312 - 433	359	365	-	-	-	-	-	-	-	-	-	-
400 +	F	21	3	338 - 442	373	379	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
171. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery) - Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																
Summary	F	223	31	260 - 434	347	343	107	9	268 - 434	356	348	77	8	260 - 429	347	342
TYPE OF FIRM																
Department Stores	F	117	21	280 - 434	368	365	38	5	286 - 434	390	388	48	5	291 - 429	373	368
Retail Firms	F	106	10	260 - 434	304	319	69	4	268 - 434	304	327	29	3	260 - 370	292	300
SIZE OF FIRM																
1 - 39	F	43	12	269 - 390	295	307	17	4	269 - 390	304	318	-	-	-	-	-
40 - 99	F	58	11	260 - 434	321	325	-	-	-	-	-	27	3	260 - 370	303	303
100 - 399	F	92	5	272 - 434	362	351	65	3	272 - 434	368	351	-	-	-	-	-
400 +	F	30	3	347 - 434	408	402	-	-	-	-	-	-	-	-	-	-
172. CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.																
Summary	F	40	9	356 - 494	386	394	6	3	395 - 494	435	439	30	3	356 - 494	373	387
TYPE OF FIRM																
Department Stores	F	40	9	356 - 494	386	394	6	3	395 - 494	435	439	30	3	356 - 494	373	387
SIZE OF FIRM																
100 - 399	F	10	4	356 - 494	373	396	-	-	-	-	-	-	-	-	-	-
400 +	F	27	3	369 - 494	386	394	-	-	-	-	-	-	-	-	-	-
173. SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.																
Summary	M	52	10	375 - 512	434	437	15	5	375 - 512	458	459	-	-	-	-	-
Summary	F	77	16	326 - 455	382	392	20	4	330 - 455	413	411	47	4	329 - 455	373	388
TYPE OF FIRM																
Department Stores	M	44	7	393 - 512	429	434	8	3	433 - 512	466	470	-	-	-	-	-
	F	65	12	326 - 455	382	391	12	3	330 - 455	412	410	46	3	329 - 455	377	388
Retail Firms	M	8	3	375 - 477	458	450	-	-	-	-	-	-	-	-	-	-
	F	12	4	343 - 413	413	394	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	9	4	375 - 477	458	444	-	-	-	-	-	-	-	-	-	-
	F	15	6	326 - 413	413	382	-	-	-	-	-	-	-	-	-	-
40 - 99	F	6	5	329 - 451	352	380	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	3	433 - 512	477	474	-	-	-	-	-	-	-	-	-	-
400 +	M	36	3	412 - 455	429	428	-	-	-	-	-	-	-	-	-	-
	F	50	3	347 - 455	382	391	-	-	-	-	-	-	-	-	-	-
174. MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.																
Summary	M	35	8	373 - 520	464	434	9	4	375 - 520	455	447	-	-	-	-	-
Summary	F	50	12	330 - 494	412	421	15	5	347 - 494	412	416	31	3	330 - 494	438	428

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		MEN'S AND BOYS' FURNISHINGS SALESPERSON (Continued)														
TYPE OF FIRM																
Department Stores	M	34	7	373 - 520	464	435	8	3	386 - 520	464	456	-	-	-	-	-
	F	49	11	330 - 494	412	422	14	4	347 - 494	412	421	31	3	330 - 494	438	428
SIZE OF FIRM																
40 - 99	F	3	3	355 - 416	-	383	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	3	386 - 520	468	460	-	-	-	-	-	-	-	-	-	-
	F	10	4	330 - 494	412	413	-	-	-	-	-	-	-	-	-	-
400 +	M	24	3	373 - 520	464	425	-	-	-	-	-	-	-	-	-	-
	F	35	3	377 - 494	438	431	-	-	-	-	-	-	-	-	-	-
	175.	MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.														
Summary	M	53	17	347 - 702	473	489	17	6	347 - 702	475	495	23	3	369 - 672	499	518
Summary	F	14	5	321 - 499	420	433	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	41	12	347 - 702	486	502	9	3	390 - 702	486	531	23	3	369 - 672	499	518
	F	11	4	321 - 499	416	435	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	12	5	347 - 629	442	445	8	3	347 - 629	452	455	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	7	347 - 607	400	431	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	4	347 - 629	437	462	-	-	-	-	-	-	-	-	-	-
100 - 399	M	15	3	369 - 694	477	488	-	-	-	-	-	-	-	-	-	-
400 +	M	17	3	408 - 702	533	551	-	-	-	-	-	-	-	-	-	-
	176.	HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes) - Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and coordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.														
Summary	M	71	15	451 - 1105	689	705	19	4	451 - 1000	650	676	-	-	-	-	-
Summary	F	34	12	250 - 512	390	380	15	4	321 - 500	390	401	11	3	286 - 512	403	403
TYPE OF FIRM																
Department Stores	M	59	10	451 - 1105	719	720	-	-	-	-	-	-	-	-	-	-
	F	29	9	286 - 512	390	391	14	3	321 - 460	390	394	11	3	286 - 512	403	403
Retail Firms	M	11	4	475 - 1000	600	637	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	12	5	475 - 1000	600	645	-	-	-	-	-	-	-	-	-	-
	F	8	5	250 - 500	303	321	-	-	-	-	-	-	-	-	-	-
40 - 99	M	13	5	459 - 823	700	670	-	-	-	-	-	-	-	-	-	-
	F	5	3	286 - 390	338	329	-	-	-	-	-	-	-	-	-	-
400 +	M	39	3	451 - 1105	722	734	-	-	-	-	-	-	-	-	-	-
	F	15	3	364 - 512	429	428	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	177. TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, hoffman press.															
Summary	M	39	5	529 - 694	694	667	4	3	555 - 598	-	578	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	38	4	529 - 694	694	670	-	-	-	-	-	-	-	-	-	-
	178. TAILORESS - Same as "Tailor" except presses with flat iron.															
Summary	F	59	10	304 - 460	399	404	6	3	304 - 455	357	363	50	4	309 - 460	399	412
TYPE OF FIRM																
Department Stores	F	49	5	326 - 460	399	414	-	-	-	-	-	-	-	-	-	-
Retail Firms	F	10	5	304 - 434	341	358	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	4	4	309 - 400	-	341	-	-	-	-	-	-	-	-	-	-
100 - 399	F	4	3	377 - 455	415	-	-	-	-	-	-	-	-	-	-	-
	O. MISCELLANEOUS															
	179. LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician or chemist with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.															
Summary	M	122	32	425 - 740	591	578	37	12	428 - 740	510	560	46	8	425 - 725	593	568
Summary	F	55	22	331 - 511	415	415	21	8	360 - 504	436	427	22	6	331 - 475	379	392
TYPE OF FIRM																
Manufacturing	M	62	16	425 - 739	637	624	9	6	445 - 713	590	591	22	3	529 - 725	635	633
	F	10	7	360 - 491	430	423	5	4	360 - 491	440	426	-	-	-	-	-
Oil Firms	M	10	5	456 - 669	519	551	7	3	456 - 669	501	516	-	-	-	-	-
Public Service	M	5	4	477 - 642	477	514	-	-	-	-	-	-	-	-	-	-
	F	12	4	342 - 477	408	411	-	-	-	-	-	-	-	-	-	-
Institutions	M	20	4	425 - 529	469	469	-	-	-	-	-	-	-	-	-	-
	F	30	8	331 - 511	387	410	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	3	480 - 675	600	581	-	-	-	-	-	-	-	-	-	-
40 - 99	M	21	4	445 - 625	535	527	-	-	-	-	-	-	-	-	-	-
	F	3	3	420 - 467	-	442	-	-	-	-	-	-	-	-	-	-
100 - 399	M	40	13	425 - 740	637	607	13	6	510 - 740	684	660	-	-	-	-	-
	F	17	10	360 - 511	425	425	7	4	360 - 491	425	427	-	-	-	-	-
400 +	M	56	12	428 - 725	567	577	19	3	428 - 669	501	494	25	4	433 - 725	624	602
	F	33	7	331 - 504	384	404	-	-	-	-	-	19	4	331 - 466	372	384
	180. INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiments of a practical, prescribed and standardized nature on a variety of substances and materials. Requires a high degree of technical competence and formal training to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.															
Summary	M	265	55	612 - 879	734	728	38	21	613 - 876	726	732	156	20	612 - 879	739	726
Summary	F	13	10	520 - 697	641	638	-	-	-	-	-	7	6	560 - 697	636	637

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
INDUSTRIAL LABORATORY TECHNICIAN (Continued)																
TYPE OF FIRM																
Manufacturing	M	83	24	620 - 850	753	738	8	7	640 - 800	712	712	59	11	620 - 850	753	737
	F	3	3	520 - 595	-	558	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	52	16	625 - 879	802	782	18	10	625 - 876	788	771	18	3	636 - 879	813	779
Public Service	M	51	8	613 - 817	697	695	-	-	-	-	-	-	-	-	-	-
	F	8	5	613 - 697	689	674	-	-	-	-	-	-	-	-	-	-
Institutions	M	57	3	616 - 847	706	708	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	12	5	625 - 790	675	686	8	3	625 - 790	642	682	-	-	-	-	-
40 - 99	M	33	11	612 - 875	697	716	-	-	-	-	-	25	5	612 - 875	720	722
100 - 399	M	87	21	616 - 876	739	724	15	10	640 - 876	802	776	65	7	616 - 850	706	708
400 +	M	133	18	613 - 879	747	738	11	6	613 - 844	702	711	63	7	620 - 879	753	750
	F	10	7	560 - 697	675	655	-	-	-	-	-	5	4	560 - 697	682	646
181. CHEMIST (Beginning Level) - Performs professional work in chemistry at the beginning level. Carries out tests, analyses and experiments of a practical, prescribed and generally standardized nature on a variety of substances and materials. Position requires a high degree of technical competence, and incumbent must possess a university degree in chemistry, physics, zoology or other pure science.																
Summary	M	18	12	614 - 855	692	716	-	-	-	-	-	11	6	655 - 855	690	724
Summary	F	8	4	400 - 855	685	654	-	-	-	-	-	6	3	595 - 855	717	728
TYPE OF FIRM																
Manufacturing	M	5	5	649 - 837	765	749	-	-	-	-	-	-	-	-	-	-
Public Service	M	4	3	659 - 695	-	685	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	3	614 - 855	670	694	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	14	9	614 - 855	692	704	-	-	-	-	-	9	5	655 - 855	690	715
	F	6	3	595 - 855	717	728	-	-	-	-	-	6	3	595 - 855	717	728
182. CHEMIST - Performs chemical tests, qualitative and quantitative chemical analyses, or conducts chemical experiments for quality or process control, or to develop new products or new knowledge. Incumbent requires a university degree in chemistry, physics, zoology or other pure science, and usually has served in a position similar to the Chemist (Beginning Level). May exercise some supervision over technicians and beginning level chemists in laboratory investigations or in industrial processes involving chemicals. Excludes those chemists who supervise other professional chemists on a full-time and continual basis.																
Summary	M	44	23	800 - 1166	960	981	5	4	880 - 1071	945	967	29	12	800 - 1166	999	984
Summary	F	4	4	852 - 945	-	900	-	-	-	-	-	3	3	869 - 945	-	916
TYPE OF FIRM																
Manufacturing	M	26	10	800 - 1150	1013	1000	-	-	-	-	-	19	6	880 - 1135	1020	1020
Oil Firms	M	9	5	800 - 1140	900	914	-	-	-	-	-	-	-	-	-	-
Public Service	M	8	7	891 - 1166	1005	1013	-	-	-	-	-	3	3	891 - 1166	-	1019
SIZE OF FIRM																
40 - 99	M	4	3	875 - 945	-	894	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	800 - 1080	-	983	-	-	-	-	-	-	-	-	-	-
400 +	M	31	15	837 - 1166	1012	1012	4	3	880 - 1071	-	973	21	8	837 - 1166	1017	1015
	F	4	4	852 - 945	-	900	-	-	-	-	-	3	3	869 - 945	-	916

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
183. AGRICULTURIST (Beginning Level) - This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.																
Summary	M	25	8	650 - 775	700	705	3	3	650 - 700	-	672	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	18	4	659 - 775	690	705	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	6	3	650 - 750	710	704	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	3	3	665 - 775	-	721	-	-	-	-	-	-	-	-	-	-
184. ARTIST - Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																
Summary	M	52	27	520 - 856	720	699	18	8	520 - 821	707	691	30	15	541 - 856	723	704
Summary	F	9	7	550 - 792	637	670	5	4	550 - 792	624	655	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	29	11	520 - 830	645	671	-	-	-	-	-	18	8	541 - 830	681	673
Public Service	M	12	8	600 - 856	806	782	-	-	-	-	-	8	4	600 - 856	792	773
	F	3	3	713 - 792	-	756	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	4	646 - 758	729	719	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	18	5	520 - 830	637	643	-	-	-	-	-	10	3	541 - 830	642	659
40 - 99	M	8	4	525 - 811	760	698	-	-	-	-	-	-	-	-	-	-
100 - 399	M	6	5	563 - 849	723	719	-	-	-	-	-	5	4	563 - 849	726	734
400 +	M	20	13	598 - 856	758	744	7	5	598 - 821	758	730	11	6	600 - 856	758	742
	F	6	5	598 - 792	668	683	4	3	598 - 792	-	682	-	-	-	-	-
185. INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																
Summary	F	45	29	542 - 760	631	639	12	10	542 - 760	656	651	32	18	542 - 740	615	630
TYPE OF FIRM																
Manufacturing	F	13	12	550 - 715	610	623	3	3	550 - 610	-	577	10	9	575 - 715	631	637
Public Service	F	7	4	631 - 740	694	693	-	-	-	-	-	-	-	-	-	-
Department Stores	F	15	3	542 - 694	585	594	-	-	-	-	-	-	-	-	-	-
Institutions	F	7	7	640 - 760	695	700	3	3	662 - 760	-	714	3	3	640 - 695	-	665
SIZE OF FIRM																
100 - 399	F	11	10	542 - 717	662	647	6	5	542 - 694	630	621	5	5	610 - 717	694	678
400 +	F	33	18	542 - 760	620	637	6	5	550 - 760	697	681	26	12	542 - 740	585	621

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
186. LIBRARIAN - Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																
Summary	M	17	8	785 - 983	903	899	-	-	-	-	-	14	5	785 - 983	903	894
Summary	F	60	15	665 - 941	800	802	23	7	679 - 865	758	758	37	8	665 - 941	828	830
TYPE OF FIRM																
Oil Firms	F	3	3	699 - 865	-	795	3	3	699 - 865	-	795	-	-	-	-	-
Public Service	F	13	3	679 - 832	738	746	-	-	-	-	-	-	-	-	-	-
Institutions	M	13	4	785 - 983	903	899	-	-	-	-	-	12	3	785 - 983	903	899
	F	42	7	665 - 941	817	822	-	-	-	-	-	34	5	665 - 941	828	838
SIZE OF FIRM																
100 - 399	M	3	3	785 - 890	-	844	-	-	-	-	-	-	-	-	-	-
	F	11	3	757 - 817	782	789	-	-	-	-	-	11	3	757 - 817	782	789
400 +	M	3	3	800 - 965	-	892	-	-	-	-	-	-	-	-	-	-
	F	25	9	665 - 865	738	752	21	5	679 - 865	758	759	4	4	665 - 753	-	714
187. TELLER - Responsible for receiving and paying out money, keeping record of money and negotiable instruments involved in various financial transactions. Under general supervision, follows established procedures and instructions to provide courteous and efficient service to customers. Promotes activities of organization served through such means as personal explanations and(or) referrals. Does routine clerical and elementary accounting duties as required and may operate various office machines in the performance of duties.																
Summary	F	1094	62	317 - 408	358	360	426	18	317 - 408	364	363	486	18	317 - 408	358	359
TYPE OF FIRM																
Department Stores	F	7	4	355 - 390	373	370	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	1077	50	317 - 408	358	360	421	14	317 - 408	364	363	482	15	317 - 408	358	359
Institutions	F	3	3	350 - 400	-	380	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	101	27	317 - 408	346	352	6	4	326 - 395	352	358	19	6	317 - 408	350	355
40 - 99	F	57	13	317 - 408	360	363	20	5	325 - 401	365	365	9	3	350 - 407	375	375
100 - 399	F	309	14	317 - 408	358	356	139	5	317 - 408	350	354	92	5	321 - 401	354	355
400 +	F	627	8	317 - 408	364	363	261	4	322 - 408	364	368	366	4	317 - 408	359	360

SECTION C

PRINCIPAL SURVEY STATISTICS FOR

ALBERTA, LETHBRIDGE AND MEDICINE HAT

INDEX - OVERLEAF

INDEX SECTION C

		Page	Page of Job Description
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS		
1.	Clerk (Beginning Level)	105	18
2.	Clerk-General (Intermediate)	105	18
3.	Principal (Senior) Clerk	105	19
4.	Payroll Clerk (Full Time)	106	20
5.	Accounting Clerk or Senior Bookkeeper	106	21
6.	Junior Clerk Typist (Beginning Level)	106	22
7.	Clerk Typist (Intermediate)	106	23
8.	Junior Stenographer (Beginning Level)	107	24
9.	Senior Stenographer	107	25
10.	Secretary-Stenographer	107	26
11.	Private Secretary	107	26
12.	Telephone Operator	107	27
13.	Receptionist	108	27
14.	Bookkeeping Machine Operator	108	28
B	DATA PROCESSING		
C.	EXECUTIVE AND STAFF		
15.	Chief Accountant	108	36
16	Non-Professional Accountant - Office Supervisor	108	37
17.	Office Manager or Administrative Assistant	108	37
18.	Buyer or Purchasing Assistant	108	38
19.	Senior Buyer or Purchasing Agent	109	39
D.	PRINTING AND PUBLISHING		
E.	ENGINEERING, DRAFTING AND ALLIED		
20.	Engineer (Beginning Level Prof. Eng.)	109	42
21.	Engineer	109	42
22	Supervisory Engineer	109	43
23.	Draftsman (Beginning Level: Other than Architectural)	109	45
24.	Draftsman - Skilled	109	46
25.	Senior Draftsman (Checker)	110	46
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL		
*26.	Shift Steam Engineer - 4th Class Certificate	110	48
*27.	Shift Steam Engineer - 3rd Class Certificate	110	48
28.	Steam Engineer - 3rd Class Certificate	110	49
29.	Chief Steam Engineer - 1st Class Certificate	110	50
30.	Janitor	110	51
31	Watchman	110	53
*32.	Gardener	111	54
*33.	Labourer (Construction)	111	54
34.	Labourer (Maintenance or Production)	111	55
*35.	Labour Foreman (Maintenance or Production)	111	56
*36.	Maintenance Man (Building)	112	57
*37.	Trades Helper	112	58
*38.	Utility Worker-Handyman	112	58
39.	Carpenter	112	59
40.	Machinist	112	60
41.	Electrician (Journeyman Certification)	112	62
42.	Welder (Journeyman Certification)	112	64
G.	AUTOMOTIVE		
*43.	Light Truck Driver	113	65
44.	Heavy Truck Driver	113	67
*45.	Heavy Equipment Operator	113	68
*46.	Service Station Attendant	114	69
47.	Automobile Mechanic (Journeyman Certification)	114	70
48.	Auto Body Repairman (Journeyman Certification)	114	71
*49.	Foreman Mechanic or Service Manager	114	72
H.	LEGAL		
50.	Solicitor	114	73
51.	Legal Stenographer	115	74
I.	PUBLIC SERVICE		
J.	FOOD PREPARATION AND HANDLING		
52.	Kitchen Orderly	115	78
53.	Cook	115	78
54.	Chef or Chief Cook	115	79
K.	INSTITUTIONAL AND DOMESTIC SERVICES		
55.	Seamstress	115	82
L.	MEDICAL AND RELATED SERVICES		
56.	Hospital Attendant - Orderly	115	84
57.	Certified Nursing Aide	115	85
58.	Dental Assistant	116	85
59.	X-Ray Technician - General Grade	116	87
60.	Nurse	116	88
61.	Nursing Shift Supervisor	116	89
M.	STOCKROOM AND WAREHOUSING		
62.	Junior Stockkeeper	116	89
63.	Stockkeeper	116	90
64.	Warehouse Order Desk Clerk	116	91
65.	Warehouse Counterman	117	91
66.	Warehouse Order Filler	117	92
67.	Warehouse Checker	117	92
68.	Warehouse Packer	117	93
69.	Warehouse Shipping Clerk	117	93
70.	Warehouseman	117	93
N.	RETAIL TRADE		
71.	Salesclerk Smallwares	118	94
72.	Hardgoods Salesperson	118	95
73.	Grocery Cashier	118	95
74.	General Cashier	118	95
75.	Butcher	118	96
76.	Salesperson Fashion Accessories	118	96
77.	Women's Wear Saleswoman	119	97
78.	Shoe Salesman	119	97
79.	Men's and Boys' Wear Salesman	119	98
80.	Home Furnishings Salesperson	119	98
O.	MISCELLANEOUS		
81.	Laboratory Assistant	119	99
82.	Industrial Laboratory Technician	119	99
83.	Chemist	119	100
84.	Artist	119	101
85.	Teller	119	102

* Indicates hourly rates and/or monthly rates shown.

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level)																
Summary	M	251	91	325 - 582	401	424	7	5	325 - 380	330	349	-	-	-	-	-
Summary	F	1645	301	300 - 416	347	349	42	26	300 - 415	327	333	32	8	300 - 397	384	369
TYPE OF FIRM																
Manufacturing	F	151	46	300 - 415	340	342	9	6	300 - 415	315	338	5	4	300 - 373	332	334
Wholesale Firms	F	74	35	300 - 415	330	340	5	3	300 - 336	315	316	-	-	-	-	-
Automotive Firms	F	24	19	300 - 375	340	335	4	3	300 - 350	-	333	-	-	-	-	-
Financial Firms	F	357	52	300 - 410	333	340	13	7	300 - 375	334	335	-	-	-	-	-
Retail Firms	F	60	28	300 - 404	345	343	4	4	300 - 330	-	316	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	124	84	300 - 415	325	335	15	11	300 - 375	330	331	5	4	300 - 352	313	317
40 - 99	F	224	83	300 - 415	330	339	12	8	300 - 366	322	326	-	-	-	-	-
100 - 399	F	302	77	300 - 416	347	351	15	7	300 - 415	334	339	-	-	-	-	-
2. CLERK-GENERAL (Intermediate)																
Summary	M	859	187	445 - 725	575	575	21	10	450 - 681	600	578	6	4	502 - 600	573	567
Summary	F	1953	394	347 - 562	429	435	77	33	347 - 550	399	408	26	12	347 - 550	437	438
TYPE OF FIRM																
Manufacturing	M	115	50	450 - 725	581	583	4	3	450 - 603	-	520	-	-	-	-	-
	F	163	61	347 - 555	425	434	9	6	350 - 505	414	411	-	-	-	-	-
Public Service	M	246	25	455 - 713	573	573	-	-	-	-	-	5	3	502 - 600	572	565
Department Stores	F	130	11	347 - 690	399	400	13	3	347 - 390	373	371	-	-	-	-	-
Wholesale Firms	F	81	48	347 - 560	400	416	8	5	355 - 482	381	398	-	-	-	-	-
Financial Firms	F	613	64	350 - 560	412	417	22	7	350 - 430	400	391	4	4	435 - 500	-	462
Retail Firms	F	89	37	347 - 542	400	415	7	4	347 - 499	399	402	-	-	-	-	-
Institutions	F	285	54	348 - 557	425	435	10	4	370 - 540	391	429	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	204	130	347 - 560	400	416	19	15	350 - 516	383	408	8	6	379 - 500	478	460
40 - 99	M	120	52	450 - 725	585	577	9	3	500 - 681	606	609	-	-	-	-	-
	F	245	109	347 - 560	400	409	26	8	347 - 499	395	394	5	3	347 - 550	356	401
100 - 399	M	218	58	445 - 710	550	554	4	3	450 - 603	-	520	-	-	-	-	-
	F	456	93	347 - 557	408	425	26	8	347 - 540	383	397	-	-	-	-	-
3. PRINCIPAL (SENIOR) CLERK																
Summary	M	879	205	539 - 900	700	711	19	8	550 - 794	694	671	13	6	554 - 805	690	686
	F	709	189	417 - 655	505	516	22	11	420 - 629	477	504	10	6	450 - 580	497	508
TYPE OF FIRM																
Manufacturing	M	96	48	540 - 888	689	702	4	3	550 - 610	-	584	-	-	-	-	-
Public Service	M	229	25	547 - 856	702	694	-	-	-	-	-	8	3	591 - 746	690	690
Financial Firms	F	321	50	417 - 654	492	498	9	4	444 - 542	470	476	-	-	-	-	-
Institutions	F	138	25	420 - 665	510	524	7	3	420 - 629	532	546	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		PRINCIPAL (SENIOR) CLERK (Continued)														
SIZE OF FIRM																
1 - 39	F	97	61	420 - 650	487	500	9	4	420 - 629	546	550	7	3	450 - 542	489	495
40 - 99	F	80	46	424 - 650	490	493	6	4	429 - 475	454	452	-	-	-	-	-
100 - 399	F	114	45	417 - 640	485	505	7	3	460 - 542	475	491	-	-	-	-	-
		4. PAYROLL CLERK (Full Time)														
Summary	F	209	173	368 - 611	460	470	8	8	370 - 611	455	464	4	4	400 - 567	-	473
TYPE OF FIRM																
Manufacturing	F	58	51	368 - 611	452	467	4	4	370 - 464	-	414	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	87	75	368 - 611	464	474	4	4	370 - 611	-	442	-	-	-	-	-
		5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER														
Summary	M	270	118	525 - 925	700	716	17	10	525 - 833	654	660	-	-	-	-	-
Summary	F	332	202	375 - 654	500	511	17	12	375 - 654	550	525	10	9	400 - 654	499	505
TYPE OF FIRM																
Manufacturing	M	52	32	525 - 910	687	696	7	4	525 - 833	735	703	-	-	-	-	-
	F	34	31	375 - 633	492	504	6	5	375 - 605	400	430	-	-	-	-	-
Institutions	F	58	32	380 - 650	484	487	3	3	550 - 641	-	585	3	3	449 - 510	-	486
SIZE OF FIRM																
1 - 39	M	30	27	525 - 925	642	644	3	3	600 - 725	-	655	-	-	-	-	-
	F	94	84	375 - 640	491	493	-	-	-	-	-	5	5	400 - 550	499	475
40 - 99	M	34	28	542 - 840	656	666	6	3	550 - 833	760	721	-	-	-	-	-
	F	67	56	375 - 654	500	497	-	-	-	-	-	4	3	412 - 654	-	558
100 - 399	M	88	40	525 - 925	688	701	3	3	525 - 616	-	558	-	-	-	-	-
	F	74	39	375 - 650	472	488	7	6	375 - 641	415	482	-	-	-	-	-
		6. JUNIOR CLERK TYPIST (Beginning Level)														
Summary	F	1228	186	317 - 438	358	362	51	6	317 - 434	367	366	7	4	346 - 411	367	370
		7. CLERK TYPIST (Intermediate)														
Summary	F	1200	247	348 - 477	403	407	50	13	350 - 477	405	413	9	4	360 - 477	425	433
TYPE OF FIRM																
Manufacturing	F	80	46	350 - 472	400	401	6	5	365 - 434	398	400	-	-	-	-	-
Institutions	F	366	44	348 - 477	403	406	17	3	380 - 457	405	414	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	123	65	350 - 475	400	398	6	4	350 - 406	377	377	-	-	-	-	-
100 - 399	F	218	74	350 - 477	400	406	12	4	375 - 440	425	417	-	-	-	-	-
400 +	F	795	57	348 - 477	404	410	30	3	357 - 477	404	419	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
8. JUNIOR STENOGRAPHER (Beginning Level)																
Summary	F	944	155	341 - 491	400	407	37	8	341 - 484	386	395	10	3	358 - 484	379	393
TYPE OF FIRM																
Financial Firms	F	172	34	341 - 483	370	374	5	3	341 - 392	350	362	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	52	33	341 - 484	395	400	4	3	341 - 392	-	366	-	-	-	-	-
9. SENIOR STENOGRAPHER																
Summary	F	1037	221	392 - 535	459	461	50	11	395 - 511	477	463	14	4	428 - 498	481	473
TYPE OF FIRM																
Manufacturing	F	62	29	393 - 530	466	462	10	4	395 - 485	480	456	-	-	-	-	-
Institutions	F	162	22	395 - 505	441	445	12	3	400 - 450	434	428	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	249	67	395 - 535	460	459	7	4	395 - 485	420	424	-	-	-	-	-
400 +	F	629	56	392 - 535	466	465	34	3	413 - 511	477	471	-	-	-	-	-
10. SECRETARY-STENOGRAPHER																
Summary	F	1057	264	416 - 606	502	509	26	11	421 - 600	453	486	9	5	428 - 573	481	492
TYPE OF FIRM																
Manufacturing	F	70	46	422 - 600	475	489	5	5	422 - 585	450	470	3	3	440 - 500	-	469
Institutions	F	320	31	416 - 600	492	500	12	3	421 - 519	430	448	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	94	74	416 - 600	475	486	3	3	422 - 547	-	473	-	-	-	-	-
100 - 399	F	225	76	420 - 605	500	506	14	5	421 - 585	436	454	4	3	440 - 573	-	513
11. PRIVATE SECRETARY																
Summary	F	625	188	480 - 717	590	588	14	4	481 - 645	527	539	3	3	500 - 629	-	557
12. TELEPHONE OPERATOR																
Summary	F	521	303	312 - 485	385	386	24	16	312 - 477	343	358	6	6	330 - 445	368	375
TYPE OF FIRM																
Manufacturing	F	68	63	315 - 477	380	384	4	4	315 - 385	-	344	-	-	-	-	-
Department Stores	F	36	16	312 - 477	364	371	4	3	312 - 364	-	329	-	-	-	-	-
Institutions	F	103	41	317 - 484	401	399	10	4	317 - 420	343	359	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	129	88	312 - 480	360	369	8	6	312 - 434	322	340	-	-	-	-	-
100 - 399	F	160	105	312 - 480	375	379	7	6	315 - 420	385	373	-	-	-	-	-
400 +	F	179	66	312 - 485	408	408	8	3	317 - 477	343	362	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	13. RECEPTIONIST															
Summary	F	351	151	325 - 485	404	409	9	5	347 - 400	347	355	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	51	46	325 - 480	375	378	3	3	347 - 400	-	366	-	-	-	-	-
	14. BOOKKEEPING MACHINE OPERATOR															
Summary	F	241	170	325 - 528	401	408	11	8	333 - 485	390	398	6	6	327 - 496	435	420
TYPE OF FIRM																
Manufacturing	F	43	34	340 - 525	440	429	6	5	350 - 485	435	424	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	65	47	325 - 523	390	398	5	4	333 - 450	440	419	-	-	-	-	-
	B. DATA PROCESSING															
	C. EXECUTIVE AND STAFF															
	15. CHIEF ACCOUNTANT															
Summary	M	138	111	900 - 1560	1145	1161	3	3	900 - 1155	-	1027	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	32	29	900 - 1537	1056	1109	3	3	900 - 1155	-	1027	-	-	-	-	-
	16. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR															
Summary	M	209	167	588 - 1148	798	809	21	14	600 - 1066	720	766	5	5	625 - 1041	775	787
Summary	F	50	48	435 - 725	605	602	4	4	564 - 645	-	602	3	3	445 - 600	-	515
TYPE OF FIRM																
Manufacturing	M	39	37	600 - 1148	775	812	6	6	606 - 1000	675	729	-	-	-	-	-
Wholesale Firms	M	29	26	600 - 1066	800	776	4	3	600 - 1066	-	798	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	69	61	600 - 1050	775	763	8	7	600 - 1000	700	734	-	-	-	-	-
100 - 399	M	60	49	588 - 1139	805	832	3	3	642 - 1000	-	806	-	-	-	-	-
	17. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT															
Summary	M	270	181	655 - 1266	875	919	15	12	682 - 1180	860	888	8	6	686 - 940	737	770
TYPE OF FIRM																
Manufacturing	M	39	34	686 - 1250	900	925	5	5	830 - 1180	925	986	6	4	686 - 940	730	781
Financial Firms	M	36	25	686 - 1266	829	894	5	4	708 - 860	740	760	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	74	68	765 - 1266	908	934	6	5	708 - 1000	800	819	4	3	686 - 940	-	813
40 - 99	M	58	46	690 - 1250	981	958	-	-	-	-	-	4	3	700 - 760	-	728
100 - 399	M	56	44	686 - 1250	920	928	3	3	830 - 1127	-	961	-	-	-	-	-
	18. BUYER OR PURCHASING ASSISTANT															
Summary	M	172	116	500 - 969	700	711	17	11	550 - 954	750	756	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	BUYER OR PURCHASING ASSISTANT (Continued)															
TYPE OF FIRM																
Manufacturing	M	55	40	500 - 964	685	718	9	6	550 - 954	750	762	-	-	-	-	-
Wholesale Firms	M	28	18	500 - 903	608	646	7	4	646 - 903	793	768	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	28	22	500 - 950	743	706	6	4	650 - 899	804	787	-	-	-	-	-
100 - 399	M	63	49	500 - 954	675	699	8	5	550 - 954	687	719	-	-	-	-	-
	19. SENIOR BUYER OR PURCHASING AGENT															
Summary	M	193	155	629 - 1183	850	867	8	8	720 - 1033	905	902	5	5	659 - 922	731	774
TYPE OF FIRM																
Manufacturing	M	55	53	629 - 1183	850	867	4	4	720 - 1025	-	881	3	3	675 - 881	-	762
Institutions	M	24	14	640 - 1000	798	794	3	3	845 - 911	-	885	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	54	50	650 - 1175	875	890	4	4	834 - 1025	-	918	-	-	-	-	-
	D. PRINTING AND PUBLISHING															
	E. ENGINEERING, DRAFTING AND ALLIED															
	20. ENGINEER (Beginning Level Prof. Eng.)															
Summary	M	378	70	790 - 1075	927	928	5	3	950 - 1000	999	980	-	-	-	-	-
	21. ENGINEER															
Summary	M	517	115	950 - 1375	1150	1155	9	5	1169 - 1363	1321	1294	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	102	17	950 - 1363	1176	1175	7	3	1169 - 1363	1260	1277	-	-	-	-	-
SIZE OF FIRM																
400 +	M	255	32	950 - 1375	1150	1156	7	3	1169 - 1363	1260	1277	-	-	-	-	-
	22. SUPERVISORY ENGINEER															
Summary	M	303	78	1237 - 1688	1430	1451	6	4	1260 - 1518	1412	1389	-	-	-	-	-
	23. DRAFTSMAN (Beginning Level: Other than Architectural)															
Summary	M	179	64	450 - 740	624	618	6	4	480 - 620	561	562	-	-	-	-	-
	24. DRAFTSMAN - SKILLED															
Summary	M	388	118	600 - 875	747	741	11	6	622 - 850	650	679	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	80	28	600 - 875	712	726	4	4	625 - 850	-	704	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	DRAFTSMAN - SKILLED (Continued)															
SIZE OF FIRM																
100 - 399	M	116	38	600 - 875	700	711	3	3	625 - 715	-	655	-	-	-	-	-
	25. SENIOR DRAFTSMAN (Checker)															
Summary	M	195	83	720 - 1062	879	885	4	4	794 - 950	-	869	-	-	-	-	-
	F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL															
	26. SHIFT STEAM ENGINEER - 4th Class Certificate															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	130	40	535 - 690	630	636	13	5	630 - 686	630	648	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	58	25	535 - 690	630	623	9	3	630 - 680	630	636	-	-	-	-	-
	27. SHIFT STEAM ENGINEER - 3rd Class Certificate															
	SHIFT STEAM ENGINEER (Dollars per hour)															
Summary	M	138	26	4.09-5.73	4.81	4.87	14	4	4.13-5.73	5.02	4.99	-	-	-	-	-
	28. STEAM ENGINEER - 3rd Class Certificate															
	STEAM ENGINEER (Dollars per month)															
Summary	M	39	22	665 - 1035	749	817	4	4	700 - 997	-	865	-	-	-	-	-
	29. CHIEF STEAM ENGINEER - 1st Class Certificate															
	CHIEF STEAM ENGINEER (Dollars per month)															
Summary	M	24	23	879 - 1466	1150	1177	4	4	1015 - 1457	-	1162	3	3	956 - 1200	-	1094
	30. JANITOR															
	JANITOR (Dollars per month)															
Summary	M	1279	81	447 - 611	539	533	30	7	447 - 600	498	497	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	38	14	450 - 611	520	530	4	3	450 - 600	-	532	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	204	33	447 - 611	523	528	15	3	447 - 545	455	475	-	-	-	-	-
	JANITOR (Dollars per hour)															
Summary	M	244	65	2.00-3.60	2.71	2.75	14	6	2.55-3.30	3.10	2.98	6	4	2.68-3.17	3.10	3.02
TYPE OF FIRM																
Manufacturing	M	79	42	2.00-3.60	2.75	2.79	7	4	2.55-3.14	3.14	3.01	-	-	-	-	-
	31. WATCHMAN															
	WATCHMAN (Dollars per hour)															
Summary	M	67	29	1.90-3.56	2.77	2.77	8	5	1.90-3.06	2.76	2.61	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	WATCHMAN (Dollars per hour) (Continued)															
SIZE OF FIRM																
40 - 99	M	21	11	2.00-3.40	2.75	2.89	4	3	2.25-3.06	-	2.68	-	-	-	-	-
	32. GARDENER															
	GARDENER (Dollars per month)															
Summary	M	57	22	442 - 732	533	555	3	3	498 - 730	-	616	-	-	-	-	-
	33. LABOURER (Construction)															
	LABOURER (Dollars per hour)															
Summary	M	1519	39	3.00-4.50	4.09	4.03	24	4	3.00-4.20	3.47	3.55	-	-	-	-	-
	34. LABOURER (Maintenance or Production)															
	LABOURER (Dollars per month)															
Summary	M	725	43	315 - 629	629	588	19	4	350 - 590	477	477	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	77	19	350 - 590	493	478	19	4	350 - 590	477	477	-	-	-	-	-
	LABOURER (Dollars per hour)															
Summary	M	2660	116	2.35-3.95	3.17	3.18	330	18	2.35-3.95	2.94	3.02	155	4	2.40-3.17	2.97	2.93
Summary	F	328	23	1.85-3.19	2.15	2.32	169	8	1.85-2.94	2.13	2.21	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	1779	74	2.35-3.89	3.10	3.12	278	14	2.35-3.60	2.94	2.93	61	3	2.40-2.89	2.65	2.67
	F	311	19	1.85-3.19	2.15	2.32	159	7	1.85-2.94	2.13	2.19	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	142	31	2.35-3.89	2.88	2.96	49	9	2.35-3.60	3.25	3.00	-	-	-	-	-
	F	26	6	1.85-2.85	2.28	2.32	19	3	1.85-2.55	2.30	2.29	-	-	-	-	-
40 - 99	M	498	32	2.35-3.95	3.07	3.11	74	4	2.55-3.95	3.57	3.42	-	-	-	-	-
100 - 399	M	962	39	2.35-3.89	2.94	2.95	207	5	2.35-3.22	2.94	2.88	-	-	-	-	-
	F	240	10	1.85-3.05	2.15	2.29	106	3	1.85-2.94	2.13	2.10	-	-	-	-	-
	35. LABOUR FOREMAN (Maintenance or Production)															
	LABOUR FOREMAN (Dollars per month)															
Summary	M	197	79	610 - 983	824	815	35	13	610 - 967	830	807	9	5	675 - 856	820	776
TYPE OF FIRM																
Manufacturing	M	142	44	610 - 980	840	831	30	9	610 - 967	833	808	5	4	675 - 835	675	722
SIZE OF FIRM																
1 - 39	M	30	27	617 - 945	765	768	5	5	670 - 945	830	839	-	-	-	-	-
40 - 99	M	47	22	650 - 975	765	768	12	3	694 - 902	890	844	-	-	-	-	-
100 - 399	M	67	23	610 - 980	783	790	18	5	610 - 967	799	773	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
36. MAINTENANCE MAN (Building)																
MAINTENANCE MAN (Dollars per month)																
Summary	M	176	99	450 - 870	641	638	9	5	450 - 750	690	643	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	39	33	450 - 839	555	577	3	3	450 - 750	-	559	-	-	-	-	-
MAINTENANCE MAN (Dollars per hour)																
Summary	M	262	69	2.50-4.76	4.04	3.85	27	11	2.73-4.69	3.44	3.49	5	3	3.26-3.72	3.43	3.47
TYPE OF FIRM																
Manufacturing	M	179	44	2.50-4.76	4.25	4.07	22	8	2.78-4.50	3.44	3.47	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	48	26	2.73-4.75	3.45	3.53	15	5	2.84-4.69	3.37	3.50	-	-	-	-	-
100 - 399	M	59	23	2.50-4.60	3.60	3.65	9	4	2.78-4.50	3.44	3.56	-	-	-	-	-
37. TRADES HELPER																
TRADES HELPER (Dollars per hour)																
Summary	M	427	39	2.80-4.13	3.48	3.49	-	-	-	-	-	41	3	2.80-3.05	2.85	2.89
TYPE OF FIRM																
Manufacturing	M	346	28	2.80-4.13	3.48	3.47	-	-	-	-	-	41	3	2.80-3.05	2.85	2.89
38. UTILITY WORKER-HANDYMAN																
UTILITY WORKER-HANDYMAN (Dollars per month)																
Summary	M	123	41	450 - 647	580	572	8	3	454 - 630	550	555	-	-	-	-	-
39. CARPENTER																
CARPENTER - MAINTENANCE (Dollars per month)																
Summary	M	132	33	660 - 939	887	862	7	3	665 - 887	887	810	-	-	-	-	-
SIZE OF FIRM																
400 +	M	114	26	660 - 939	887	864	7	3	665 - 887	887	810	-	-	-	-	-
40. MACHINIST																
MACHINIST - MAINTENANCE (Dollars per month)																
Summary	M	86	28	400 - 890	729	690	4	3	542 - 889	-	753	-	-	-	-	-
41. ELECTRICIAN (Journeyman Certification)																
ELECTRICIAN - MAINTENANCE (Dollars per month)																
Summary	M	118	34	759 - 1027	991	946	6	3	925 - 1024	929	950	-	-	-	-	-
42. WELDER (Journeyman Certification)																
WELDER - MAINTENANCE (Dollars per hour)																
Summary	M	350	79	3.71-5.21	4.48	4.47	13	5	3.72-4.75	4.30	4.41	4	3	3.87-4.54	-	4.08

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	WELDER - MAINTENANCE (Dollars per hour) (Continued)															
TYPE OF FIRM																
Manufacturing	M	248	51	3.72-5.05	4.34	4.36	12	4	3.72-4.75	4.30	4.38	-	-	-	-	-
	G. AUTOMOTIVE															
	43. LIGHT TRUCK DRIVER															
	LIGHT TRUCK DRIVER (Dollars per month)															
Summary	M	722	103	377 - 737	595	583	49	7	377 - 737	642	578	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	113	25	377 - 737	525	540	46	6	377 - 737	642	581	-	-	-	-	-
	LIGHT TRUCK DRIVER (Dollars per hour)															
Summary	M	275	89	2.30-4.20	3.30	3.23	39	8	2.83-3.80	3.35	3.34	12	5	2.58-3.80	3.29	3.29
TYPE OF FIRM																
Manufacturing	M	74	41	2.30-4.20	3.55	3.49	5	4	2.83-3.33	3.30	3.16	-	-	-	-	-
Wholesale Firms	M	62	14	2.47-3.85	3.79	3.46	-	-	-	-	-	5	3	2.58-3.80	3.74	3.42
SIZE OF FIRM																
40 - 99	M	85	22	2.30-3.57	2.75	2.85	24	3	3.05-3.49	3.42	3.38	-	-	-	-	-
	44. HEAVY TRUCK DRIVER															
	HEAVY TRUCK DRIVER (Dollars per month)															
Summary	M	435	45	500 - 767	682	680	12	4	500 - 750	650	622	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	36	9	500 - 761	626	631	9	3	500 - 750	650	647	-	-	-	-	-
	HEAVY TRUCK DRIVER (Dollars per hour)															
Summary	M	359	35	3.24-4.75	4.50	4.25	22	5	3.24-3.70	3.25	3.32	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	263	17	3.24-4.75	4.50	4.35	18	4	3.24-3.70	3.24	3.28	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	68	7	3.24-4.25	4.25	3.84	16	3	3.24-3.54	3.24	3.31	-	-	-	-	-
	45. HEAVY EQUIPMENT OPERATOR															
	HEAVY EQUIPMENT OPERATOR (Dollars per month)															
Summary	M	108	16	583 - 758	748	718	6	3	659 - 724	679	685	-	-	-	-	-
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)															
Summary	M	509	48	3.32-5.07	4.25	4.28	10	5	3.37-4.00	3.68	3.64	17	4	3.32-3.87	3.87	3.77
TYPE OF FIRM																
Manufacturing	M	145	22	3.32-5.07	4.23	4.13	7	3	3.37-3.80	3.55	3.56	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	HEAVY EQUIPMENT OPERATOR (Dollars per hour) (Continued)															
SIZE OF FIRM																
1 - 39	M	65	9	3.41-5.00	4.50	4.41	8	4	3.41-4.00	3.74	3.71	-	-	-	-	-
	46. SERVICE STATION ATTENDANT															
	SERVICE STATION ATTENDANT (Dollars per month)															
Summary	M	176	27	350 - 675	533	533	7	3	400 - 550	412	438	-	-	-	-	-
	47. AUTOMOBILE MECHANIC (Journeyman Certification)															
	AUTOMOBILE MECHANIC (Dollars per month)															
Summary	M	338	63	575 - 802	724	729	12	7	633 - 800	724	705	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	28	19	575 - 800	682	683	3	3	650 - 800	-	742	-	-	-	-	-
	AUTOMOBILE MECHANIC (Dollars per hour)															
Summary	M	601	76	3.50-4.82	4.15	4.16	19	6	3.50-4.35	3.90	3.89	24	7	3.50-4.23	4.00	3.97
TYPE OF FIRM																
Automotive Firms	M	419	45	3.50-4.80	4.05	4.07	-	-	-	-	-	18	4	3.50-4.00	4.00	3.94
SIZE OF FIRM																
1 - 39	M	118	26	3.50-4.25	4.00	3.87	-	-	-	-	-	11	3	3.50-4.00	4.00	3.91
40 - 99	M	238	25	3.50-4.80	4.15	4.15	11	3	3.71-4.35	3.90	3.96	-	-	-	-	-
	48. AUTO BODY REPAIRMAN (Journeyman Certification)															
	AUTO BODY REPAIRMAN (Dollars per hour)															
Summary	M	153	40	3.50-4.51	4.00	4.04	18	4	3.65-4.10	3.90	3.93	10	3	3.90-4.00	3.95	3.95
TYPE OF FIRM																
Automotive Firms	M	142	36	3.50-4.50	4.00	4.02	18	4	3.65-4.10	3.90	3.93	10	3	3.90-4.00	3.95	3.95
SIZE OF FIRM																
1 - 39	M	47	19	3.50-4.50	4.00	4.00	13	3	3.65-4.10	3.90	3.93	-	-	-	-	-
	49. FOREMAN MECHANIC OR SERVICE MANAGER															
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)															
Summary	M	161	73	650 - 1050	800	825	9	7	650 - 900	700	757	5	4	650 - 850	700	739
TYPE OF FIRM																
Automotive Firms	M	61	33	650 - 1050	750	782	4	3	700 - 900	-	750	4	3	650 - 850	-	725
SIZE OF FIRM																
1 - 39	M	22	18	650 - 991	707	759	3	3	650 - 700	-	683	-	-	-	-	-
	H. LEGAL															
	50. SOLICITOR															
Summary	M	76	38	800 - 1867	1250	1258	3	3	850 - 1300	-	1113	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	51. LEGAL STENOGRAPHER															
Summary	F	316	66	365 - 550	460	460	18	6	365 - 500	430	426	-	-	-	-	-
TYPE OF FIRM																
Financial Firms	F	289	51	365 - 550	450	456	18	6	365 - 500	430	426	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	232	47	365 - 550	450	451	18	6	365 - 500	430	426	-	-	-	-	-
	I. PUBLIC SERVICE															
	J. FOOD PREPARATION AND HANDLING															
	52. KITCHEN ORDERLY															
Summary	M	190	32	315 - 556	435	423	9	3	390 - 460	428	428	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	131	22	350 - 556	456	460	9	3	390 - 460	428	428	-	-	-	-	-
	53. COOK															
Summary	F	227	83	345 - 523	408	417	12	5	363 - 477	432	424	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	155	58	345 - 523	408	417	10	3	405 - 445	432	424	-	-	-	-	-
	54. CHEF OR CHIEF COOK															
Summary	M	63	39	549 - 900	690	690	3	3	550 - 650	-	588	-	-	-	-	-
Summary	F	38	34	395 - 639	472	492	3	3	483 - 580	-	542	-	-	-	-	-
	K. INSTITUTIONAL AND DOMESTIC SERVICES															
	55. SEAMSTRESS															
Summary	F	160	37	336 - 408	386	385	8	3	369 - 390	384	384	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	103	32	336 - 405	386	381	8	3	369 - 390	384	384	-	-	-	-	-
	L. MEDICAL AND RELATED SERVICES															
	56. HOSPITAL ATTENDANT - ORDERLY															
Summary	M	1127	71	419 - 571	498	488	20	3	487 - 545	537	526	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	1053	68	419 - 571	498	487	20	3	487 - 545	537	526	-	-	-	-	-
	57. CERTIFIED NURSING AIDE															
Summary	F	2140	85	390 - 465	425	429	99	3	390 - 465	445	434	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	2139	84	390 - 465	425	429	99	3	390 - 465	445	434	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	58. DENTAL ASSISTANT															
Summary	F	83	36	310 - 481	379	380	5	3	325 - 390	380	362	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	83	36	310 - 481	379	380	5	3	325 - 390	380	362	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	69	30	310 - 481	375	373	5	3	325 - 390	380	362	-	-	-	-	-
	59. X-RAY TECHNICIAN - GENERAL GRADE															
Summary	F	147	37	510 - 630	550	567	9	3	510 - 630	575	566	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	146	36	510 - 630	553	567	9	3	510 - 630	575	566	-	-	-	-	-
	60. NURSE															
Summary	F	3131	90	550 - 675	600	610	178	3	550 - 675	603	612	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	3129	89	550 - 675	600	610	178	3	550 - 675	603	612	-	-	-	-	-
	61. NURSING SHIFT SUPERVISOR															
Summary	F	210	45	690 - 910	830	818	10	3	690 - 865	810	800	-	-	-	-	-
	M. STOCKROOM AND WAREHOUSING															
	62. JUNIOR STOCKKEEPER															
Summary	M	230	79	346 - 650	455	465	14	7	374 - 550	439	456	-	-	-	-	-
Summary	F	89	26	300 - 419	325	336	10	4	303 - 347	338	332	-	-	-	-	-
TYPE OF FIRM																
Automotive Firms	M	18	15	350 - 595	400	422	3	3	460 - 500	-	478	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	29	24	346 - 589	390	409	4	4	374 - 500	-	452	-	-	-	-	-
	63. STOCKKEEPER															
Summary	M	311	135	435 - 735	600	590	9	8	451 - 650	573	561	11	8	450 - 644	518	529
TYPE OF FIRM																
Manufacturing	M	54	36	450 - 720	622	614	5	4	503 - 650	630	610	5	3	450 - 632	497	528
SIZE OF FIRM																
40 - 99	M	45	27	442 - 732	550	560	-	-	-	-	-	3	3	450 - 450	-	450
100 - 399	M	72	47	450 - 715	600	597	6	5	470 - 637	567	563	5	3	492 - 632	518	542
	64. WAREHOUSE ORDER DESK CLERK															
Summary	M	226	105	400 - 688	550	549	8	7	400 - 642	512	521	3	3	425 - 525	-	460
TYPE OF FIRM																
Wholesale Firms	M	101	50	400 - 675	548	541	5	4	400 - 642	598	542	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
				WAREHOUSE ORDER DESK CLERK (Continued)												
SIZE OF FIRM																
1 - 39	M	79	48	400 - 670	530	544	3	3	435 - 642	-	567	3	3	425 - 525	-	460
40 - 99	M	85	37	400 - 675	548	539	4	3	400 - 598	-	473	-	-	-	-	-
				65. WAREHOUSE COUNTERMAN												
Summary	M	232	85	385 - 631	525	514	17	6	400 - 619	525	515	3	3	385 - 475	-	445
TYPE OF FIRM																
Wholesale Firms	M	74	35	500 - 625	500	504	8	3	400 - 560	480	480	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	38	385 - 625	500	502	-	-	-	-	-	3	3	385 - 475	-	445
40 - 99	M	83	28	400 - 625	525	521	12	4	425 - 619	550	529	-	-	-	-	-
				66. WAREHOUSE ORDER FILLER												
Summary	M	293	68	350 - 772	598	580	17	4	370 - 638	638	616	11	3	484 - 638	568	581
SIZE OF FIRM																
1 - 39	M	93	32	350 - 731	536	534	-	-	-	-	-	11	3	484 - 638	568	581
40 - 99	M	104	23	350 - 772	580	579	3	3	370 - 601	-	512	-	-	-	-	-
				67. WAREHOUSE CHECKER												
Summary	M	55	25	350 - 772	596	609	7	3	388 - 672	577	564	-	-	-	-	-
				68. WAREHOUSE PACKER												
Summary	M	65	28	300 - 574	400	417	5	3	303 - 565	450	441	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	39	15	300 - 574	390	417	5	3	303 - 565	450	441	-	-	-	-	-
				69. WAREHOUSE SHIPPING CLERK												
Summary	M	213	128	390 - 694	564	563	19	10	439 - 672	578	553	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	86	41	390 - 694	615	597	7	3	451 - 614	614	566	-	-	-	-	-
Wholesale Firms	M	87	57	399 - 679	549	549	11	6	440 - 672	564	556	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	88	55	399 - 694	564	557	8	5	440 - 629	480	512	-	-	-	-	-
100 - 399	M	47	24	390 - 694	597	580	8	4	439 - 614	596	551	-	-	-	-	-
				70. WAREHOUSEMAN												
Summary	M	790	143	375 - 691	559	546	50	11	375 - 629	536	516	11	4	425 - 567	567	537
TYPE OF FIRM																
Manufacturing	M	160	35	375 - 668	549	535	36	4	409 - 588	549	530	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
WAREHOUSEMAN (Continued)																
Wholesale Firms	M	229	58	375 - 675	530	529	7	3	375 - 629	516	497	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	120	57	375 - 691	523	516	8	4	375 - 629	494	500	-	-	-	-	-
40 - 99	M	221	38	375 - 644	539	529	34	5	409 - 588	543	522	-	-	-	-	-
N. RETAIL TRADE																
71. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.)																
Summary	F	529	34	295 - 386	329	330	63	5	295 - 386	329	326	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	424	24	295 - 386	323	327	60	4	295 - 386	329	326	-	-	-	-	-
72. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)																
Summary	M	167	29	356 - 798	520	533	9	4	412 - 585	503	493	6	3	455 - 681	511	556
Summary	F	102	23	304 - 442	373	375	14	4	312 - 429	364	369	7	3	321 - 380	325	335
TYPE OF FIRM																
Department Stores	F	64	14	322 - 442	390	388	9	3	322 - 429	390	388	-	-	-	-	-
Retail Firms	M	88	17	356 - 776	519	529	-	-	-	-	-	6	3	455 - 681	511	556
73. GROCERY CASHIER																
Summary	F	372	13	445 - 596	579	555	-	-	-	-	-	4	3	445 - 594	-	523
TYPE OF FIRM																
Retail Firms	F	362	10	445 - 596	579	556	-	-	-	-	-	4	3	445 - 594	-	523
74. GENERAL CASHIER																
Summary	F	173	26	286 - 486	399	380	25	5	291 - 347	312	317	-	-	-	-	-
TYPE OF FIRM																
Retail Firms	F	32	12	286 - 413	327	326	14	4	291 - 347	312	317	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	32	11	286 - 413	312	324	14	3	291 - 347	312	314	-	-	-	-	-
75. BUTCHER																
Summary	M	292	14	724 - 822	775	780	-	-	-	-	-	6	4	726 - 800	772	767
TYPE OF FIRM																
Retail Firms	M	274	10	724 - 822	775	780	-	-	-	-	-	6	4	726 - 800	772	767
SIZE OF FIRM																
1 - 39	M	182	6	726 - 822	775	786	-	-	-	-	-	5	3	726 - 800	772	769
76. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.)																
Summary	F	72	20	304 - 442	349	356	6	3	330 - 433	342	357	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	62	17	304 - 442	353	358	6	3	330 - 433	342	357	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
77. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery)																
Summary	F	223	31	260 - 434	347	343	12	4	279 - 381	338	328	10	4	280 - 382	280	307
TYPE OF FIRM																
Department Stores	F	117	21	280 - 434	368	365	8	3	334 - 381	342	349	9	3	280 - 362	280	298
78. SHOE SALESMAN																
Summary	F	77	16	326 - 455	382	392	5	4	338 - 371	360	356	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	15	6	326 - 413	413	382	4	3	338 - 371	-	353	-	-	-	-	-
79. MEN'S AND BOYS' WEAR SALESMAN																
Summary	M	53	17	347 - 702	473	489	-	-	-	-	-	4	3	347 - 400	-	378
80. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes)																
Summary	M	71	15	451 - 1105	689	705	7	3	598 - 823	758	713	8	3	459 - 720	521	564
Summary	F	34	12	250 - 512	390	380	5	3	285 - 338	322	314	-	-	-	-	-
O. MISCELLANEOUS																
81. LABORATORY ASSISTANT																
Summary	M	122	32	425 - 740	591	578	12	3	432 - 642	637	595	-	-	-	-	-
82. INDUSTRIAL LABORATORY TECHNICIAN																
Summary	M	265	55	612 - 879	734	728	35	5	613 - 850	697	695	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	83	24	620 - 850	753	738	3	3	629 - 850	-	730	-	-	-	-	-
83. CHEMIST																
Summary	M	44	23	800 - 1166	960	981	5	4	800 - 1096	875	918	-	-	-	-	-
84. ARTIST																
Summary	M	52	27	520 - 856	720	699	3	3	550 - 821	-	672	-	-	-	-	-
85. TELLER																
Summary	F	1094	62	317 - 408	358	360	52	8	317 - 408	358	356	14	4	326 - 407	345	354
TYPE OF FIRM																
Financial Firms	F	1077	50	317 - 408	358	360	48	6	317 - 408	356	354	14	4	326 - 407	345	354
SIZE OF FIRM																
1 - 39	F	101	27	317 - 408	346	352	12	3	317 - 365	329	333	14	4	326 - 407	345	354
40 - 99	F	57	13	317 - 408	360	363	25	3	317 - 408	358	358	-	-	-	-	-

SECTION D

PRINCIPAL SURVEY STATISTICS FOR ALBERTA, GRANDE PRAIRIE AND RED DEER

INDEX - OVERLEAF

		Page	Page of Job Description
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS		
1.	Clerk (Beginning Level)	123	18
2.	Clerk-General (Intermediate)	123	18
3.	Principal (Senior) Clerk	123	19
4.	Payroll Clerk (Full Time)	123	20
5.	Accounting Clerk or Senior Bookkeeper	124	21
6.	Junior Clerk Typist (Beginning Level)	124	22
7.	Clerk Typist (Intermediate)	124	23
8.	Junior Stenographer (Beginning Level)	124	24
9.	Senior Stenographer	124	25
10.	Secretary-Stenographer	124	26
11	Telephone Operator	124	27
12.	Bookkeeping Machine Operator	125	28
B.	DATA PROCESSING		
C.	EXECUTIVE AND STAFF		
13.	Personnel Officer or Technician (Beginning Level)	125	34
14.	Accountant	125	35
15.	Non-Professional Accountant - Office Supervisor	125	37
16.	Office Manager or Administrative Assistant	125	37
D.	PRINTING AND PUBLISHING		
E	ENGINEERING, DRAFTING AND ALLIED		
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL		
17.	Janitor	125	51
18	Watchman	126	53
19.	Labourer (Maintenance or Production)	126	54
20.	Labour Foreman (Maintenance or Production)	126	55
21.	Maintenance Man (Building)	126	57
22.	Trades Helper	126	58
23.	Carpenter	126	59
G.	AUTOMOTIVE		
24.	Light Truck Driver	127	65
25.	Heavy Truck Driver	127	67
26	Heavy Equipment Operator	127	68
27.	Heavy Duty Mechanic (Journeyman Certification)	127	69
28.	Service Station Attendant	127	69
29.	Automobile Mechanic (Journeyman Certification)	127	70
30.	Auto Body Repairman (Journeyman Certification)	128	71
31.	Foreman Mechanic or Service Manager	128	72
H.	LEGAL		
32.	Legal Stenographer	128	74
I.	PUBLIC SERVICE		
J.	FOOD PREPARATION AND HANDLING		
33.	Kitchen Orderly	128	78
34.	Cook	128	78
K.	INSTITUTIONAL AND DOMESTIC SERVICES		
35.	Hospital Maid (Female)	128	81
36.	Hospital Porter (Male)	129	81
37.	Laundry Operator, Heavy Duties	129	82
L.	MEDICAL AND RELATED SERVICES		
38.	Hospital Attendant - Orderly	129	84
39.	Nurse	129	88
M.	STOCKROOM AND WAREHOUSING		
40.	Junior Stockkeeper	129	89
41.	Stockkeeper	129	90
42.	Chief Stockkeeper	130	90
43.	Warehouse Order Desk Clerk	130	91
44.	Warehouse Counterman	130	91
45.	Warehouse Order Filler	130	92
46.	Warehouse Shipping Clerk	130	93
47.	Warehouseman	130	93
N.	RETAIL TRADE		
48.	Salesclerk Smallwares	130	94
49.	Hardgoods Salesperson	130	95
50.	Women's Wear Saleswoman	131	97
O.	MISCELLANEOUS		
51.	Teller	131	102

Indicates hourly rates and/or monthly rates shown.

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level)																
Summary	M	251	91	325 - 582	401	424	-	-	-	-	-	3	3	450 - 542	-	490
Summary	F	1645	301	300 - 416	347	349	34	14	300 - 402	358	351	22	12	300 - 407	325	333
TYPE OF FIRM																
Automotive Firms	F	24	19	300 - 375	340	335	-	-	-	-	-	4	4	300 - 375	-	338
Financial Firms	F	357	52	300 - 410	333	340	10	3	300 - 388	320	331	9	4	300 - 407	316	329
Institutions	F	221	43	300 - 416	357	358	10	3	300 - 402	377	366	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	124	84	300 - 415	325	335	16	8	300 - 388	316	323	13	8	300 - 407	325	333
40 - 99	F	224	83	300 - 415	330	339	9	3	350 - 400	378	374	-	-	-	-	-
100 - 399	F	302	77	300 - 416	347	351	9	3	339 - 402	382	378	-	-	-	-	-
2. CLERK-GENERAL (Intermediate)																
Summary	M	859	187	445 - 725	575	575	4	4	485 - 587	-	557	4	4	525 - 585	-	567
Summary	F	1953	394	347 - 562	429	435	25	12	350 - 555	400	414	43	17	347 - 477	390	398
TYPE OF FIRM																
Manufacturing	F	163	61	347 - 555	425	434	-	-	-	-	-	5	3	347 - 393	350	360
Public Service	F	301	41	350 - 562	477	473	-	-	-	-	-	11	3	370 - 456	409	406
Financial Firms	F	613	64	350 - 560	412	417	9	5	359 - 475	400	403	11	5	350 - 477	387	392
SIZE OF FIRM																
1 - 39	F	204	130	347 - 560	400	416	14	7	350 - 475	397	393	16	9	350 - 477	387	394
40 - 99	M	120	52	450 - 725	585	577	3	3	571 - 587	-	581	-	-	-	-	-
	F	245	109	347 - 560	400	409	5	3	400 - 550	428	446	-	-	-	-	-
100 - 399	F	456	93	347 - 557	408	425	-	-	-	-	-	14	4	347 - 456	383	395
3. PRINCIPAL (SENIOR) CLERK																
Summary	M	879	205	539 - 900	700	711	-	-	-	-	-	10	8	560 - 767	664	659
Summary	F	709	189	417 - 655	505	516	8	6	425 - 645	497	506	15	8	425 - 518	458	469
TYPE OF FIRM																
Manufacturing	F	35	25	425 - 635	465	486	5	3	425 - 590	500	492	-	-	-	-	-
Financial Firms	F	321	50	417 - 654	492	498	-	-	-	-	-	9	3	425 - 518	450	469
SIZE OF FIRM																
1 - 39	F	97	61	420 - 650	487	500	4	4	425 - 495	-	447	10	4	425 - 518	448	466
40 - 99	M	107	50	540 - 900	668	680	-	-	-	-	-	4	3	560 - 689	-	637
4. PAYROLL CLERK (Full Time)																
Summary	F	209	173	368 - 611	460	470	6	4	395 - 434	415	413	3	3	530 - 537	-	532

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER																
Summary	F	332	202	375 - 654	500	511	5	5	395 - 620	438	476	13	7	390 - 525	468	457
SIZE OF FIRM																
1 - 39	F	94	84	375 - 640	491	493	3	3	395 - 438	-	411	4	3	390 - 525	-	458
6. JUNIOR CLERK TYPIST (Beginning Level)																
Summary	F	1228	186	317 - 438	358	362	19	5	317 - 420	346	353	30	8	317 - 419	336	343
TYPE OF FIRM																
Institutions	F	308	33	317 - 433	364	367	-	-	-	-	-	15	3	317 - 385	336	338
SIZE OF FIRM																
1 - 39	F	44	36	317 - 434	346	350	-	-	-	-	-	4	3	346 - 419	-	378
7. CLERK TYPIST (Intermediate)																
Summary	F	1200	247	348 - 477	403	407	6	4	392 - 419	401	404	12	6	355 - 477	436	431
SIZE OF FIRM																
1 - 39	F	64	51	350 - 460	387	393	-	-	-	-	-	3	3	355 - 375	-	366
100 - 399	F	218	74	350 - 477	400	406	5	3	392 - 419	401	406	-	-	-	-	-
8. JUNIOR STENOGRAPHER (Beginning Level)																
Summary	F	944	155	341 - 491	400	407	14	4	346 - 426	386	386	25	8	346 - 470	375	386
TYPE OF FIRM																
Institutions	F	84	18	346 - 484	386	390	-	-	-	-	-	8	4	358 - 470	386	395
SIZE OF FIRM																
400 +	F	678	47	341 - 491	403	413	-	-	-	-	-	7	3	358 - 419	372	384
9. SENIOR STENOGRAPHER																
Summary	F	1037	221	392 - 535	459	461	7	4	446 - 498	477	481	18	6	416 - 498	482	480
10. SECRETARY-STENOGRAPHER																
Summary	F	1057	264	416 - 606	502	509	-	-	-	-	-	19	7	448 - 600	573	550
SIZE OF FIRM																
100 - 399	F	225	76	420 - 605	500	506	-	-	-	-	-	12	3	448 - 600	560	537
11. TELEPHONE OPERATOR																
Summary	F	521	303	312 - 485	385	386	13	5	338 - 420	382	380	6	6	355 - 392	367	369
TYPE OF FIRM																
Manufacturing	F	68	63	315 - 477	380	384	-	-	-	-	-	3	3	369 - 392	-	379
SIZE OF FIRM																
100 - 399	F	160	105	312 - 480	375	379	-	-	-	-	-	4	4	355 - 392	-	373

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	12. BOOKKEEPING MACHINE OPERATOR															
Summary	F	241	170	325 - 528	401	408	9	8	350 - 520	412	409	8	6	347 - 513	394	406
TYPE OF FIRM																
Manufacturing	F	43	34	340 - 525	440	429	3	3	350 - 445	-	398	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	54	47	325 - 520	394	399	5	5	350 - 520	370	398	-	-	-	-	-
	B. DATA PROCESSING															
	C. EXECUTIVE AND STAFF															
	13. PERSONNEL OFFICER OR TECHNICIAN (Beginning Level)															
Summary	M	33	22	625 - 1047	789	797	-	-	-	-	-	3	3	1000 - 1047	-	1025
	14. ACCOUNTANT															
Summary	M	273	137	620 - 1125	835	851	-	-	-	-	-	4	4	700 - 1115	-	836
SIZE OF FIRM																
1 - 39	M	30	23	625 - 1075	787	816	-	-	-	-	-	3	3	700 - 767	-	743
	15. NON-PROFESSIONAL ACCOUNTANT-OFFICE SUPERVISOR															
Summary	M	209	167	588 - 1148	798	809	3	3	650 - 800	-	717	9	9	650 - 1120	800	801
TYPE OF FIRM																
Automotive Firms	M	14	14	625 - 1000	750	768	-	-	-	-	-	3	3	775 - 850	-	808
Retail Firms	M	26	18	599 - 1120	714	774	-	-	-	-	-	3	3	800 - 1120	-	917
SIZE OF FIRM																
1 - 39	M	69	61	600 - 1050	775	763	3	3	650 - 800	-	717	3	3	672 - 800	-	757
40 - 99	M	47	39	600 - 1120	785	811	-	-	-	-	-	4	4	775 - 1120	-	894
	16. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT															
Summary	M	270	181	655 - 1266	875	919	8	7	800 - 1234	1055	1034	4	4	733 - 1170	-	864
SIZE OF FIRM																
1 - 39	M	74	68	675 - 1266	908	934	3	3	1100 - 1234	-	1178	3	3	733 - 804	-	762
40 - 99	M	58	46	690 - 1250	981	958	3	3	875 - 1200	-	1028	-	-	-	-	-
	D. PRINTING AND PUBLISHING															
	E. ENGINEERING, DRAFTING AND ALLIED															
	F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL															
	17. JANITOR															
	JANITOR (Dollars per month)															
Summary	M	1279	81	447 - 611	539	533	15	4	498 - 567	505	513	10	4	465 - 523	507	502

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
		JANITOR (Dollars per hour) (Continued)														
Summary	M	244	65	2.00-3.60	2.71	2.75	-	-	-	-	-	6	3	2.25-2.68	2.64	2.53
	18. WATCHMAN															
	WATCHMAN (Dollars per hour)															
Summary	M	67	29	1.90-3.56	2.77	2.77	-	-	-	-	-	7	4	2.00-2.50	2.30	2.29
TYPE OF FIRM																
Manufacturing	M	33	15	2.30-3.56	3.27	3.06	-	-	-	-	-	6	3	2.30-2.50	2.30	2.33
	19. LABOURER (Maintenance or Production)															
	LABOURER (Dollars per hour)															
Summary	M	2660	116	2.35-3.95	3.17	3.18	67	4	2.50-3.36	3.26	3.19	149	4	2.35-3.72	2.70	2.75
TYPE OF FIRM																
Manufacturing	M	1779	74	2.35-3.89	3.10	3.12	51	3	2.50-3.36	3.26	3.27	142	3	2.35-3.72	2.70	2.73
	20. LABOUR FOREMAN (Maintenance or Production)															
	LABOUR FOREMAN (Dollars per month)															
Summary	M	197	79	610 - 983	824	815	9	4	690 - 824	740	751	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	142	44	610 - 980	840	831	6	3	690 - 824	764	756	-	-	-	-	-
	21. MAINTENANCE MAN (Building)															
	MAINTENANCE MAN (Dollars per hour)															
Summary	M	262	69	2.50-4.76	4.04	3.85	8	5	2.73-4.54	4.11	3.90	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	48	26	2.73-4.75	3.45	3.53	3	3	2.73-3.67	-	3.27	-	-	-	-	-
	22. TRADES HELPER															
	TRADES HELPER (Dollars per hour)															
Summary	M	427	39	2.80-4.13	3.48	3.49	-	-	-	-	-	24	3	3.11-4.13	3.25	3.35
	23. CARPENTER															
	CARPENTER - CONSTRUCTION (Dollars per hour)															
Summary	F	604	25	4.00-5.50	5.50	5.33	-	-	-	-	-	12	3	4.00-5.50	4.50	4.70
TYPE OF FIRM																
Construction	F	547	20	4.00-5.50	5.50	5.42	-	-	-	-	-	12	3	4.00-5.50	4.50	4.70
SIZE OF FIRM																
1 - 39	F	49	10	4.00-5.50	5.20	4.88	-	-	-	-	-	12	3	4.00-5.50	4.50	4.70

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	G. AUTOMOTIVE															
	24. LIGHT TRUCK DRIVER															
	LIGHT TRUCK DRIVER (Dollars per month)															
Summary	M	722	103	377 - 737	595	583	-	-	-	-	-	10	5	447 - 720	547	552
	25. HEAVY TRUCK DRIVER															
	HEAVY TRUCK DRIVER (Dollars per month)															
Summary	M	435	45	500 - 767	682	680	-	-	-	-	-	16	4	500 - 761	517	545
	26. HEAVY EQUIPMENT OPERATOR															
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)															
Summary	M	509	48	3.32-5.07	4.25	4.28	48	4	3.35-4.14	3.41	3.49	-	-	-	-	-
	27. HEAVY DUTY MECHANIC (Journeyman Certification)															
	HEAVY DUTY MECHANIC (Dollars per month)															
Summary	M	50	23	575 - 975	733	746	-	-	-	-	-	5	3	578 - 680	630	639
	HEAVY DUTY MECHANIC (Dollars per hour)															
Summary	M	462	52	4.00-4.95	4.43	4.46	20	3	4.05-4.54	4.41	4.35	-	-	-	-	-
	28. SERVICE STATION ATTENDANT															
	SERVICE STATION ATTENDANT (Dollars per month)															
Summary	M	176	27	350 - 675	533	533	-	-	-	-	-	3	3	350 - 565	-	465
TYPE OF FIRM																
Automotive Firms	M	26	16	350 - 565	400	414	-	-	-	-	-	3	3	350 - 565	-	465
	SERVICE STATION ATTENDANT (Dollars per hour)															
Summary	M	92	15	1.65-3.97	3.86	3.17	-	-	-	-	-	5	3	1.75-2.83	1.75	2.18
	29. AUTOMOBILE MECHANIC (Journeyman Certification)															
	AUTOMOBILE MECHANIC (Dollars per month)															
Summary	M	338	63	575 - 802	724	729	8	3	659 - 770	758	741	10	3	600 - 780	708	698
	AUTOMOBILE MECHANIC (Dollars per hour)															
Summary	M	601	76	3.50-4.82	4.15	4.16	22	5	3.50-4.00	3.75	3.74	33	5	3.56-4.15	4.15	4.10
TYPE OF FIRM																
Automotive Firms	M	419	45	3.50-4.80	4.05	4.07	21	4	3.50-4.00	3.75	3.73	31	4	4.05-4.15	4.15	4.13
SIZE OF FIRM																
1 - 39	M	118	26	3.50-4.25	4.00	3.87	21	4	3.50-4.00	3.75	3.73	-	-	-	-	-
40 - 99	M	238	25	3.50-4.80	4.15	4.15	-	-	-	-	-	25	3	4.15-4.15	4.15	4.15

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	30. AUTO BODY REPAIRMAN (Journeyman Certification)															
	AUTO BODY REPAIRMAN (Dollars per hour)															
Summary	M	153	40	3.50-4.51	4.00	4.04	7	4	3.80-4.25	4.00	4.05	13	4	3.50-4.50	4.15	4.12
TYPE OF FIRM																
Automotive Firms	M	142	36	3.50-4.50	4.00	4.02	7	4	3.80-4.25	4.00	4.05	13	4	3.50-4.50	4.15	4.12
SIZE OF FIRM																
1 - 39	M	47	19	3.50-4.50	4.00	4.00	7	4	3.80-4.25	4.00	4.05	-	-	-	-	-
40 - 99	M	61	15	3.50-4.51	4.00	3.99	-	-	-	-	-	10	3	3.50-4.50	4.15	4.12
	31. FOREMAN MECHANIC OR SERVICE MANAGER															
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)															
Summary	M	161	73	650 - 1050	800	825	8	4	650 - 794	737	730	8	7	650 - 925	812	793
TYPE OF FIRM																
Automotive Firms	M	61	33	650 - 1050	750	782	6	3	650 - 750	712	708	4	4	650 - 925	-	775
SIZE OF FIRM																
1 - 39	M	22	18	650 - 991	707	759	6	3	650 - 750	712	708	-	-	-	-	-
40 - 99	M	38	21	650 - 1050	847	845	-	-	-	-	-	4	4	675 - 925	-	803
	H. LEGAL															
	32. LEGAL STENOGRAPHER															
Summary	F	316	66	365 - 550	460	460	-	-	-	-	-	16	5	370 - 550	400	428
TYPE OF FIRM																
Financial Firms	F	289	51	365 - 550	450	456	-	-	-	-	-	16	5	370 - 550	400	428
SIZE OF FIRM																
1 - 39	F	232	47	365 - 550	450	451	-	-	-	-	-	16	5	370 - 550	400	428
	I. PUBLIC SERVICE															
	J. FOOD PREPARATION AND HANDLING															
	33. KITCHEN ORDERLY															
Summary	F	567	61	323 - 400	370	369	-	-	-	-	-	3	3	351 - 386	-	364
	34. COOK															
Summary	F	227	83	345 - 523	408	417	-	-	-	-	-	7	3	373 - 523	498	478
	K. INSTITUTIONAL AND DOMESTIC SERVICES															
	35. HOSPITAL MAID (Female)															
Summary	F	1637	74	336 - 401	372	369	-	-	-	-	-	256	5	336 - 401	372	370
TYPE OF FIRM																
Institutions	F	1498	73	336 - 401	372	369	-	-	-	-	-	256	5	336 - 401	372	370

Type of Firm Reporting and Size of Firm Reporting	ALBERTA M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	GRANDE PRAIRIE No. Employed	No. of Firms	Range	Median Rate	Weighted Average	RED DEER No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
	HOSPITAL MAID (Female) (Continued)															
SIZE OF FIRM																
400 +	F	1150	20	336 - 401	372	368	-	-	-	-	-	248	3	336 - 401	372	369
	36. HOSPITAL PORTER (Male)															
Summary	M	295	29	372 - 497	440	434	-	-	-	-	-	39	3	372 - 485	401	408
TYPE OF FIRM																
Institutions	M	271	27	372 - 497	444	438	-	-	-	-	-	39	3	372 - 485	401	408
SIZE OF FIRM																
400 +	M	245	17	372 - 497	442	435	-	-	-	-	-	39	3	372 - 485	401	408
	37. LAUNDRY OPERATOR, HEAVY DUTIES															
Summary	M	93	32	386 - 556	477	476	-	-	-	-	-	13	3	386 - 510	456	448
TYPE OF FIRM																
Institutions	M	89	30	386 - 556	477	478	-	-	-	-	-	13	3	386 - 510	456	448
SIZE OF FIRM																
400 +	M	66	16	386 - 556	497	489	-	-	-	-	-	13	3	386 - 510	456	448
	L. MEDICAL AND RELATED SERVICES															
	38. HOSPITAL ATTENDANT - ORDERLY															
Summary	M	1127	71	419 - 571	498	488	-	-	-	-	-	235	4	419 - 555	436	453
Summary	F	1240	22	358 - 456	372	377	-	-	-	-	-	347	4	358 - 456	358	366
TYPE OF FIRM																
Institutions	M	1053	68	419 - 571	498	487	-	-	-	-	-	233	3	419 - 555	436	453
	F	1164	19	358 - 456	372	377	-	-	-	-	-	344	3	358 - 456	358	366
	39. NURSE															
Summary	F	3131	90	550 - 675	600	610	-	-	-	-	-	109	6	550 - 675	575	600
TYPE OF FIRM																
Institutions	F	3129	89	550 - 675	600	610	-	-	-	-	-	109	6	550 - 675	575	600
SIZE OF FIRM																
400 +	F	2221	21	550 - 675	600	606	-	-	-	-	-	99	3	550 - 675	600	602
	M. STOCKROOM AND WAREHOUSING															
	40. JUNIOR STOCKKEEPER															
Summary	M	230	79	346 - 650	455	465	4	3	350 - 565	-	437	19	6	365 - 547	433	448
SIZE OF FIRM																
1 - 39	M	29	24	346 - 589	390	409	4	3	350 - 565	-	437	-	-	-	-	-
	41. STOCKKEEPER															
Summary	M	311	135	435 - 735	600	590	3	3	532 - 732	-	619	12	7	450 - 648	556	557

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
		STOCKKEEPER (Continued)														
TYPE OF FIRM																
Automotive Firms	M	28	16	450 - 724	552	576	-	-	-	-	-	5	3	450 - 648	535	544
SIZE OF FIRM																
40 - 99	M	45	27	442 - 732	550	560	-	-	-	-	-	7	4	525 - 648	556	568
	42.	CHIEF STOCKKEEPER														
Summary	M	133	85	532 - 936	678	684	3	3	550 - 675	-	603	5	5	585 - 700	659	655
	43.	WAREHOUSE ORDER DESK CLERK														
Summary	M	226	105	400 - 688	550	549	9	5	400 - 610	450	465	-	-	-	-	-
TYPE OF FIRM																
Automotive Firms	M	38	19	400 - 675	525	526	6	3	400 - 610	465	486	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	79	48	400 - 670	530	544	9	5	400 - 610	450	465	-	-	-	-	-
	44.	WAREHOUSE COUNTERMAN														
Summary	M	232	85	385 - 631	525	514	12	5	400 - 600	588	560	7	4	400 - 600	500	506
SIZE OF FIRM																
1 - 39	M	72	38	385 - 625	500	502	12	5	400 - 600	588	560	4	3	400 - 529	-	480
	45.	WAREHOUSE ORDER FILLER														
Summary	M	293	68	350 - 772	598	580	-	-	-	-	-	9	3	375 - 529	529	497
	46.	WAREHOUSE SHIPPING CLERK														
Summary	M	213	128	390 - 694	564	563	-	-	-	-	-	7	4	455 - 625	520	513
TYPE OF FIRM																
Manufacturing	M	86	41	390 - 694	615	597	-	-	-	-	-	6	3	458 - 625	520	523
	47.	WAREHOUSEMAN														
Summary	M	790	143	375 - 691	559	546	-	-	-	-	-	7	3	399 - 540	455	469
	N.	RETAIL TRADE														
	48.	SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.)														
Summary	F	529	34	295 - 386	329	330	-	-	-	-	-	95	6	303 - 377	321	329
TYPE OF FIRM																
Department Stores	F	424	24	295 - 386	323	327	-	-	-	-	-	89	4	312 - 377	329	330
SIZE OF FIRM																
40 - 99	F	102	10	295 - 386	325	328	-	-	-	-	-	4	3	310 - 372	-	346
	49.	HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)														
Summary	M	167	29	356 - 798	520	533	-	-	-	-	-	6	4	356 - 650	578	547

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware) (Continued)															
Summary	F	102	23	304 - 442	373	375	-	-	-	-	-	8	3	353 - 425	399	389
TYPE OF FIRM																
Retail Firms	M	88	17	356 - 776	519	529	-	-	-	-	-	4	3	356 - 650	-	531
SIZE OF FIRM																
40 - 99	F	37	9	304 - 435	360	370	-	-	-	-	-	8	3	353 - 425	399	389
	50. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery)															
Summary	F	223	31	260 - 434	347	343	-	-	-	-	-	7	3	290 - 425	355	366
SIZE OF FIRM																
40 - 99	F	58	11	260 - 434	321	325	-	-	-	-	-	7	3	290 - 425	355	366
	O. MISCELLANEOUS															
	51. TELLER															
Summary	F	1094	62	317 - 408	358	360	16	5	321 - 392	360	356	36	7	317 - 407	346	354
TYPE OF FIRM																
Financial Firms	F	1077	50	317 - 408	358	360	15	4	321 - 392	358	355	35	6	317 - 407	346	354
SIZE OF FIRM																
1 - 39	F	101	27	317 - 408	346	352	15	4	321 - 392	358	355	35	6	317 - 407	346	354

SECTION E

LIST OF FIRMS PARTICIPATING

BY TYPE AND LOCATION OF FIRMS

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
All - Can Engineering & Surveys Ltd.
Astronic Seismic Contracting Ltd.
Gordon L. Atkins, Architect
Bamlett Construction Ltd.
Beatson Finlayson Architects
Bennett & White Alberta (1963) Ltd.
Bond & Mogridge, Architects
CANA Construction Co. Ltd.
Clark, Swanby & Associates Ltd.
J. H. Cook, Architects & Engineers
Core Laboratories - Canada Ltd.
Dabbs Control Surveys Limited
A. Dale & Associates
Delta Projects Limited
Foundation Co. of Canada Ltd.
W. J. Francl & Associates, Consulting Engineering Ltd.
W. G. Hames & Associates
David M. Kehoe, M.R.A.I.C.
Lamb, T., McManus & Associates Ltd.
Larwill Construction Co.
B. A. Lawrence & Associates Ltd.
Mannix Co. Ltd.
Hugh McMillan Architects
McTavish, McKay & Co. Ltd. - General Contractors
Mid West Survey (Alberta) Ltd.
Molesky Toeppky Surveys
Moriarity, Henderson, Lee & Associates Ltd.
Nodwell Brothers Ltd.
Oland Construction Co. Ltd.
Ralph M. Parsons Company Ltd.
Poole Construction Co. Ltd.
Eric Proppe, Architect
Quality Construction Ltd.
Richfield Building & Design Corp. Ltd.
Saxby & Pokorny Architects
J. C. Sproule and Associates, Ltd.
Standard General Construction Ltd.
Stearns Roger of Canada Ltd.
D. S. Stevens & Partners
Stevenson, Raines, Barrett, Hutton, Seton & Partners
Strong, Lamb & Nelson Ltd.
Tronnes Surveys Limited
Trotter and Morton Ltd.
Vanir Engineering Ltd.
Walker, Newby & Associates Ltd.
Watson Construction Ltd.
White, Hosford & Impey Ltd.
Williams Brothers Canada Ltd.
Wolley-Dod & MacCrimmon Surveys Ltd.

EDMONTON

Adby Transport Co. Ltd.
Alberta West Construction
All - Can Engineering & Surveys Ltd.
Associated Engineering Services Ltd.
Banister Pipelines Ltd.
Donald G. Bittorf - Architect
Boychuk Construction Ltd.
Brown & Root Ltd.
A. G. Burrows & Lau, Architects
J. K. Campbell & Associates Ltd.
Canadian Bechtel Ltd.
A. V. Carlson Construction Ltd.
Cherwonick Surveys Ltd.
Comstock International Ltd.
Control Land Surveys Ltd.
Coordinate Surveys Ltd.
Dabbs Control Surveys Ltd.
Dominion Construction Co. Ltd.
Duemler, Kiriak & Associates Ltd.
Dupuis, Dunn and Donahue, Architects
Edwards, Woolfenden & Eriksson
W. J. Francl & Associates, Consulting Engineering Ltd.
Gamma Engineering Ltd.
Groves, Hodgson, Architects Ltd.
Peter Hemingway, Architect
William Hnidan, Architect
Holland - Rockliff, Architects & Planners
Howard & Robert Bouey, Architects
Hume & Rumble Ltd.
Kasten, Smith, Eadie Ltd.
Mr. Leonard Klingbell
Len Perry Homes (Edmonton) Ltd.
Lockerbie & Hole Western Ltd.
John A. MacDonald, Architect Ltd.
Maclab Enterprises Ltd.
Materials Testing Laboratories Ltd.
McIntosh, Workun & Chernenko, Architects
McLeod & Associates
Minsos, Vaitkunas, Jamieson: Architects
New West Construction Co. Ltd.
Norman Nilsen Construction Ltd.
North West Survey Corp.
O'Hanolan Paving Ltd.
Eugene Oleksby
Donald L. Pinckston, Architect
Poole Construction Co. Ltd.
Sinclair, Skakun, Naito, Architects
Smith Surveys Ltd.
Stanley Associates Engineering Ltd.
Stewart, Weir, Stewart, Watson & Heinrichs
Tottrup & Associates Ltd.
W. D. Usher
Arthur A. Voice Construction Co. Ltd.
Walker, Newby & Associates Ltd.
W. C. Wells Construction Co. Ltd.
Wayne H. Wright, Architect
Whittaker, Laviolette, Leckie & Co. Ltd.
Wood & Gardner - Architects
Wynn, Forbes, et al

LETHBRIDGE

Beton Engineering Ltd.
Brown, Okamura & Associates Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
Kenwood Engineering Construction Ltd.
Lethbridge Excavating & Pipe Line Co. Ltd.
Lurie & Neufeld
Pahulje Construction Ltd.
Robins, Mitchell, Watson

MEDICINE HAT

Biltrite Residential Ltd.
Hogg, Munro & Associates
Russell & Needham, Architects
F. Wahl Construction Ltd.

GRANDE PRAIRIE

Foothills Sand & Gravel
Hi Line Construction Ltd.
Park Brothers Ltd.
Tarsiuk Construction Ltd.
White, Hosford & Impey Ltd.

RED DEER

Alton Bros. Ltd.
Clark, Swanby & Grant Surveys Ltd.
Engineered Homes Ltd.
4 Star Construction Ltd.
W. R. Sandquist Construction Ltd.
Stevenson, Raines, Barrett, Hutton, Seton & Partners

OTHER LOCATIONS

C. Burrows Construction Ltd. Camrose
Montreal Engineering Co. Ltd. Alberta
Western Construction & Lumber Co. Ltd. Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Distillers Ltd.
Alberta Security Printing
Albertan Job Press Ltd.
Alcraft Printing Co. Ltd.
Allied Chemical Services Ltd.
Alpha Milk Co.
Apache Superior Printing Ltd.
Atco Industries Ltd.
Atco (Western) Limited
Barber Industries
Blue Label Beverages (1971) Ltd.
Calgary Bindery
The Calgary Herald
Canada Malting Co. Ltd.
Canada Packers Ltd.
Calgary Sash & Door Ltd.
Canadian Industries Ltd., Explosives Division
Canadian Liquid Air Ltd.
Canadian Pacific Railways (Ogden Shops)
Canadian Phoenix Steel & Pipe Ltd.
Cedarglen Homes
City Bakery (Calgary) Ltd.
Cominco Ltd.
Commercial Printers (Calgary) Ltd.
Con Force Ltd.
Consolidated Concrete Ltd.
Continental Can Co. of Canada Ltd.
Dominion Bridge Co. Ltd.
Domtar Packaging Ltd.
Electric Storage Battery Co. Canada Ltd.
Em's Bakery Ltd.
Engineered Buildings (Calgary) Ltd.
Golden Arrow Mfg. Ltd.
Hector Steel Industries Ltd.
Hook Signs (Calgary) Ltd.
Irving Industries (Foothills Steel Foundry Div.) Ltd.
Kalpress Ltd.
Kleen (Alberta) Ltd.
Kyle Printing & Stationery Ltd.
MacDonalds Consolidated Ltd.
Maloney Steelcraft Ltd.
Maple Leaf Mills Ltd.
J. D. McAra Ltd.
McGavin Toastmaster Ltd.
Miller Printing (1972) Ltd.
Molsons Western Breweries Ltd.
National System of Baking
C. O. Nickle Publications Ltd.
Polar Beverages (1970) Ltd.
The Prestolite Co.
Prudential Steel
Rice Machine Service Ltd.
Rileys Data Share International Ltd.
Silverwood Industries Ltd.
Standard Brands Ltd.
Superior Components Ltd.
Tynan, John & Co. Ltd.
Universal Sales & Service Ltd.
Westeel Rosco Ltd.
Western Gypsum Products Ltd.
Western Rock Bit Company Ltd.
Weston Bakeries Ltd.
Mrs. Willman's Baking Ltd.

EDMONTON

ABC Press Ltd.
AIM Steel Ltd.
Al Brady Equipment Repairs Ltd.
Alberta Bedding Co. Ltd.
Alberta Concrete Products Co. Ltd.
Alberta Culvert Co. Ltd.
Alberta Glove Co. Ltd.
Alberta Oil Tool-Division Dover Corp. (Canada) Ltd.
Alberta Polytubes Ltd.
Alem Construction Ltd.
Atlas Book Bindery (1961) Ltd.
Barrigan Woodwares Ltd.
Black, Sivalls and Bryson Ltd.
Bradburn Printers Ltd.
Building Products of Canada Ltd.
Bulletin - Commercial Printers Ltd.
Burns Food Ltd.
Canada Cement Lafarge Ltd.
Canada Cup
Canada Dry Ginger Ale Ltd.
Canada Packers Ltd.
Canadian Bedding Co. Ltd.
Canadian Industries Ltd. (Plastics Division)
Canadian Phoenix Steel & Pipe Ltd.
Cameron Iron Works of Canada Ltd.
Celanese Canada
Cessco (Canadian Equipment Sales & Service Co. Ltd.)
W. H. Clark Lumber Co. Ltd.
Coca-Cola Ltd.
Coles Printing Co. Ltd.
Continental Can Co. of Canada Ltd., Metal Div.
Continental Petroleum Rubber Co. Ltd.
Co-op Press Ltd.
Coutts Machinery Co. Ltd.
Dominion Bridge Co. Ltd.
Domtar Chemicals Ltd., Wood Preserving Div.
Don Parker Mfg. Ltd.
Douglas Printing Co. Ltd.
Dual Pane Window Mfg. Ltd.
Dutch Mill Bakery Ltd.
The Edmonton Journal
Edmonton Rendering Co. Ltd.
Edmonton Tannery & Taxidermist
The Emery Co. Ltd.
Fiberglas Canada Ltd.
Flame-Master, Division of Bow Valley Industries Ltd.
Furman's Tasty Bread Ltd. (1962)
Gainers' Ltd.
Great West Steel Industries (Alberta) Ltd.
The Great Western Garment Ltd.
Harrisons & Crosfield (Canada) Ltd.
Hector Steel Industries Ltd.
Honeyboy Bread (Edmonton) Ltd.
Hook Signs Ltd.
Inland Cement Industries Ltd.
Jasper Printing Ltd.
Kroehler Manufacturing Co. Ltd.
Labatt's Alberta Brewery Ltd.
La Survivance Printing Ltd.
MacMillan Bloedel Packaging Ltd.
McCoy Brothers Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
Molson Brewery Alberta Ltd.
National System of Baking Ltd.
Neon Products Ltd.
Northwest Industries Ltd.
Northwest Tent & Awning Co. Ltd.
Norwood Foundry Ltd.
O'Keefe Brewing Co. Ltd.
Palm Dairies Ltd.
Pavey Candies Ltd.
Pepsi-Cola Canada Ltd.
Prairie Maid Cereals Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.

Rileys Data Share International Ltd.
Sealy Western Ltd.
Sherritt Gordon Mines Ltd.
Silverwood Dairies Ltd.
The Steel Co. of Canada Ltd
J. P. Sunrise Bakery Ltd.
Swift Canadian Co. Ltd.
William Troock Furniture Ltd.
United Grain Growers Ltd.
Universal Bindery Ltd.
Westeel Rosco Ltd.
Weston Bakeries Ltd.
Inland Chemicals Canada Ltd.

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Boise Cascade Home & Land Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Catelli Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Ellison Milling & Elevator Co. Ltd.
Kirchner Machine Ltd.
Lethbridge Concrete Products Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
Macdonalds Consolidated Ltd.
McGavin Toastmaster Ltd.
National Neon Displays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Mfg. Ltd.
Purity Bottling (1967) Ltd.
Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Sunburst Ceramics Ltd.
Western Canadian Seed Processors Ltd.
Western Metal Fabricators (1962) Ltd.

MEDICINE HAT

The Alberta Linseed Oil Co. Ltd.
Crane Canada Ltd. - McAvity Division
Gas City Planing Mill Ltd.
I-XL Industries Ltd.
Knight Schmidt Industries Ltd.
Medicine Hat Machine Works Ltd.
Northwest Nitro-Chemical Ltd.
Ogilvie Flour Mills Co. Ltd.
S. F. Scott Mfg. Co. Ltd.
Silverwood Dairies, Ltd.
Val Marshall Printing (1969) Ltd.
Wittke Iron Works Co. Ltd.

GRANDE PRAIRIE

The Daily Herald Tribune
Grande Prairie Iron Works Ltd.
Imperial Lumber
McGavin Toastmaster Bread
North Canadian Forest Industry Ltd.
Northern Alberta Dairy Pool Ltd.
Northern Bottling Ltd.
Steel Industries of Grande Prairie Ltd.

RED DEER

American Can of Canada Ltd.
Central Alberta Dairy Pool Ltd.
Consolidated Concrete Ltd.
Harpers Metals Ltd.
Intercontinental Packers Ltd.
Meeres & Hicks Electric Ltd.
Neonex Leisure Products Ltd.
Pioneer Electric (Alberta) Ltd.
Red Deer Bottling Co. Ltd.
Slim Cunningham Ltd.

OTHER LOCATIONS

Building Products of Canada Ltd., Wabamun
Byers Flour Mills Ltd. Camrose
Calgary Power Ltd. All Alberta
The Camrose Canadian Ltd. Camrose
Canada Cement Lafarge Ltd., Exshaw
Canadian Salt Co. Ltd. Lindbergh
The Canmore Mines Ltd. Canmore
Carnation Company Ltd. Wetaskiwin
Celanese Canada, Ltd. Two Hills
Coleman Collieries Ltd. Coleman
Crestbrook Forest Industries Ltd., Fort Macleod
Dominion Glass Co. Ltd. Redcliff
Domtar Chemicals Ltd., Wood Preserving Div. Cochrane
Dow Chemical of Canada Ltd., Fort Saskatchewan
Esso Chemical Canada, Redwater
Ezee-On Manufacturing Ltd. Vegreville
Glendale Mobile Homes Ltd. Wetaskiwin
Inland Chemicals Canada Ltd. Fort Saskatchewan
Macdonalds Consolidated Ltd., Taber
Manalta Coal Ltd., Wabamun
McIntyre Porcupine Mines Ltd., Grande Cache
North Western Pulp & Power Ltd., Hinton
Pembina Pipe Line Ltd., Drayton Valley
The Steel Company of Canada Ltd., Camrose
Thompson-Pallister Bait Co. Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

OIL FIRMS

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Alberta & Southern Gas Co. Ltd.
Amerada Minerals Corp. of Canada Ltd.
Amoco Canada Petroleum Company Ltd.
Apache Corporation
Aquitaine Company of Canada Ltd.
Asamera Oil Corporation Ltd.
Atlantic Richfield
B. P. Oil & Gas Ltd.
Baroid - Division National Lead Industries
Big Indian Drilling, Division Kenting Drilling Ltd.
Borg-Warner (Canada) Ltd., B. J. Service Div.
C-E Natco Ltd.
Cactus Drilling Corp. Ltd.
Can Tex Drilling & Exploration Ltd.
Canada - Cities Service Ltd.
Canadian Delhi Oil Ltd.
Canadian Export Gas & Oil Ltd.
Canadian Homestead Oils Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Occidental Petroleum Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Co. Ltd.
Century Geophysical Corporation of Canada
Chevron Standard Ltd.
Dome Petroleum Ltd.
Dominion Oilfields Supply Co. Ltd.
Dowell of Canada
Dresser Atlas (Canada), Div. Dresser Industries Inc.
T. G. Eastland Testers Ltd.
Flint Engineering & Construction Ltd.
Francana Oil & Gas Ltd.
Gas-Arc Welding Supplies Canada Ltd.
Great Plains Development Co. of Canada Ltd.
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Co. Ltd.
Hudsons Bay Oil & Gas Co. Ltd.
Imperial Oil Ltd. (Other Than Producing)
Imperial Oil Ltd. (Producing Department)
Jennings International Drilling
Johnston Testers Ltd.
Kenting Petrolia Drilling
Magnet Cove Barium Ltd.
Mandrel Canada Ltd.
Mobil Oil Canada Ltd.
Murphy Oil Co. Ltd.
The National Supply Co. Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Pan Canadian Petroleum Ltd.
Pan Ocean Oil Ltd.
Petrofina Canada Ltd.
Precision Drilling Co. Ltd.
Schlumberger of Canada
Servico Ltd.
Shell Canada Ltd. - Exploration & Production
Shell Canada Ltd. - Marketing Division
Skelly Oil of Canada Ltd.
Sun Oil Co.
Tenneco Oil and Minerals Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Thomson Drilling Canada Ltd.
Total Petroleum (North America) Ltd.
Union Oil Co. of Canada Ltd.
Wainoco Oil Ltd.
Westates Exploration Co.
Western Decalta Petroleum Ltd.
Westburne Drilling Ltd.
Western Geophysical Co. of Canada Ltd.

EDMONTON

Alberta Power Ltd.
C-E Natco Ltd.
Chemical & Geological Laboratories Ltd.
Chevron Standard Ltd.
Dominion Oilfields Supply Co. Ltd.
Dresser Atlas (Canada), Div. Dresser Industries Inc.
T. G. Eastland Testers Ltd.
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Geophysical Service Incorporation.
Hudson's Bay Oil & Gas Co. Ltd.
Imperial Oil Ltd.
Interprovincial Pipe Line Co.
Jennings International Drilling, Div. of Pan Cana Ind. Ltd.
Mid Continent Supply Co.
Mobil Oil Canada Ltd.
Northwestern Utilities Ltd.
Peter Bawden Drilling Services Ltd.
Regent Drilling Ltd.
S & T Drilling (Western) Co. Ltd.
Shell Canada Ltd., Marketing Division
Syncrude Canada Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Turbo Oil Ltd.
United States Steel Corp., Oil Well Division

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Alberta Power Ltd.

RED DEER

T. G. Eastland Testers Ltd.
Halliburton Services Ltd.

OTHER LOCATIONS

Amoco Canada Petroleum Co. Ltd., Other Alberta
Canada Cities Service Ltd., Other Alberta
Great Canadian Oil Sands Ltd., All Alberta
Gulf Oil Ltd., All Alberta
Hudsons Bay Oil & Gas Co. Ltd., Other Alberta
Petrogas Processing Ltd., Balzac
Servico Ltd., Other Alberta
Shell Canada Ltd., Other Alberta
Texas Gulf Incorporated, Okotoks

PUBLIC SERVICE

CALGARY

Air Canada, Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
City of Calgary
Calgary Public School Board
Calgary Separate School Board
Energy Resources Conservation Board
*Government of Alberta
*Government of Canada
Pacific Western Airlines Ltd.

EDMONTON

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
Alberta School Trustees Association
Canadian Broadcasting Corporation
City of Edmonton
Edmonton Catholic School District
Edmonton Public School Board
Family Service Association of Edmonton
*Government of Alberta
*Government of Canada
Pacific Western Airlines Ltd.
Wardair Canada Ltd.
Workmen's Compensation Board

LETHBRIDGE

City of Lethbridge
Government of Alberta
Government of Canada
Lethbridge Chamber of Commerce

MEDICINE HAT

City of Medicine Hat
Government of Alberta
Government of Canada

GRANDE PRAIRIE

City of Grande Prairie
Government of Alberta
Government of Canada

RED DEER

City of Red Deer
Government of Alberta
Government of Canada
Maple Leaf Mills Ltd.

* Data for the Government of Alberta in Calgary and Edmonton, and data for the Government of Canada in Calgary, Edmonton and Other Alberta are comprised of a 20% sample of employees in each position.

OTHER LOCATIONS

Alberta Government Telephones, Other Alberta
Town of Blairmore
Town of Bonnyville
Town of Brooks
City of Camrose
Town of Cardston
Town of Claresholm
Town of Coaldale
Town of Drayton Valley
City of Drumheller
Town of Edson
Town of Fairview
Town of Fort MacLeod
New Town of Fort McMurray
Town of Fort Saskatchewan
Government of Alberta, Other Alberta
*Government of Canada
New Town of Grande Cache
Town of Grande Centre
Town of Hanna
New Town of High Level
Town of High Prairie
Town of High River
Town of Hinton
Town of Innisfail
The County of Lacombe, #14
Town of Lacombe
City of Lloydminster
Town of Olds
Town of Peace River
Town of Pincher Creek
Town of Raymond
Town of Redcliff
Town of Rocky Mountain House
Town of Slave Lake
Town of St. Paul
Town of Stettler
Town of Vermilion
Town of Wainwright
Town of Westlock
City of Wetaskiwin
Town of Whitecourt

DEPARTMENT STORES

CALGARY

T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
Metropolitan Stores Ltd.
Woodwards Stores (Calgary) Ltd.
F. W. Woolworth Company Ltd.
Zellers Ltd. #31

EDMONTON

Army & Navy Department Store Ltd.
Edmonton Co-operative Assoc. Ltd.
Jasper Place Dept. Store of Alberta Ltd.
Johnstone Walker Ltd.
S. S. Kresge Co. Ltd.
Simpsons Sears Ltd.
Woodward Stores (Edmonton) Ltd.
Woolco Department Stores
F. W. Woolworth Co. Ltd.
Zellers Ltd.

LETHBRIDGE

T. Eaton Co. Ltd.
S. S. Kresge Co. Ltd.
Simpsons Sears Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

The T. Eaton Co. Ltd.
National Department Stores
Raber Department Store
F. W. Woolworth Co. Ltd.

GRANDE PRAIRIE

Grande Prairie & District Co-operative Association Ltd.
Simpsons Sears Ltd.
F. W. Woolworth Co. Ltd.

RED DEER

The T. Eaton Co. Ltd.
Hudson's Bay Co. (Retail Stores)
S. S. Kresge Co. Ltd.
F. W. Woolworth Ltd.

OTHER LOCATIONS

J. Lawrence & Co. Ltd., Camrose
Montgomery Ltd., Wetaskiwin

WHOLESALE FIRMS

CALGARY

Alberta Electrical Supplies
Alberta Giftwares Ltd.
Associated Grocers Ltd.
Ayerst Laboratories
Butchers & Packers Supplies Ltd.
C. I. P. Mid-West Ltd. (Alberta)
Canadian Admiral Corporation Ltd.
Canadian General Electric Co. Ltd.
Cardwell Supply Ltd.
Carrier Air Conditioning Distributors Ltd.
J. I. Case Co. Ltd.
Charles E. Frosst & Co.
Christie Brown & Company Ltd.
Crane Canada Ltd.
Cumming Galbraith Ltd.
Davies Electric Co. Ltd.
Dominion Fruit
Du Pont of Canada Ltd.
Electric Equipment (Alberta) Ltd.
Electrical Contracting and Machinery Co. Ltd.
Emco Supply Ltd.
Federated Co-operatives Ltd.
Ferguson Supply 1970 Ltd.
General Motors of Canada Ltd.
Gorman's Ltd.
Honeywell Ltd.
Horne and Pitfield Foods Ltd.
W. E. Hymas Company Ltd.
Macdonalds Consolidated Ltd.
Marshall Knop (Western) Ltd.
Moore Business Forms Ltd.
Morse, Robert, Corp. Ltd.
Northern Electric Distribution
Payless War Surplus
Percival Machinery & Supply Co. (Calgary) Ltd.
Philco Ford of Canada Ltd.
Picker X Ray Engineering Ltd.
Primco (Western) Ltd.
R. C. A. Ltd.
Scott National Company Ltd.
Sharps Theatre Supplies Ltd.
Standen's Limited
Stevens Alberta Co. Ltd.
Taylor, Pearson & Carsons, Division of Acklands
United Farmers of Alberta Co-op
Wallace & Carey Ltd.
Wells H. Morton and Co.
Western Canada Hardware Ltd.
Western Co-op Fertilizers Ltd.
Westinghouse Canada Ltd.
A. R. Williams Machinery Western Ltd.
Worthington (Canada) Ltd.

EDMONTON

Alberta Electrical Supplies
Alberta National Drug Ltd.
Alberta Poultry Marketers Co-op Ltd.
Barber Ellis of Canada Ltd.
Boon, C. W. & Co. Ltd.
Brooke Bond Foods Ltd.
Bruce Robinson Electric (Edmonton) Ltd.
Canadian Electronics Ltd.
Canadian General Electric Co. Ltd.
Canadian Reed Drilling Tools Ltd.
Costello Equipment Co. Ltd.
R. L. Crain Ltd.
Crown Zellerbach Paper Co. Ltd.
David L. Jones Wholesale Florist Ltd.
Davis Industries Ltd.
Dominion Fruit Ltd., Div. of Westfair Foods Ltd.
Dower Brothers Wholesale Ltd.
Edmonton Wholesale Tobacconists Ltd.
Eecol Electric Ltd.
Federated Co-op Ltd.
Ferguson Supply (1970) Ltd.
Ford Motor Co. of Canada Ltd.
Fred Jenkins Ltd.
General Motors Products of Canada
B. F. Goodrich Canada Ltd.
The Hughs-Owens Co. Ltd.
J. B. Little & Sons Ltd.
Kraft Foods Limited
International Harvester Co. of Canada Ltd.
(Edmonton Farm Equipment Division)
International Harvester Co. of Canada Ltd.
(Parts Dept. and Motor Truck District Office)
John Deere Ltd.
MacMillan Bloedel Ltd.
Maple Leaf Mills Ltd.
McCormick's Ltd.
Merco Wholesale Ltd.
Millar Lumber & Coal Co. Ltd.
Moore Business Forms Ltd.
Mumford Medland Ltd.
Newhouse Wholesale Ltd.
Northern Asbestos & Building Supplies Ltd.
Northern Electric Distribution Ltd.
Paulin Chambers Co. Ltd.
The Pedlar People Ltd.
Percival Machinery & Supply Ltd.
Picker X-Ray Engineering Ltd.
Provincial News Co. Ltd.
Robin Hood Multifoods Ltd.
Ross, J. H. & Co. Ltd.
Russell Food Equipment Ltd.
Sinclair Heating Supplies Ltd.
Scott Bathgate Ltd.
Scott National Co. Ltd.
Stafford Food Ltd.
Stanley Brock Canada Ltd.
The Sun Fruit Company
Taylor, Pearson & Carsons, Division of Acklands
Tees and Persse Ltd.
Uniroyal Ltd.
Victor Comptometer Ltd.
Walter Woods Ltd.
Weisler's Wholesale Ltd.
Western Floor Coverings
Western Grocers Ltd., Divion of Westfair Foods Ltd.
Western Rock Bit Company
Western Supplies Ltd.
Westinghouse Canada Ltd.
Wilkinson and McClean Ltd.
Wilkinson Company Ltd.
A. R. Williams Machinery Western Ltd.

LETHBRIDGE

Baalim Wholesale Ltd.
Canadian Dressed Meats (Lethbridge) Ltd.
Canadian Pittsburgh Industries Ltd.
Crane Canada Ltd.
Emco Limited
Firestone Tire & Rubber Co. of Canada Ltd.
Kitson's Wholesale Ltd.
Klinger's Wholesale
Lethbridge Farm Equipment Ltd.
Lilydale Poultry Sales
Macdonalds Consolidated Ltd.
Oliver Chemical (Lethbridge) Ltd.
Oliver Industrial Supply Ltd.
Tanner Building Supplies
Western Canada Hardware Ltd.

MEDICINE HAT

Alberta Electrical Supplies
Horne and Pitfield Foods
Macdonalds Consolidated Ltd.
Maple Leaf Mills Ltd.
Plunkett & Savage
Taylor, Pearson & Carson, Division of Acklands
Zelmor Automotive Ltd.

GRANDE PRAIRIE

Mid West Electric Co. Ltd.
Pats Auto Supply Co. Ltd.
Wilkinson & McClean Co. Ltd.

RED DEER

Cam Gard Supply Ltd.
Firestone Stores
Gaetz-Cornett Wholesale Ltd.
Horne & Pitfield Foods Ltd.
Taylor, Pearson & Carson, Division of Acklands

OTHER LOCATIONS

Alberta Engineering Ltd., Wetaskiwin
Alberta Machinery Co. Ltd., Camrose
Excelsior Motors Ltd., Drumheller
4 - Way Wholesale Ltd., Edson
P. & B. Equipment Ltd., Wetaskiwin
Pak-Well Produce Ltd., Vauxhall
Rothmans of Pall Mall Canada Ltd., Alberta
Schnell & Barrie Ltd., Camrose

AUTOMOTIVE FIRMS

CALGARY

Acadia Texaco
Acme Garage (Calgary) Ltd.
Alberta Paint & Body Shop
Alberta White Trucks (Calgary) Ltd.
Brooks Chevrolet Ltd.
Budget Rent-A-Car (1968) Ltd.
Calgary Motor Products Ltd.
Chinook Chrysler Dodge '72 Ltd.
Cooke Motors Ltd.
Corbetts Ltd.
Crowchild Imperial Centre and Car Wash
Servacar Ltd.
Forester, Harry Ltd.

* Data for the Government of Canada in Calgary, Edmonton and Other Alberta are comprised of a 20% sample of employees in each position

Gordon's Auto Rebuilders Ltd.
Halford & Valentine (1968) Ltd.
Hertz Rent-A-Car (Calgary Employees)
Highfield Motors Ltd.
Jack Carter Ltd.
Killarney Esso Service
Metro Ford Sales
Pados Volkswagen Ltd.
Northview Esso Service
S. & M. Kenworth Ltd.
Stampede Pontiac Buick Ltd.
Southridge Mercury Sales Ltd.
Time Motors Ltd.

EDMONTON

Argyll Auto Body Ltd.
Aurora Auto Body
Budget Rent-A-Car of Edmonton Ltd.
Canadian Kenworth Ltd.
Capilano Motors Ltd.
City Cab Co. Ltd.
Corbetts Ltd.
Dawson Auto Service
Dawson Body Shop Ltd.
Devonian Motors Ltd.
Economy Body Shop Ltd.
Edmonton Motors Ltd.
Healy Motors Ltd.
Hertz Rent-A-Car
Jenner Pontiac Buick Ltd.
Les Koch Mercury Sales Ltd.
Loveseth Ltd.
M & W Auto Body Repairs Ltd.
Market Tire Retreading Ltd.
Miller Motors Ltd.
G. B. Motors Ltd.
Northgate Pontiac Buick Ltd.
Norwest Automotive Services Ltd.
Quality Body Shop
South Park Motors Ltd.
South Side Auto Body Ltd.
Stephen's Shell Service
Turnbull Motors Ltd.
Varscona Service Ltd.
Waterloo Mercury Sales Ltd.
Yellow Cab Ltd.

LETHBRIDGE

Beny Chevrolet Oldsmobile (1959) Ltd.
Bullock's Auto Mechanics & Body Works
Chinook Paint & Body Shop
Foreign Car (Lethbridge) Ltd.
Gough's Auto Body, Ltd.
Imperial Motors Ltd.
Kirks Tire Sales (1964) Ltd.
Lakeview Texaco Service Station
Modern Body Shop
North Lethbridge Mo-Tires Ltd.

MEDICINE HAT

Continental Cars
E. R. Ganden Auto Supply LTd.
Gardner Motors (1962) Ltd.
Hat Alignment & Frame Service Ltd.
Jack Stephanson Pontiac Buick Ltd.
North Hill Service Ltd.
Reidy Ford Sales Ltd.

GRANDE PRAIRIE

Loveseth Ltd.
Rodacker Sales & Service Ltd.
Thomson Motors Co. Ltd.
Trumpeter Pontiac Buick Ltd.
Windsor Motors Ltd.

RED DEER

C-O Ultra Sales & Service Ltd.
Chrysler Canada Ltd.
Corbetts Ltd.
Loveseth Ltd.
McFarlane Goodacre Motors Ltd.
North West Motors (Red Deer) Ltd.
Red Deer Motors (1969) Ltd.
Southside Plymouth Chrysler Ltd.

OTHER LOCATIONS

Camrose Auto Service Ltd., Camrose
Central Garage (Camrose) Ltd., Camrose
Denham Ford Sales Ltd., Wetaskiwin
St. Paul Sales & Service Ltd., St. Paul
Stan Reynolds, Sales Ltd., Wetaskiwin
Wain-Alta Auto Ltd., Wainwright
Weidner Motors Ltd., Lacombe
Westergard Motors Ltd., Drumheller
Wetaskiwin Motors Ltd., Wetaskiwin

FINANCIAL FIRMS

CALGARY

The Alberta General Insurance Company
Alberta Hail & Crop Insurance Corp.
Arnold & Crawford
Arthur Andersen & Company
Atkinson, McMahon, Tingle & Harrison
Bank of Montreal
The Bank of Nova Scotia
Bell and Company
Canada Permanent Trust Company
The Canada Trust Company
The Canadian Imperial Bank of Commerce
Chambers, Saucier, Jones, Peacock, Black, Gain & Strattos
Cowper - Smith, & Woods
Crown Trust Company
Dominion of Canada General Insurance Company
Dominion Life Assurance
Dworkin, Faber & Gurevitch
Farmers' & Merchants Trust Company
Fitch, Kenney, Anderson & Peterson
Fleming, Neve, Kambeitz & Pottinger
H. S. Flock & Company Ltd.
General Motors Acceptance Corp. of Canada Ltd.
German, Goodfellow & Pearce
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guaranty Trust Company of Canada
Howard, Moore, Dixon, Mackie, & Forsyth
M J Data Consultants Ltd.
Macleod, Dixon, Burns
MacPherson, Kelly, O'Neil & MacLeod
Melton Real Estate Ltd.
Mercantile Bank of Canada
Milner & Steer
Montreal Trust Company
The Mutual Life of Canada
National Trust Company Ltd.
Pitfield Mackay Ross & Company Ltd.
Price Waterhouse & Company
Principal Savings & Trust Company
The Royal Bank of Canada
Royal Insurance Group
The Royal Trust Company
Security Trust Company Ltd.
Sun Life of Canada
Thorne Gunn Helliwell & Christenson
The Toronto-Dominion Bank
Union Acceptance Corp. Ltd.
Vallance, Vallance, Brownlee, Dunphy & Landerkin
Winspear, Higgins, Stevenson & Doane

EDMONTON

The Alberta General Insurance Company
Allstate Insurance Company
Archibald, Edwards & Company
Bank of Montreal
The Bank of Nova Scotia
Becker, Weeks & Company
Bishop & McKenzie
Brownlee, Fryett & Walter
J. T. Burger
Buxton Real Estate Ltd.
Campbell, Sharp, Nash & Field
Canada Permanent Trust Company
Canada Trust Company
Canada West Insurance Company
The Canadian Imperial Bank of Commerce
City Savings & Trust Company
Corbett, Field & Company
Cormie, Kennedy, Crawford, Harvie & Fetch
Dun & Bradstreet of Canada Ltd.
Duncan & Craig
R. L. Dzenick
Emery, Jamieson, Agrios, Berlou, Lewis, & Drewry
Farmer's Merchants Trust Company Ltd.
Field, Hyndman
Fontaine & Company
General Motors Acceptance Corp. of Canada
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guaranty Trust Company of Canada
Hansen, Joyce, Ross, & Hustwick
Heritage Savings & Trust Company
Household Finance Corp. of Canada
Hu Harries and Associates Ltd.
Hurlburt, Reynolds & Company
Industrial Acceptance Corp. Ltd.
Jackson, Arlette & MacIver
Kirkpatrick, Wertz, Levine & Company
Knowlton Realty Ltd.
Kosowan Wachowick
London Life Insurance Company
McCuaig, McCuaig, Desrochers, Beckingham & McDonald
Manufacturers Life Insurance Company
Melton Real Estate Ltd.
Miller, Mark, Smith & Company
Milner & Steer
Montreal Trust Company
Mutual Life of Canada
National Trust Company Ltd.
North West Trust Company Ltd.
Ogilvie & Company
Parlee, Cavanagh, Irving, Henning, Mustard, & Rodney
Peat Marwick Mitchell & Company
Principal Group
Prudential Insurance Company of America
Richardson, James & Sons
The Royal Bank of Canada
The Royal Trust Company
Shortreed Shoctor
Silverman, Stubbs & Ingersoll
Stack, Smith, Bracco & Irwin
Sun Life of Canada
Thorne, Gunn, Helliwell & Christenson
Toronto Dominion Bank
Traders Group Ltd.
Union Acceptance Corp. Ltd.
The Wawanesa Mutual Insurance Company
Weber Brothers Realty Ltd.
Willetts Macmahon & Company
Winspear, Higgins, Stevenson & Company
Wood, Moir, Hyde & Ross

LETHBRIDGE

Bank of Montreal
Beneficial Finance Company of Canada
The Canada Trust Company
The Canadian Imperial Bank of Commerce
Davidson, Davidson and Williams
Government of Alberta Treasury Branches
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
Ives & Offet
Moscovich, Spanos & Matisz
Prowse, Maclean & Yanosik
The Royal Bank of Canada
The Royal Trust Company
Stringam, Denecky & Baines
Toronto Dominion Bank
Virtue, Russell, Morgan, Morrison & Hembroff

MEDICINE HAT

Bank of Montreal
Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Company Ltd.
Government of Alberta Treasury Branches
Household Finance Corp. of Canada
Industrial Acceptance Corp. Ltd.
Niblock, MacDonald, Barristers & Solicitors
Toronto Dominion Bank

GRANDE PRAIRIE

Bank of Montreal
The Canadian Imperial Bank of Commerce
Farmers & Merchants Trust
General Motors Acceptance Corp. of Canada Ltd.
Government of Alberta Treasury Branches
Industrial Acceptance Corp. Ltd.
Patterson, Patterson & Lewis
The Royal Bank of Canada

RED DEER

Bank of Montreal
Bank of Nova Scotia
Beames, Chapman, Foster, & McAfee
Canada Trust - Huron & Erie
Canadian Acceptance Company
Canadian Imperial Bank of Commerce
Farmer's and Merchants Trust Company Ltd.
Government of Alberta Treasury Branches
Irish Management Ltd.
Lex Managements Ltd.
Murphy & Armstrong
Porkka, Fowler & Parsons
Prudential Assurance Company Ltd.
Royal Bank of Canada
Toronto Dominion Bank

OTHER LOCATIONS

Government of Alberta Treasury Branches, Other Alberta
MacDonald & Holteen, Lacombe
MacNaughton & Adilman, Wetaskiwin
McCormick, McCormick, & Advani, Lacombe
Safeco Insurance Companies, Alberta
Turcott & Levine, Pincher Creek

RETAIL FIRMS

CALGARY

Airliner Inn Ltd.
Alberta Wheat Pool
Allis - Chalmers Rumby Ltd.
R. Angus (Alberta) Ltd.
Betty Shop Ltd.
CFCN Television
Calgary Exhibition and Stampede Ltd.
The Calgary Inn Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Company, Customer Service Centre
Caravan Motor Hotel Ltd.
Carolina Restaurants Ltd.
Carriage House Motor Inn Ltd.
Chesney Hardware Ltd.
Chinook Industrial Supplies Ltd.
Chinook Medical Clinic
Computrex Computer Centre
Crossroads Motor Hotel, (Bud Grant's Hotel Ltd.)
Floor Maintenance Ltd.
Greyhound Lines of Canada Ltd.
The Highlander Motor Hotel Ltd.
Holiday Inn
Holt Renfrew & Company Ltd.
Hotel Imperial (Calgary) Ltd.
I. B. M. Canada Ltd.
I. G. A. Food Supermarket
Lewis Stationery Ltd.
Macleod Brothers Ltd.
McArthur Furniture (Alberta) Company Ltd.
Economy Tractor Parts Ltd.
Palliser Hotel
Pardee Equipment Ltd.
The Parisian
Radio Centre Ltd.
Reliable Cleaning Services Ltd.
Revelstoke Building Material Ltd.
Sally Shops Alberta Ltd.
Silvester Building Supplies Ltd. (Wholesale)
Simson-Maxwell
Singer Company of Canada
Spence's Shoes Ltd.
Steinbergs Furniture Ltd.
G. Tamblyn Ltd.
United Grain Growers Ltd.
Warwood Office Equipment (Calgary) Ltd.
Waterous G. M. Diesel Ltd.
Webber Hardware Company Ltd.
Westgate Motor Hotel
Willson Business Services Ltd.

EDMONTON

Addressograph-Multigraph of Canada Ltd.
R. Angus (Alberta) Ltd.
Bostitch, Division of Textron Canada Ltd.
Bulldog Building Supplies Company Ltd.
Burroughs Business Machines Ltd.
Canada Safeway Ltd. Canadian Motor Transfer Ltd.
Canadian National Express Railways - Highway Service
Canadian National Institute for the Blind
Canadian National Telecommunications
Chateau Lacombe
Chic Shoe Stores Ltd.
Corona Hotel Company Ltd., Cinquefoil Hotel Enterprises Ltd.
Dave's Diesel Smoke Ltd.
Fabric Care Associates Ltd.
George E. Failing Supplies Company Ltd.
Gateway Hotel
Glaverbel Glass Alberta Ltd.
Greyhound Lines of Canada Ltd.
I. B. M. Canada Ltd.
ITT Grinnel Sales Ltd.
Imperial Lumber
Laura-Lee Ladywear Ltd.
The Macdonald Hotel
Mayfair Hotel Ltd.
National Cash Register Company of Canada Ltd.
Norcan Parts & Equipment Company Ltd.
Nordraft Reprographics Ltd.
Northern Transportation Company Ltd.
Olivetti Canada Ltd.
Olsen Equipment Ltd.
Pamco Ltd.
Pardee Equipment Company Ltd.
Park Hotel Ltd.
People's Credit Jewellers Ltd.
Prudham Building Supplies (Alberta) Ltd.
Radio Station CHED Ltd.
Ramsay Flowers Ltd.
Rapid Data Ltd.
Riviera Hotel Company Ltd.
Robinson and Sons
Saxony Motor Inn
Seven Seas Ltd.
Singer Company of Canada
Sunley Electric Company
Sunwapta Broadcasting Ltd.
Sweet Sixteen
G. Tamblyn Ltd.
Time Business Machines Ltd.
Trudeau's Cleaners Ltd.
Union Tractor Ltd.
Universal Concrete Accessories Ltd.
Vitona Engine Service & Equipment Ltd.
Vulcan Machinery & Equipment Ltd.
W. W. Arcade Ltd.
Walk Rite Ltd.
Warwood Office Equipment (Edmonton) Ltd.
G. M. Waterous, Diesel Ltd.
Werner's Refrigeration Company Ltd.
Western Canada News Ltd.

LETHBRIDGE

Avenue Shoes Ltd.
G. H. Baxter & Son (1968) Ltd.
John Black's Men's Shop Ltd. Camm's Shoes Ltd.
Canada Safeway Ltd.
Canadian Pacific Railways
Capital Furniture Store Lethbridge Ltd.
Carsandra Hotel Ltd.
R. Draffin Pharmacy (1970) Ltd.
Fisher Diesel Service
Frache Brothers Ltd.
Hoyt Hardware Ltd.
Lethbridge Diesel Ltd.
Lethbridge Hotel Company Ltd.
Lethbridge Laundry Ltd.
Majestic Theatres Ltd.
Marquis Flower Shop
Marquis Hotel
Park Plaza Motor Hotel
The Singer Company of Canada Ltd.
Stokes Drug Company Ltd.
Stubbs Pharmacy Ltd.
Superior 77 Oil Company Ltd.
Sweet Sixteen
Trimble Tire Supply Ltd.

MEDICINE HAT

Black Hardware Ltd.
Bond Clothes and Hat Shop
Canada Safeway Store #211
The Hat Hardware
Hutchings & Sharp Clothing Ltd.
Medicine Hat Co-op Ltd.
J. J. Moore & Son Ltd.
Nu-Tone Cleaners
Red Owl Foods (Alberta) Ltd.
Russell's Electric Company
Taylors I. G. A. #261

GRANDE PRAIRIE

R. Angus (Alberta) Ltd.
Case Power & Equipment
Grande Prairie Cleaners Ltd.
Grande Prairie I. G. A.
Waterous, G. M. Diesel
York Hotel

RED DEER

Gaetz Cornett Drugs & Book Company
F. M. Hayhoe Plumbing & Heating (Red Deer) Ltd.
Mid-Way Farm Supplies Ltd.
Red Deer Co-op Ltd.
Red Deer Farmers Equipment Ltd.
Red Deer Laundry & Cleaners
Singer Company of Canada

OTHER LOCATIONS

Alexandra Hotel, Drumheller
R. Angus (Alberta) Ltd., Other Alberta
Banff Springs Hotel, Banff
Bapco Paint Ltd., Alberta
Fry-Cadbury Ltd., Alberta
I. G. A. Food Supermarkets, Northern Corporate Stores
Nelson's Farm Equipment Ltd., Camrose
Schnell & Barrie Ltd., Camrose
Sperry Rand Canada Ltd., Univac Division

INSTITUTIONS

CALGARY

Alberta Children's Hospital
Baker Memorial Sanitorium
Bethany Auxiliary Hospital
Dr. I. J. Brody
Calgary Associate Clinic
Calgary Auxiliary Hospital & Nursing Home District #7
Calgary General Hospital
Calgary Public Library
Chinook Medical Clinic
Drs. J. R. Duncan & R. M. Duncan
Foothills Hospital
*Government of Canada
Holy Cross Hospital
Dr. A. S. Kluzak
Dr. G. L. Locke
Mount Royal College
Dr. J. A. Pittaway, Orthodontist
Rockyview Hospital
Dr. G. Robertson
Salvation Army - Grace Hospital
Southern Alberta Institute of Technology
Dr. G. W. Street
University of Calgary

EDMONTON

Aberhart Memorial Sanitorium
Alberta Motor Association
Allen Gray Auxiliary Hospital
Allin Clinic
Baker Management Ltd.
Belmont Rehabilitation Centre
Dr. A. Bodnarchuk
Bonnie Doon Dental Associates
Canadian Manufacturer's Association
College of Physicians & Surgeons of Alberta
O. W. Cornish
Dr. W. W. Cross, Cancer Institute
Dr. Gordon A. Deane
Dr. B. L. Dunsworth
Edmonton General Hospital
Edmonton Public Library
Dr. M. M. Fedoretz
G. S. M. Dental Group
Dr. J. G. Geddes
Glenrose Provincial General Hospital
Good Samaritan Hospital
*Government of Canada
Dr. R. B. Hager
Links Associate Clinic
Drs. Little, Mullen, & Hoshizaki
Dr. A. MacTavish
Drs. R. S. Margolis & B. G. Kindrachuk (Dentists)
Misercordia Hospital
Northern Alberta Institute of Technology
Drs. A. A. Olsen & Paul Hervieux
Dr. R. F. Oswin & B. Urner
Dr. Charles J. Pereversoff
Provincial Mental Institute (Oliver)
Research Council of Alberta
Royal Alexandra Hospital
Dr. A. G. Rudovics
Dr. J. Sikora
St. Joseph's Hospital
Tye Management Services Ltd.
University of Alberta
University of Alberta, Library System
University of Alberta, Personnel Office
University of Alberta Hospital
Weinlos Clinic
Dr. W. R. B. Wilson
Dr. J. E. Young

LETHBRIDGE

Bigelow Fowler Clinic
Dr. Van E. Christoa
Family Dental Centre
*Government of Canada
Lethbridge General Hospital & Nursing Home
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
University of Lethbridge
Dr. F. T. Wood

MEDICINE HAT

*Government of Canada
Dr. Dan MacCharles Auxiliary Hospital
Medicine Hat General Hospital
Medicine Hat Public Library
Dr. J. H. Snedden

GRANDE PRAIRIE

Ampool Facilities Ltd.
Dr. C. M. Compton
*Government of Canada
Grande Prairie Auxiliary Hospital
Grande Prairie Municipal Hospital
Grande Prairie Public Library

RED DEER

Associate Clinic
Deerhome Institute
*Government of Canada
Parsons, Dr. Richard, Auxiliary Hospital
Provincial Training School

* Data for the Government of Canada in Calgary, Edmonton and Other Alberta are comprised of a 20% sample of employees in each position

Red Deer General Hospital,
Red Deer Public Library
West Park Nursing Homes Company Ltd.

OTHER LOCATIONS

Alberta Hospital, Claresholm
Alberta Hospital, Raymond
Archer Memorial Hospital, Lamont
Barrhead, Thorhild, Westlock, Auxiliary Hospital, Westlock
Bethany Auxiliary Hospital, Camrose
Brooks General Hospital, Brooks
Claresholm General Hospital, Claresholm
Crows Nest Pass Municipal Hospital, Blairmore
Dental Surgeons, Wainwright
Devon Civic Hospital, Devon
Drayton Valley Municipal Hospital, Drayton Valley
Drumheller Associated Physicians, Drumheller
Drumheller General Hospital, Drumheller
Elk Point Municipal Hospital, Elk Point
Father Lacombe Nursing Home, Midnapore
Fort Saskatchewan General Hospital, Fort Saskatchewan
*Government of Canada
Hanna General Hospital, Hanna (North End)
High River General Hospital, High River
Holy Cross Hospital, Spirit River
Innisfail General Hospital, Innisfail
Lacombe General Hospital, Lacombe
Lamont, Smoky Lake Auxiliary Hospital, Lamont
Little Bow Municipal Hospital, Carmangay
Manning Municipal Hospital, Manning
Mannville Municipal Hospital, Mannville
Minburn - Eagle Auxiliary Hospital, Vegreville
Mountain-View, Kneehill, Auxiliary Hospital, District #13 Didsbury
Mineral Springs Hospital, Banff
Olds Municipal Hospital, Olds
Peace River Fairview Auxiliary Hospital, Peace River
Peace River Municipal Hospital, Peace River
Ponoka General Hospital, Ponoka
Provincial Mental Hospital, Ponoka
Rosehaven Hospital, Camrose
Sacred Heart Hospital, McLennan
Smith Clinic, Camrose
St. Catherine Hospital, Lac La Biche
St. Johns' Hospital, Edson
St. Joseph's General Hospital, Vegreville
St. Joseph's Hospital, Barrhead
St. Mary's Hospital, Camrose
St. Therese Hospital, St. Paul
St. Vincent's Hospital, Pincher Creek
Stettler Auxiliary Hospital, District #15, Stettler
Stettler General Hospital #2, Stettler
Stony Plain Municipal Hospital, Stony Plain
Taber General Hospital, Taber
Two Hills Municipal Hospital, Two Hills
Vermilion Municipal Hospital, Vermilion
Viking Municipal Hospital, Viking
Wainwright Clinic, Wainwright
Wainwright Hospital Complex, Wainwright
Wetaskiwin Auxiliary Hospital, Wetaskiwin
Wetaskiwin Municipal Hospital, Wetaskiwin
Youville Home, St. Albert

* Data for the Government of Canada in Calgary, Edmonton and Other Alberta, are comprised of a 20% sample of employees in each position

SECTION F

CANADIAN CLASSIFICATION AND DICTIONARY OF OCCUPATIONS

CANADIAN CLASSIFICATION AND DICTIONARY OF OCCUPATIONS

The Canada Department of Manpower and Immigration and Statistics Canada have developed and published a Canadian Classification and Dictionary of Occupations, popularly referred to as the "C. C. D. O."

In order to relate and match the positions covered in the Alberta Salary and Wage Rate Survey to the Canadian Classification and Dictionary of Occupations, consultation was completed with officials of Statistics Canada. We are indebted to these officials for their assistance.

The user must be cautioned that matches between the survey positions and the C. C. D. O. are not and can not be perfect, and should be treated only as approximations, or, in some instances, only as partial matches. The salary and wage rate survey mail questionnaire did not carry reference to the C. C. D. O. for any position. In summary, it should be emphasized that the data in this report bear relevance to the positions described in the report and not (necessarily) to the C. C. D. O. match.

Where it is not possible to refer to a specific occupation, or, in some instances, to a specific unit group which appears in the C. C. D. O., a hypothetical or incomplete code (denoted by an asterisk) has been assigned to the survey position. This code is based on existing C. C. D. O. divisions where and as possible, and the lowest level of aggregation used in each case which appears in the C. C. D. O. is denoted in the C. C. D. O. occupational title columns.

The C. C. D. O. code and occupational title may be the same for positions in a survey series. This circumstance arises, for example, where level distinctions are not codable, or where positions overlap in matching.

The Alberta Bureau of Statistics welcomes comments and suggestions from users with regard to these matches. Individuals prompted to comment on survey descriptions might refer to the Canadian Classification and Dictionary of Occupations as a guide and outline for their comments.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
A.	CLERICAL AND RELATED OFFICE OCCUPATIONS		
1.	Clerk (Beginning Level)	4197-130	Office Clerk
2.	Clerk-General (Intermediate)	4197-114	Clerk, General Office
3.	Principal (Senior) Clerk	4197-118	Supervisor, General Office Clerks
4.	Payroll Clerk (Full Time)	4131-118	Payroll Clerk
5.	Accounting Clerk or Senior Bookkeeper	4131-134	Accounting Clerk
		4131-114	Bookkeeper
		4130-110	Supervisor, Bookkeeping and Accounting Clerks
6.	Junior Clerk Typist (Beginning Level)	4113-126	Typist
		4113-124	Clerk Typist
7.	Clerk Typist (Intermediate)	4113-124	Clerk Typist
8.	Senior Clerk Typist	4113-124	Clerk Typist
		4110-110	Supervisor, Stenographers and Typists
9.	Junior Stenographer (Beginning Level)	4111-118	Stenographer
10.	Senior Stenographer	4111-118	Stenographer
11.	Secretary-Stenographer	4111-118	Stenographer
		4111-110	Secretary
12.	Private Secretary	4111-110	Secretary
13.	Telephone Operator	4175-114	Telephone Operator
14.	Receptionist	4171-118	Receptionist
15.	Calculating Machine Operator	4141-134	Calculating Machine Operator
16.	Bookkeeping Machine Operator	4141-110	Bookkeeping - Machine Operator
17.	Office Equipment Mechanic (Office Machines Only)	8585-118	Office Machine Serviceman
18.	Office Equipment Mechanic (Office Machines and More Advanced Electrical and Electronic Equipment)	8585-022*	(Unit Group - Business and Commercial Machine Mechanics and Repairmen)
19.	Billing Machine Operator	4141-130	Billing Machine Operator
B.	DATA PROCESSING		
20.	Tabulating Machine Operator - Junior	4143-138	Tabulating Machine Operator
		4143-114	Peripheral Equipment Operator
21.	Tabulating Machine Operator	4143-138	Tabulating Machine Operator
		4143-114	Peripheral Equipment Operator
22.	Tabulating Machine Supervisor	4140-110	Supervisor, Electronic Data Processing Equipment Operators
23.	Assistant Console Operator	4143-114	Computer Peripheral Equipment Operator
		4143-110	Computer Operator
24.	Console Operator	4143-110	Computer Operator
25.	Keypunch and (or) Verifier Operator	4143-134	Key-Punch Operator

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
26.	Computer-Programmer (Non-University Graduate)	2183-130	Programmer, Detail
27.	Computer Programmer (University Graduate)	2183-130	Programmer, Detail
28.	Programmer-Analyst	2183-020*	(Unit Group - Systems Analysts, Computer Programmers and Related Occupations)
29.	Systems and Methods Analyst	2183-012*	(Unit Group - Systems Analysts, Computer Programmers and Related Occupations)
C.	EXECUTIVE AND STAFF		
30.	Personnel Officer or Technician (Beginning Level)	1174-118	Personnel Officer
31.	Personnel Officer or Technician	1174-118	Personnel Officer
32.	Economist Statistician (Beginning Level)	2311-034*	(Unit Group - Economists)
		2181- *	(Unit Group - Mathematicians, Statisticians and Actuaries)
33.	Economist-Statistician	2311-034*	(Unit Group - Ecomonists)
		2181- *	(Unit Group - Mathematicians, Statisticians and Actuaries)
34.	Accountant	1171-114	Accountant
35.	Chief Accountant	1171-110	Supervisor, Accountants
36.	Non-Professional Accountant - Office Supervisor	1171-110	Supervisor, Accountants
		4130-110	Supervisor, Bookkeepers and Accounting Clerks
37.	Office Manager or Administrative Assistant	1179-182	Administrative Officer
38.	Buyer or Purchasing Assistant	1175-016*	(Unit Group - Purchasing Officers and Buyers Except Wholesale and Retail Trade)
39.	Senior Buyer or Purchasing Agent	1175-016*	(Unit Group - Purchasing Officers and Buyers Except Wholesale and Retail Trade)
40.	Purchasing Director	1141-114	Manager, Purchasing
D.	PRINTING AND PUBLISHING		
41.	Duplicating Equipment Operator	4141-046*	(Unit Group - Office Machine Operators)
42.	Photoprinter	9591-001*	(Unit Group - Photographic Processing Occupations)
43.	Paper Cutter	9517-142	Cutting Machine Operator
44.	Bindery Clerk	9517-146	Bindery Worker
E.	ENGINEERING DRAFTING AND ALLIED		
45.	Engineer in Training	2159-001*	(Minor Group - Architects and Engineers)
		214 --	(Minor Group - Architects and Engineers)
46.	Engineer (Beginning Level Prof. Eng.)	2159-001*	(Minor Group - Architects and Engineers)
		214 *	(Minor Group - Architects and Engineers)
47.	Engineer	2159-001*	(Minor Group - Architects and Engineers)
48.	Geologist	2112-114	Geologist
49.	Geophysicist	2112-118	Geophysicist
50.	Supervisory Engineer	2159-002*	(Minor Group - Architects and Engineers)
51.	Chief Engineer	1131-118	Manager, Engineering
		2154-110	Chief Petroleum Engineer
52.	Surveyor	2161-114	Surveyor
53.	Architect (Inexperienced)	2141-110	Architect
54.	Architect (Experienced)	2141-110	Architect
55.	Architectural Draftsman (Beginning Level)	2163-126	Draughtsman, Architectural
56.	Draftsman (Beginning Level: Other than Architectural)	2163-110	Draughtsman, General
57.	Draftsman - Skilled	2163-110	Draughtsman, General
58.	Senior Draftsman (Checker)	2160-114	Supervisor, Draughtsman
59.	Building Inspector (Non-Government)	8796-110	Building - Construction Inspector
F.	MAINTENANCE, CONSTRUCTION AND CUSTODIAL		
60.	Steam Plant Fireman	9533-050*	(Unit Group - Stationary Engine and Auxiliary Equipment Operating and Maintaining Occupations)
61.	Shift Steam Engineer - 4th Class Certificate	9533-122	Stationary Engineer, General
62.	Shift Steam Engineer - 3rd Class Certificate	9533-122	Stationary Engineer, General
63.	Steam Engineer - 3rd Class Certificate	9533-122	Stationary Engineer, General
		9530-114	Foreman, Stationary Engine and Auxiliary Equipment Operating Occupations
64.	Shift Steam Engineer - 2nd Class Certificate	9533-122	Stationary Engineer, General
65.	Steam Engineer - 2nd Class Certificate	9533-122	Stationary Engineer, General
		9530-114	Foreman, Stationary Engine and Auxiliary Equipment Operating Occupations
66.	Chief Steam Engineer - 1st Class Certificate	9530-114	Foreman, Stationary Engine and Auxilary Equipment Operating Occupations
67.	Janitor	6191-110	Janitor
68.	Head Janitor	6190-110	Foreman, Janitors, Charworkers and Cleaners
69.	Elevator Operator (Freight)	6193-110	Elevator Operator

*Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

	SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
70.	Elevator Operator (Passenger)	6193-110	Elevator Operator
71.	Watchman	6115-138	Security Guard
72.	Parking Lot Attendant	6199-122	Parking Lot Attendant
73.	Gardener	7195-126	Groundsman
		7195-122	Nursery Worker
74.	Senior Gardener	7195-126	Groundsman
75.	Labourer (Construction)	8798-114	Construction Labourer
76.	Labour Foreman (Construction)	8780-134	Foreman, Labourers and Other Elemental Workers
77.	Labourer (Maintenance or Production)	9918-199	Miscellaneous Occupations in Labouring and Other Elemental Work
78.	Labour Foreman (Maintenance or Production)	9910-199	Miscellaneous Supervisors and Foremen
79.	Maintenance Man (Building)	8799-194	Maintenance Man, Building
		8799-126	Maintenance Man, Factory or Mill
80.	Trades Helper	8799-078*	(Unit Group - Other Construction Trades, Occupations)
81.	Utility Worker - Handyman	8799-078*	(Unit Group - Other Construction Trades Occupations)
82.	Carpenter	8781-114	Carpenter, Maintenance
		8781-110	Carpenter
83.	Machinist	8313-162	Maintenance Machinist
		8313-154	Machinist, General
84.	Painter	8785-110	Painter (Construction)
		8595-001*	(Unit Group - Painting and Decorating Occupations Except Construction)
85.	Electrician (Journeyman Certification)	8533-110	Electrical Repairman
		8733-122	Electrician Construction
86.	Sheet Metal Mechanic (Journeyman Certification)	8333-118	Sheet-Metal Worker
87.	Plumber (Journeyman Certification)	8791-114	Plumber
88.	Steamfitter (Journeyman Certification)	8791-110	Pipefitter
89.	Welder (Journeyman Certification)	8335-126	Welder, Combination
		8793-114	Structural Metal Erector
G.	AUTOMOTIVE		
90.	Light Truck Driver	9175-138	Truck Driver, Light
91.	Dump Truck Driver	9175-130	Driver, Dump-Truck
92.	Heavy Truck Driver	9175-118	Truck Driver, Heavy
93.	Heavy Equipment Operator	8711-110	Heavy-Equipment Operator
94.	Heavy Duty Mechanic (Journeyman Certification)	8584-022*	(Unit Group - Industrial, Farm and Construction Machinery Mechanics and Repairmen)
95.	Service Station Attendant	5145-110	Service Station Attendant
96.	Automobile Mechanic (Journeyman Certification)	8581-110	Motor Vehicle Mechanic
97.	Auto Body Repairman (Journeyman Certification)	8581-142	Body Repairman
98.	Foreman Mechanic or Service Manager	8580-122	Foreman, Motor Vehicle Mechanics and Repairmen
H.	LEGAL		
99.	Junior Solicitor	2343-110	Lawyer
100.	Solicitor	2343-110	Lawyer
101.	Estates Administrator	2349-001*	(Unit Group - Occupations in Law and Jurisprudence)
		1171-190	Trust Officer
102.	Senior Estates Administrator	2349-001*	(Unit Group - Occupations in Law and Jurisprudence)
		1171-190	Trust Officer
103.	Legal Stenographer	4111-118	Stenographer
I.	PUBLIC SERVICE		
104.	Assessor	1116-199	Other Inspectors and Regulatory Officers, Government
105.	Community Programme Instructor	2333-122	Recreation Leader
106.	Community Programme Supervisor	2333-110	Recreation Director
107.	Planning Officer (Inexperienced)	2319-130	Community Planner

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
108. Planning Officer (Experienced)	2319-130	Community Planner
109. Water Treatment Plant Operator	9535-110	Water-Purification Plant Operator
110. Sewage Plant Operator	9535-114	Sewage-Plant Operator
111. Gas Inspector	1116-138	Safety Inspector
112. Sanitation Inspector	1116-158	Inspector, Health Standards
113. Building Inspector (Government)	1116-138	Safety Inspector
114. Fire Inspector	1116-166	Fire Inspector
115. Social Worker (Non-University Graduate)	2333-118	Social Services Assistant
116. Social Worker (With University degree other than B.S.W. or M.S.W.)	2331-126	Social Worker, Case Work
117. Social Worker (University Graduate with B.S.W. or M.S.W. degree)	2331-126	Social Worker, Case Work
	2331-130	Social Worker, Group Work
118. Casework Supervisor	2331-110	Social Services Supervisor
J. FOOD PREPARATION AND HANDLING		
119. Kitchen Orderly	6121-134	Cook Helper
	6198-134	Kitchen Helper
120. Cook	6121-114	Cook
121. Chef or Chief Cook	6120-122	Supervisor, Chefs and Cooks
122. Baker	8213-114	Baker
123. Dietitian (Beginning Level)	3152-122	Dietitian
124. Dietitian (Experienced)	3152-122	Dietician
125. Home Economist (Beginning Level)	2319-126	Home Economist
K. INSTITUTIONAL AND DOMESTIC SERVICES		
126. Kitchen Maid (Female)	6133-114	Chambermaid
	6191-114	Charwoman
127. Hospital Porter (Male)	6133-110	Houseman
	6191-118	Cleaner, Industrial Plant
128. Residence Housekeeper (Nights)	6149-199	Other Personal Service Occupations
129. Residence Housekeeper (Days)	6149-199	Other Personal Service Occupations
130. Laundry Operator, Heavy Duties	6161-010*	(Unit Group - Laundering Occupations)
	6161-110	Washing Machine Tender
	6161-130	Extracter Operator
131. Laundry Supervisor	6160-114	Foreman, Laundering, Dry-Cleaning and Pressing Occupations
132. Seamstress	8569-146	Seamstress, Linen Room
133. Seamstress (Skilled)	8553-146	Seamstress
L. MEDICAL AND RELATED SERVICES		
134. Hospital Administrator	1130-014*	(Unit Group - General Managers and Other Senior officials)
	1130-114	Hospital Administrator
135. Medical Records Librarian	4161-110	Medical Record Librarian
136. Medical Records Librarian Supervisor	4160-110	Supervisor, Library and File Clerks
137. Hospital Attendant - Orderly	3135-114	Orderly
	3135-110	Nurse Aide
138. Charge Attendant - Head Orderly	3130-001*	(Unit Group - Supervisors, Nursing Occupations)
139. Certified Nursing Aide	3134-110	Nursing Assistant
140. Dental Assistant	3157-114	Dental Assistant
141. Dental Hygienist	3157-110	Dental Hygienist
142. Physiotherapist	3137-122	Physiotherapist

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

SURVEY POSITION	C. C. D. O. CODE	C. C. D. O. OCCUPATIONAL TITLE
143. Medical Laboratory Assistant	3156-134	Medical Laboratory Technician
	3159-199	Miscellaneous Occupations in Medicine and Health
144. Medical Laboratory Technician	3156-122	Medical Laboratory Technologist
145. Medical Laboratory Technician Supervisor	3156-001*	(Unit Group - Medical Laboratory Technologists and Technicians)
146. X-Ray Technician - General Grade	3155-018*	(Unit Group - Radiological Technologists and Technicians)
147. X-Ray Technician - Supervisor	3155-001*	(Unit Group - Radiological Technologists and Technicians)
148. Occupational Therapist	3137-118	Occupational Therapist
149. Nurse	3131-130	Nurse, General Duty
150. Charge Nurse	3131-130	Nurse, General Duty
	3130-110	Nurse Supervisor
151. Nursing Shift Supervisor	3130-110	Nurse Supervisor
152. Nursing Instructor	2793-118	Nursing Instructor
M. STOCKROOM AND WAREHOUSING		
153. Junior Stockkeeper	4155-126	Storeman
154. Stockkeeper	4155-126	Storeman
155. Chief Stockkeeper	4150-118	Supervisor, Stock Clerks
156. Warehouse Order Desk Clerk	4199-186	Order Clerk
157. Warehouse Counterman	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
158. Warehouse Order Filler	4155-166	Mail-Order Filler
159. Warehouse Checker	4155-162	Checker, Invoice and Order
160. Warehouse Packer	9318-142	Packager, Hand
161. Warehouse Shipping Clerk	4153-126	Shipping Clerk
162 Warehouseman	4155-126	Storeman
N. RETAIL TRADE		
163. Displayman	3319-202	Display Man
164. Salesclerk Smallwares	5137-114	Sales Clerk
165. Hardgoods Salesperson	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
166. Grocery Cashier	4133-118	Cashier
167. General Cashier (Other than grocery or food cashier)	4133-118	Cashier
168. Butcher	8215-114	Meat Cutter
169. Meat Packer	8228-118	Meat Packager
170. Salesperson Fashion Accessories	5135-178	Salesperson, Wearing Apparel
171. Women's Wear Saleswoman	5135-178	Salesperson, Wearing Apparel
172. Corset Saleswoman	5135-178	Salesperson, Wearing Apparel
173. Shoe Salesman	5135-182	Salesperson, Footwear
174. Men's And Boys' Furnishings Salesperson	5135-178	Salesperson, Wearing Apparel
175. Men's And Boys' Wear Salesman	5135-178	Salesperson, Wearing Apparel
176. Home Furnishings Salesperson	5135-001*	(Unit Group - Salesmen and Salespersons, Commodities)
177. Tailor	8553-118	Tailor, Men's Garment Alterations
178. Tailoress	8553-018*	(Unit Group - Tailors and Dressmakers)
O. MISCELLANEOUS		
179. Laboratory Assistant	2119-001*	(Unit Group - Occupations in Physical Sciences)
180. Industrial Laboratory Technician	2117-001*	(Unit Group - Physical Sciences, Technologists and Technicians)
	2117-110	Chemical Technologist
181. Chemist (Beginning Level)	2111-021*	(Unit Group - Chemists)
182. Chemist	2111-021*	(Unit Group - Chemists)
183. Agriculturist (Beginning Level)	2131-110	Agricultural Scientist
184. Artist	3314-118	Commercial Artist
185. Industrial Nurse	3131-122	Nurse, Occupational Health
186. Librarian	2351-114	Librarian
187. Teller	4133-110	Teller

* Denotes a survey position for which there is no comparable C. C. D. O. match. See introductory remarks of Section F, page 142, for elaboration.

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